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TRANSMITTAL LETTER

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

000002310200---7 -10/02/97--01091--009 ****122.50 ****122.50

| SUBJECT: Tenetec, Inc. (Proposed corporate name - must include suffix) | | | | |
|--|--------------------------------------|---|--|--|
| Enclosed is an original and one (1) copy of the Articles of Incorporation and a check for: | | | | |
| \$70.00 Filing Fee | \$78.75 Filing Fee & Certificate | X \$122.50 Filing Fee & Certified Copy | \$131.25 Filing Fee, Certified Copy & Certificate | |
| | | ADDITIONAL CO | OPY REQUIRED | |
| FROM: Mark W. Brandt, Frazer Hubbard Brandt & Trask Name (Printed or Typed) | | | | |
| | Dunedin, FL 34698 City, State & Zip | | | |
| | | | | |
| 813 733-0494 Daytime Telephone Number | | | ber CA | |

NOTE: Please provide the original and one copy of the articles

ne 10/3/97

ARTICLES OF INCORPORATION

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OF

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TENETEC, INC.

SECTOM TALL OF STATE TALL AHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is Tenetec, Inc., and its street address is 1367 Highland Avenue, Dunedin, Florida 34698.

ARTICLE II - DURATION

This corporation shall exist perpetually.

ARTICLE III - PURPOSE

The general purpose of this corporation is for the purposes of rescreening of filter candles and for all other lawful uses and purposes.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 7,500 shares of \$1.00 per value common stock.

ARTICLE V - PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he/she already holds, shall have the right to purchase his/her prorata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to other, except that shareholder shall not have any preemptive rights when stock is being purchased by any other shareholder under any stock purchase agreement.

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ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this corporation is 1367 Highland Avenue, Dunedin, Florida 34698, and the name of the registered agent of this corporation at that address is Jeannet Barr.

ARTICLE VII - INCORPORATORS

The names and addresses of the person signing these articles of incorporation are:

Stephen F. Schultz 7115 Woodhall Avenue

New Port Richey, FL 34653

Jeannet A. Barr 7225 Arboretum Way

New Port Richey, FL 34655

Dale M. Gallaher 7718 Riverdale Drive

New Port Richey, FL 34653

ARTICLE VIII - BYLAWS

The power to adopt, alter, amend or repeal bylaws shall be vested in the shareholders.

ARTICLE IX - CALLING OF SPECIAL MEETINGS

Special meetings of shareholders may be called by thirtythree and one-third percent (33-1/3%) of the shares of this corporation.

ARTICLE X - SHAREHOLDER QUORUM AND VOTING

Fifty percent (50%) plus one (1) of the shares entitled to vote, represented in person or by proxy shall constitute a quorum at a meeting of shareholders.

If a quorum is presented, the affirmative vote of 50% plus



one (1) of the shares represented at the meeting and entitled to vote on the subject matter shall be the act of the shareholders.

ARTICLE XI - GREATER VOTING REQUIREMENTS FOR SHAREHOLDERS WITH RESPECT TO MERGER, ACQUISITION OR LIQUIDATION

The affirmative vote of sixty-six and two-thirds (66-2/3%) of the shares of this corporation entitled to vote thereon shall be required for the authorization of dissolution of the corporation for merger, acquisition or liquidation.

ARTICLE XII - APPROVAL OF SHAREHOLDERS REQUIRED FOR MERGER

The approval of the shareholders of this corporation to any plan of merger shall be required in every case, whether or not such approval is required by law.

ARTICLE XIII - RIGHT OF SHAREHOLDERS TO DISSENT

The shareholders of this corporation shall have the right to dissent from any corporation actions from which shareholders are entitled to dissent under the Florida General Corporation Act, even though on the date fixed to determine the shareholders entitled to vote on such corporation actions the shares of this corporation were registered on a national securities exchange or held of record by not less than 2,000 shareholders.

ARTICLE XIV - SHAREHOLDERS' MEETING REQUIRED

Any action of the shareholders of this corporation must be taken at a meeting of shareholders of this corporation, duly called as provided by law.

ARTICLE XV - MANAGEMENT OF CORPORATION BY SHAREHOLDERS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of this corporation



shall be managed under the direction of the shareholders of this corporation.

ARTICLE XVI - POWERS

This corporation shall have all of the corporation powers enumerated in the Florida General Corporation Act.

ARTICLE XVII - MEETINGS BY CONFERENCE TELEPHONE

Shareholders may participate in special meetings by conference telephone as provided by law.

ARTICLE XVIII - DIVIDENDS

Dividends may be paid to shareholders and such dividends may be paid from any source and may be considered ordinary, capital gain, or non-taxable dividends, dependent on the source from which they are derived.

ARTICLE XIX - INDEMNIFICATION

The corporation shall indemnify any officer or any former officer to the full extent permitted by laws.

ARTICLE XX - AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these articles of incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE XXI - TAX ELECTIONS

This corporation shall be entitled to elect any tax treatment or enact any program or benefit to which it is entitled under law, including but not limited to:

1. Qualified pension or profit-sharing plan;

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- Election as a subchapter-S corporation;
- 3. Treatment of stock under Sec. 1244 et seq. of the Internal Revenue Code;
- 4. Stock purchase or option agreement, whether qualified or not;
- 5. Corporation medical reimbursement plan; and
- 6. Excess compensation reimbursement plan.

IN WITNESS WHEREOF, the undersigned subscribers have executed these Articles of Incorporation this 29 day of September, 1997.

Steve Schultz

Steve Schultz

MM Sarr

Jeannet Barr

Ory Jalohn

Dale Gallaher

STATE OF FLORIDA COUNTY OF PINELLAS

The foregoing instrument was acknowledged before me this day of September, 1997, by STEVE SCHULTZ, who () is personally known to me or who has produced (X) a Florida driver's license or _____ as identification.

OFFICIAL NOTARY SEAL

My Commission Expires:

CHRISTINE J MCENTEE
NOTARY PUBLIC STATE OF FLORIDA
COMMISSION NO. CC453624
MY COMMISSION 6XP. APR. 18,1999

My COMMITSETON EXPITES

STATE OF FLORIDA COUNTY OF PINELLAS

COUNTY OF PINELLAS

The foregoing instrument was acknowledged before me this day of <u>kertembor</u>, 1997, by JEANNET BARR, who (X) is personally known to me or who has produced () a Florida

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| driver's license or | as identification. |
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| | Note and Bublide |
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| NOTARY PUBLIC ST | ATE OF FLORIDA |
| STATE OF FLORIDA COMMISSION | NO. CC453624 |
| COUNTY OF PINELLAS MY COMMISSION | EXP. APR. 18,1999 |
| | |
| The foregoing instrument wa | as acknowledged before me this by DALE GALLAHER, who () is |
| day of September, 1997, | by DALE GALLAHER, who () is |
| personally known to me or who | has produced (X) a Florida |
| driver's license or | as identification. |
| <u> </u> | |
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| | Westing X/ M Cath |
| | Notary Public |
| My Commission Expires: | • // |
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OFFICIAL NOTARY SEAL
CHRISTINE J MCENTEE
NOTARY PUBLIC STATE OF FLORIDA
COMMISSION NO. CC453624
MY COMMISSION EXP. APR. 18,1999

Frazer Hubbard Brandt Trask

CERTIFICATE

DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED: Tenetec, Inc. desiring to organize or qualify under the laws of the State of Florida, with the principal place of business at 1367 Highland Avenue in the City of Dunedin, Florida 34698, has named Jeannet Barr as its resident agent to accept service of process within Florida.

Signature:

Title:

President

Date:

09/29/97

ACCEPTANCE BY AGENT

Having been named to accept service of process for the above-stated corporation, at the place designated in the certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Signature: (

Monnet Barr

Date:

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