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**CRIDER LAW FIRM**

*A Professional Association*

PO Box 2410  
Crystal River FL 34423-2410  
Phone: 352.795.2946

Fax: 352.795.2821

October 3, 1997

Sandra B. Mortham, Secretary of State  
Florida Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

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-10/06/97--01012--016  
\*\*\*\*122.50 \*\*\*\*122.50

Re: Incorporation of Southern Exposure Background Checks, Inc.

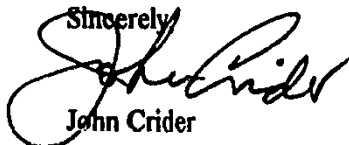
Dear Mrs. Mortham:

Enclosed please find an original and copy of Articles of Incorporation for filing with your office.

Also enclosed please is a check in the amount of \$122.50 for the filing fees. After these Articles have been filed, please provide me with a certified copy of same.

Thank you for your cooperation in this matter.

Sincerely,



John Crider

JC:sp  
Enclosures

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97 OCT - 6 PM 3:08  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

J. Nadeau OCT - 7 1997

**ARTICLES OF INCORPORATION**  
**OF**  
**SOUTHERN EXPOSURE BACKGROUND CHECKS, INC.**

The undersigned, acting as Incorporators of a corporation under the Florida General Corporation Act, adopt the following Articles of Incorporation for such corporation:

**ARTICLE I - NAME AND ADDRESS OF CORPORATION**

The name of the corporation is SOUTHERN EXPOSURE BACKGROUND CHECKS, INC. The Corporation shall be referred to in this instrument as "the Corporation"; these Articles of Incorporation as "Articles"; and the By-Laws of the corporation as "By-Laws".

The mailing address of the principal office of the corporation is

3850 N. Hiawatha Terrace  
Crystal River, Florida 34428

**ARTICLE II - TERM OF EXISTENCE**

The period of duration of the corporation is perpetual.

**ARTICLE III - PURPOSE**

The purposes for which the corporation is organized are to engage in background checks on prospective employees or other individuals and to do other things incidental or connected with them and all other lawful activities that are not forbidden by the Florida corporation laws or by other laws of Florida and the United States, or by these Articles of Incorporation.

**ARTICLE IV - AUTHORIZED SHARES**

The aggregate number of shares that the corporation shall have the authority to issue is Seven Thousand Five Hundred (7,500) shares of common stock with \$1.00 par value per share. The sum of the par value of all shares of common stock of the corporation that have been issued shall be the stated capital of the Corporation at any particular time. The holders of the outstanding common stock shall be entitled to receive, when and as declared by the Board of Directors, dividends payable either in cash, in property or in shares of the common stock of the Corporation. The shares of the Corporation are not to be divided into classes, and the Corporation is not authorized to issue shares in series.

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TALLAHASSEE, FLORIDA

#### **ARTICLE V - INITIAL REGISTERED OFFICE & AGENT**

The street address in Florida of the initial registered office of the corporation is 521 W. Fort Island Trail, Suite A, Crystal River, Florida 34429, and the name of the initial registered agent at such address is John Crider, Crider Law Firm.

#### **ARTICLE VI-DIRECTORS**

The Board of Directors of the corporation shall consist of two (2) directors. The number of directors may be either increased or decreased from time to time by an amendment of the by-laws of the corporation but shall never be less than one.

#### **ARTICLE VII - INCORPORATORS**

The name and address of the initial incorporators are as follows:

RYAN A. BROWN	3850 N. Hiawatha Terrace Crystal River, Florida 34428
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HEIDI M. SICKLER	3850 N. Hiawatha Terrace Crystal River, Florida 34428
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#### **ARTICLE VIII - SHAREHOLDERS' ACTIONS**

A vote of more than fifty percent (50%) of the shareholders of the corporation shall be required for any shareholder action.

#### **ARTICLE IX - AMENDMENT OF ARTICLES OF INCORPORATION**

The shareholders shall have the power to adopt, amend, alter, change or repeal the Articles of Incorporation when proposed and approved at a stockholders' meeting, with not less than a two-thirds vote of the common stock.

#### **ARTICLE X -PREEMPTIVE RIGHTS**

The holders of the common stock of this corporation shall have preemptive rights to purchase, at prices, terms and conditions that shall be fixed by the Directors, such shares of the stock of this corporation as may be issued for money, or any property or services from time to time in addition to that stock presently authorized and issued by the Corporation. The preemptive right of any holder is determined by a ratio of the authorized and issued shares of common stock held by the holder of all shares of common stock currently authorized and issued.

#### **ARTICLE XI-CUMULATIVE VOTING**

The shareholders of this corporation shall be allowed to vote their shares cumulatively so as to give one candidate as many votes as the number of directors to be elected multiplied by the number of his shares, to distribute them among as many candidates as he may wish. Notice must be given by any shareholder to the President or a Vice-President of said corporation not less than twenty-four hours prior to the time set for the holding of a shareholders' meeting for the election of directors that said shareholder intends to cumulate his votes at said election.

#### **ARTICLE XII-MEETING BY CONFERENCE TELEPHONE**

Members of the Board of Directors may participate in regular and annual meetings of the board of directors by means of conference telephone or similar communications equipment as provided by law, but special meetings of the Board of Directors must be attended in fact in person by each Director.

#### **ARTICLE XIII-NON-RESIDENT DIRECTORS**

Directors need not be residents of this state or country or shareholders of this Corporation unless the Articles of Incorporation or Bylaws so require.

#### **ARTICLE XIV- DIRECTORS AUTHORITY TO FIX COMPENSATION**

Directors shall have authority to fix the compensation of themselves and all officers and employees unless otherwise provided in these Articles or By-laws.

#### **ARTICLE XV-INFORMAL ACTIONS OF DIRECTORS**

If all the Directors severally or collectively consent in writing to any action taken or to be taken by the corporation, and the writings evidencing their consent are filed with the Secretary of the corporation, the action shall be as valid as though it had been authorized at a meeting of the Board of Directors.

#### **ARTICLE XVI-REMOVAL OF DIRECTORS**

At a meeting of shareholders called expressly for that purpose, any one director, or the entire board of directors, may be removed with or without cause, by a vote of the holders of 60 percent of the shares then entitled to vote at an election of directors.

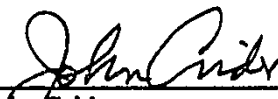
IN WITNESS WHEREOF, the undersigned have made and subscribed these Articles of Incorporation at Citrus County, Florida on the 3 day of OCTOBER, 1997.

  
RYAN A. BROWN

  
HEIDI M. SICKLER

**ACCEPTANCE OF REGISTERED AGENT**

HAVING BEEN NAMED to accept service of process for SOUTHERN EXPOSURE BACKGROUND CHECKS, INC., I hereby accept the designation as Registered Agent for said Corporation and agree to act in this capacity.

  
John Crider

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