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FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

September 16, 1997

CLAYNE W. DICE 159 BISMARK COURT OCOEE, FL 34761

SUBJECT: CW DICE, INC. Ref. Number: W97000021319

We have received your document for CW DICE, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The effective date is not acceptable since it is not within five working days of the date of receipt.

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6923.

Doris McDuffie Corporate Specialist Supervisor

Letter Number: 697A00045956

ARTICLES OF INCORPORATION

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CW DICE, INC.

SECRITARY OF STATE TALLAHASSEE, FLORIDA

The undersigned hereby adopts the following Articles of Incorporation for the purpose of forming a corporation for profit under the laws of the State of Florida:

EFFECTIVE DATE

ARTICLE I NAME 9-22-97

The name of the corporation is CW DICE, INC.

ARTICLE II PRINCIPAL OFFICE

The principal office of the corporation is located at 159 Bismark Court, Ocoee, Florida 34761.

ARTICLE III COMMENCEMENT AND DURATION OF CORPORATION EXISTENCE

The corporation shall commence its corporate existence on September 22, 1997, and shall exist perpetually thereafter until dissolved according to law.

ARTICLE IV GENERAL PURPOSE

The purposes for which the corporation has been formed are:

To engage in and transact any and all lawful business permitted under the laws of the State of Florida and of the United States.

ARTICLE V CAPITAL STOCK

The maximum number of shares of stock that the corporation is authorized to issue is 100 shares of common stock having par value of One Dollar (\$1.00) per share. The consideration to be paid for each share shall be fixed by the Board of Directors. Common Stock of the corporation shall be issued as "small business corporation" stock in accordance with a plan or plans under the provisions of Section 1244 of the Internal Revenue Code of 1954.

ARTICLE VI INITIAL REGISTERED OFFICE AND AGENT

The initial registered office of the corporation shall be located at 159 Bismark Court, Ocoee, Florida 34761, and the initial registered agent of the corporation at such address shall be Clayne W. Dice.

ARTICLE VII INITIAL BOARD OF DIRECTORS

The corporation shall have two (2) directors initially. The number of directors may thereafter be increased or decreased from time to time in accordance with the Bylaws of the corporation. The names and street addresses of the directors who shall hold office for the first year of existence of the corporation or until their successors are elected or appointed and have qualified are:

Name	Address
Name	Audress

Vicki S. Dice 159 Bismark Court Ocoee, Florida 34761

Clayne W. Dice 159 Bismark Court Ocoee, Florida 34761

ARTICLE VIII INCORPORATOR

The name and street address of the incorporator of the corporation is:

Name Address

Bruce A. Nelson, Jr. 1817 Wilton Avenue
Orlando, Florida 32805

ARTICLE IX AMENDMENT

These Articles of Incorporation may be altered or amended by a resolution adopted by the Board of Directors and presented to and approved at a meeting of shareholders by the holders of a majority of the shares entitled to vote thereon, or they may be altered or amended I any other manner now or hereafter provided by law.

IN WITNESS WHEREOF, the undersigned, as incorporator, does hereby execute these Articles of Incorporation this 22nd day of September, 1997.

Bruce A. Nelson, Jr.

I, Clayne W. Dice, do hereby agree to serve as the corporation's registered agent pursuant to Article VI of the foregoing Articles of Incorporation.

Clayne W. Dice

STATE OF FLORIDA COUNTY OF OSCEOLA

The foregoing Articles of Incorporation were acknowledged before me this 22nd day of September, 1997, by Bruce A. Nelson, Jr., who is personally known to me and Clayne W. Dice, who is personally known to me.

September 22, 1997

Sharon Kelley, Notary Public, State of Florida

