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JONES & MADDEN

A PARTNERSHIP OF PROFESSIONAL LAW CORPORATIONS

MATTHEW L. JONES
JOHN W. MADDEN

759 SOUTH FEDERAL HIGHWAY
SUITE 212 • STUART, FLORIDA 34994

REPLY TO:
POST OFFICE BOX 2434
STUART, FLORIDA 34995-2434
TELEPHONE: (561) 220-3496
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E-MAIL: mljpa@concentric.net

September 29, 1997

Bureau of Corporate Records
Division of Corporations
Department of State
P.O. Box 6327
Tallahassee, FL 32314

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****122.50 ****122.50

Re: K-C LABOR SERVICE, INCORPORATED

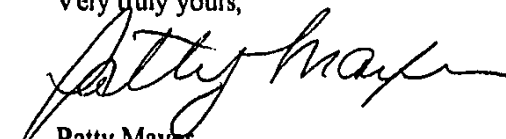
Dear Sir/Madam:

Enclosed please find the original and one copy of the Articles of Incorporation of K-C Labor Service, Incorporated, the Certificate Designating Registered Agent, and our check in the sum of \$122.50 representing payment as follows:

Filing Fee	\$35.00
Registered Agent's Fee	35.00
Certified Copy of Charter	<u>52.50</u>
TOTAL	\$122.50

Once these Articles of Incorporation have been approved and filed by your office, please forward a certified copy of the charter using the extra copy enclosed.

Very truly yours,


Patty Mayer
Secretary to John W. Madden

FILED
97 OCT -2 PH12:52
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

/phm
Enclosures

10/3/97-
1-407

**ARTICLES OF INCORPORATION
OF
K-C LABOR SERVICE, INCORPORATED**

FILED
97 OCT -2 PM 12:52
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned does hereby certify his intention to form a corporation under and by virtue of the laws of the State of Florida, and further certifies that:

ARTICLE I

The name of this corporation shall be K-C Labor Service, Incorporated.

**ARTICLE II
TERM OF EXISTENCE**

This corporation is to exist perpetually.

**ARTICLE III
NATURE OF BUSINESS**

The general nature of the business or businesses to be transacted under this Certificate of Incorporation shall be:

To engage in any activity or business permitted under the laws of the United States and of the State of Florida and to carry out said purposes in any state, territory, district, or possession of the United States, or in any foreign country, to the extent that these purposes are not forbidden by the law of the state, territory, district, or possession of the United States, or by the foreign country.

**ARTICLE IV
AUTHORIZED SHARES**

A. Number. The aggregate number of shares that the corporation shall have the authority to issue is One Thousand (1,000) shares of Capital Stock with a par value of One (\$1.00) Dollar per share.

B. Initial Issue. One Thousand (1,000) shares of the Capital Stock of the corporation shall be issued for cash at a par value of One (\$1.00) Dollar per share.

C. Stated Capital. The sum of the par value of all shares of Capital Stock of the corporation that have been issued shall be the stated capital of the corporation at any particular time.

D. Dividends. The holder of the outstanding Capital Stock shall be entitled to receive, when and as declared by the Board of Directors, dividends payable either in cash, in property, or in shares of the Capital Stock of the corporation.

E. No classes of stock. The shares of the corporation are not to be divided into classes.

F. No share in series. The corporation is not authorized to issue shares in series.

ARTICLE V MAILING ADDRESS

The mailing address of the Corporation is: Post Office Box 52, Palm City Florida 33491.

ARTICLE VI REGISTERED AGENT

The corporation's initial registered office and initial registered agent at that address shall be:

John W. Madden, Esq.

759 S. Federal Highway, Suite 212
Stuart, Florida 34994

ARTICLE VII BOARD OF DIRECTORS

The initial Board of Directors shall consist of one (1) member, who need not be a resident of the State of Florida.

ARTICLE VIII NAME AND ADDRESS OF INITIAL DIRECTORS

The name and address of the person who shall serve as Director until the first annual meeting of shareholders, or until his successors shall have been elected and qualified, is as follows:

Kevin Cuatt

Post Office Box 52
Palm City, Florida 34991

**ARTICLE IX
INCORPORATOR**

The name and address of the initial incorporator is as follows:

Kevin Cuatt

Post Office Box 52
Palm City, Florida 34991

**ARTICLE X
AMENDMENT OF ARTICLES OF INCORPORATION**

These Articles of Incorporation may be amended in the manner provided by law. Every proposed amendment shall be approved by the Board of Directors, proposed by them to the Stockholders, and approved at a Stockholder's meeting by a majority of the stock entitled to vote thereon, unless all the Directors and all the Stockholders sign a written statement manifesting their intention that a certain of these Articles of Incorporation be made.

**ARTICLE X
BYLAWS**

The Bylaws of the Corporation shall be made, altered or rescinded by a two-thirds (2/3rds) majority vote of the Directors of the corporation.

**ARTICLE XII
PREEMPTIVE RIGHTS**

The holders of the common stock of this corporation shall have preemptive rights to purchase, at prices, terms and conditions that shall be fixed by the Board of Directors, such of the shares of the stock of this corporation as may be issued for money, or any property or services from time to time, in addition to that stock authorized and issued by the corporation. The preemptive right of any holder is determined by the ratio of the authorized and issued shares of common stock held by the holder to all shares of common stock currently authorized and issued.

IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal and subscribed to these Articles of Incorporation at Stuart, Florida, this 29th day of September, 1997.



Kevin Cuatt

STATE OF FLORIDA
COUNTY OF MARTIN

The foregoing instrument was acknowledged before me this 29th day of September 1997, by KEVIN CUATT who is personally known to me or who has produced _____ (TYPE OF IDENTIFICATION) as identification and who did take an oath. He subscribed the above Articles of Incorporation, and he did freely and voluntarily acknowledged before me according to law that they made and subscribed the same for the uses and purposes therein mentioned and set forth.



Patty Mayer

NOTARY PUBLIC
Patty Mayer

PRINT NAME

ACKNOWLEDGMENT OF REGISTERED AGENT

Having been named to accept service of process for the above-stated corporation, at the place designated on the above Articles of Incorporation, I hereby accept to act in this capacity and agree to comply with the provisions of Florida Law relative to keeping open said office.

John W. Madden

JOHN W. MADDEN, Registered Agent

FILED
97 OCT -2 PM 12:52
SECRETARY OF STATE
TALLAHASSEE, FLORIDA