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DAVIS & HERMAN
A PARTNERSHIP OF PROFESSIONAL ASSOCIATIONS
ATTORNEYS AND COUNSELORS AT LAW

1601 NORTH FLAMINGO ROAD
SUITE ONE
PEMBROKE PINES, FLORIDA 33028-1004
954-437-3444 PHONE
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LAWRENCE JAY DAVIS, P.A.
JEFFREY MARTIN HERMAN, P.A.

October 1, 1997

Florida Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

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-10/06/97--01113--009
****122.50 ****122.50


RE: INNOVATIVE RESOURCE MANAGEMENT ASSOCIATES, INC.

Dear Sir/Madame:

Enclosed please find duly executed Articles of Incorporation for the above referenced matter, to be filed with the Department of State, together with this firm's check in the amount of \$122.50, representing filing fees. Upon filing, please return a certified copy to me in the enclosed self-addressed stamped envelope.

If you should have any questions, please do not hesitate to contact my office.

Sincerely,


JEFFREY M. HERMAN
For the Firm

Enclosures
JMH/ej
cc: Richard and Rebecca Rice

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
97 OCT -6 AM 10:12

Handwritten signature/initials

ARTICLES OF INCORPORATION
OF
INNOVATIVE RESOURCE MANAGEMENT ASSOCIATES, INC.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
97 OCT -6 AM 10:12

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

INNOVATIVE RESOURCE MANAGEMENT ASSOCIATES, INC.

The address of the principal office of this corporation shall be C/O Davis & Herman, 1601 North Flamingo Road, Suite 1, Pembroke Pines, Florida 33028-1004 and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

The corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or nay other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 100 shares of common stock having \$1.00 par value per share.

ARTICLE IV. ADDRESS

The street address of the initial registered office of the corporation shall be 1601 North Flamingo Road, Suite 1, Pembroke Pines, Florida 33028-1004, and the name of

the initial registered agent of the corporation at that address is Jeffrey M. Herman,
Esquire.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. OFFICERS

The names and addresses of the initial officers of the corporation who shall hold
office for the first year of the corporation, or until their successors are elected or
appointed are:

REBECCA J. RICE
President/Treasurer

2757 Floyd Street
Sarasota, Florida 34239

RICHARD B. RICE
Vice President/Secretary

2757 Floyd Street
Sarasota, Florida 34239

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator to these Articles of
Incorporation is:

JEFFREY M. HERMAN
1601 North Flamingo Road, Suite 1
Pembroke Pines, Florida 33028-1004


IN WITNESSES WHEREOF, the undersigned agent has hereunto set
his hand and seal on this 1ST day of October 1997.


JEFFREY M. HERMAN

ACCEPTANCE OF REGISTERED AGENT DESIGNATED
IN ARTICLES OF INCORPORATION

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
97 OCT -6 AM 10:12

JEFFREY M. HERMAN, Esquire, having been designated as the Registered Agent in the above and foregoing Articles, is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.



JEFFREY M. HERMAN, ESQUIRE