

Musco & Company, P.A.

Certified Public Accountants

Florida
*New York

(941) 366-8711 Fax (941) 365-1690
800-664-7555

August 20, 1997

Florida Secretary of State
New Filings
P.O. Box 6327
Tallahassee, FL 32314

Please find enclosed Articles of Incorporation for Personnel Best of Florida, Inc., a new Florida corporation. Also enclosed is the filing fee needed for a certified copy, totaling \$122.50.

If there is anything more that you need in this matter, please contact me, Stephen M. Musco, at:

Musco & Company, P.A.
1549 Ringling Boulevard
Suite 602
Sarasota, FL 34236

941-366-8711


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The certified copy of the Articles and accompanying correspondence are to be sent here as well.

Sincerely,


Stephen M. Musco, CPA, MBA
Registered Agent

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

(4)

SMC
8/27/97

1549 Ringling Boulevard Suite 602, Sarasota, Florida 34236

*Correspondent firm: Rogers & Co., Minnesota, New York 800-EXEMPT-5

ARTICLES OF INCORPORATION

OF

Personnel Best of Florida, Inc.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporator, for the purpose of forming a Corporation for profit under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

ARTICLE I - NAME

The name of this Corporation is: Personnel Best of Florida, Inc..

ARTICLE II - TERM OF EXISTENCE

This Corporation shall have perpetual existence.

ARTICLE III - PURPOSES

The purposes of the Corporation are to engage in any activity or business permitted under the laws of the United States and the State of Florida.

ARTICLE IV - CAPITAL STOCK

The shares of stock of this Corporation shall consist of only one class. The number of shares of stock that this Corporation is authorized to have outstanding at any one time is 1,000 Shares of Common Stock having a par value of \$1.00 per share.

ARTICLE V - PRINCIPAL OFFICE

The principal place of business and mailing address of this Corporation shall be: 1549 Ringling Boulevard, Suite 602, Sarasota, FL 34236.

ARTICLE VI - INITIAL REGISTERED AGENT AND ADDRESS

The street address of the registered office of this Corporation is 1549 Ringling Boulevard, Suite 602, Sarasota, FL 34236, and the registered agent at such office is Stephen M. Musco.

ARTICLE VII - DIRECTORS

This Corporation shall have 3 Directors initially. The number of Directors may be changed from time to time by Bylaws adopted by the Shareholders. The name and address of each member of the first Board of Directors are:

Paul W. Hartford

P.O. Box 2577
Brandon, FL 33509

Stephen M. Musco

1549 Ringling Blvd., Suite 602
Sarasota, FL 34236

Tasha Rittenhouse

P.O. Box 2577
Brandon, FL 33509

ARTICLE VIII - AMENDMENT

These Articles of Incorporation may be amended in certain instances by the Board of Directors as provided by statute and in certain instances by resolutions adopted by the Board of Directors, proposed by them to the Shareholders and approved at a Shareholders Meeting by a majority of the stock entitled to vote thereon.

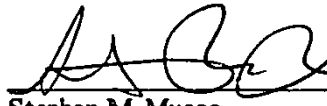
ARTICLE IX - INCORPORATOR

The name and street address of each incorporator to these Articles of Incorporation are:

Stephen M. Musco

1549 Ringling Blvd., Suite 602
Sarasota, FL 34236

The Undersigned has executed these Articles this 20th day of August, 1997.


Stephen M. Musco
Incorporator

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having been named as Registered Agent and to accept service of process for Personnel Best of Florida, Inc., at the place designated in the Articles, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent.

8/20/97
Date


Stephen M. Musco
Registered Agent