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TRANSMITTAL LETTER
FILED

97 SEP 30 PM 3:26

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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10/01/97--01001--003

***122.50 ***122.50

SUBJECT: LIGHTFOOT & ASSOCIATES, INC.
(Proposed corporate name - must include suffix)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00
Filing Fee

☒ \$78.75
Filing Fee
& Certificate

☒ \$122.50
Filing Fee
& Certified Copy

☐ \$131.25
Filing Fee,
Certified Copy
& Certificate

ADDITIONAL COPY REQUIRED

FROM: Gordon W. Lightfoot
Name (Printed or typed)

10063 Old Centerville Road
Address

Tallahassee, Florida 32308
City, State & Zip

(850) 894-3801
Daytime Telephone number

P-Mail
SEP 30 1997

RECEIVED
97 SEP 30 PM 3:19
TALLAHASSEE, FLORIDA

NOTE: Please provide the original and one copy of the articles

ARTICLES OF INCORPORATION

The undersigned incorporator, for the purpose of forming a Corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

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97 SEP 30 PM 3:26
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I
NAME

The name of this Corporation shall be:

LIGHTFOOT & ASSOCIATES, INC.

ARTICLE II
PRINCIPAL OFFICE

The principal place of business will be located in the State of Florida, the County of Leon. The mailing address of this Corporation shall be :

10063 Old Centerville Road
Tallahassee, Florida 32308

The Corporation may have such other offices, either within or without the State of Florida, as the Board of Directors may designate or as the business of the Corporation may require from time to time.

ARTICLE III
SHARES

The number of shares of common stock that this Corporation is authorized to have outstanding at any one time is 300.

ARTICLE IV
PURPOSE

The general purposes of this Corporation shall be to provide management, administrative, technical and other consultative services to public and private sector employers in the areas of labor relations, grant writing, grants management, employment and training and safety and health training and education.

The foregoing purposes and activities will be interpreted as examples only and not as limitations, and nothing therein shall be deemed as prohibiting the Corporation from extending its activities to any related or otherwise permissible lawful business purposes which may become necessary, profitable or desirable for the furtherance of the corporate objectives expressed above.

ARTICLE V

INCORPORATOR

The name and address of the incorporator is: Gordon W. Lightfoot, 10063 Old Centerville Road, Tallahassee, Florida 32308.

ARTICLE VI

INITIAL REGISTERED AGENT AND STREET ADDRESS

The address of the Corporation's initial registered office is 10063 Old Centerville Road, Tallahassee, Florida 32308, and the name of its initial registered agent at said address is Lucia C. Lightfoot.

ARTICLE VII

DIRECTORS

1. The business affairs of this Corporation shall be managed by the Board of Directors. This Corporation shall initially have four (4) Directors. The number of Directors may be increased or decreased from time to time, by the bylaws, but shall never be less than four.

2. The names and addresses of the persons who are to serve as Directors for the ensuing year, or until the first election are as follows:

<u>Name</u>	<u>Address</u>
Gordon W. Lightfoot	10063 Old Centerville Road, Tallahassee, Florida 32308
Lucia C. Lightfoot	10063 Old Centerville Road, Tallahassee, Florida 32308
Sean W. Lightfoot	901 Ocean Blvd., Apt 61 Atlantic Beach, Florida 32233
Jenna K. Bridges	10061 Old Centerville Road Tallahassee, Florida 32308

**ARTICLE VIII
OFFICERS**

1. The officers of the Corporation shall be the President, Vice President and Secretary/Treasurer, and any such officers as may be provided in the bylaws.

2. The names of the persons who are to serve as officers of the Corporation until the first election are as follows:

<u>Position</u>	<u>Name</u>	<u>Address</u>
President	Gordon W. Lightfoot	10063 Old Centerville Road Tallahassee, Florida 32308
Vice President	Sean W. Lightfoot	901 Ocean Blvd., Apt 61 Atlantic Beach, Florida 32233
Secretary	Jenna K. Bridges	10061 Old Centerville Road Tallahassee, Florida 32308
Treasurer	Lucia C. Lightfoot	10063 Old Centerville Road Tallahassee, Florida 32308

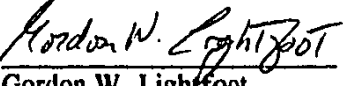
**ARTICLE IX
AMENDMENTS**

These Articles of Incorporation may be amended at a regular meeting of the Board of Directors or at a special meeting of the Board of Directors called for that purpose, by a majority vote of the Directors present at the meeting and eligible to vote.

**ARTICLE X
ByLaws**

The Board of Directors of this Corporation may provide such bylaws for the conduct of the Corporation's business and the carrying out of its purposes as it may from time to time deem necessary, and the Board of Directors may amend the bylaws.

The undersigned incorporator has executed these Article of Incorporation this 30th day of September, 1997.


Gordon W. Lightfoot
Incorporator

ACCEPTANCE BY REGISTERED AGENT

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97 SEP 30 PM 3:26

Having been named as registered agent and to accept service of process for the above stated Corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

DATED this 30 day of Sept., 1997.


Lucia C. Lightfoot
Registered Agent