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FLORIDA DIVISION OF CORPORATIONS

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CONTACT: RICHARD OSTER

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NAME: COUNTRYMAN CONSULTING INC.

AUDIT NUMBER.....H97000011600

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..1

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**ARTICLES OF INCORPORATION
OF
COUNTRYMAN CONSULTING INC.**

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporator, for the purpose of forming a corporation under the Florida business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be: Countryman Consulting Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:
661 San Pablo Ave., Casselberry, Seminole, FL 32707.

ARTICLE III SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2000. The par value of each share of stock is \$.01.

ARTICLE IV INITIAL REGISTERED AGENT & STREET ADDRESS

The name and address of the initial registered agent is: Norman Countryman, 661 San Pablo Ave., Casselberry, FL 32707.

ARTICLE V INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster, 214 N. Henry Street, Suite 201, Madison, WI 53703.

ARTICLE V INITIAL DIRECTORS

The initial directors of the corporation are:
Norman Countryman, 661 San Pablo Ave., Casselberry, Seminole, FL 32707;
Owen Countryman, 661 San Pablo Ave., Casselberry, Seminole, FL 32707

The undersigned incorporator has executed these Articles of Incorporation this 18th day of July 16, 1997.

The document was prepared by:
Richard Oster, 214 N. Henry Street, Suite 201, Madison, WI 53703. 608-251-6600

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CERTIFICATE OF DESIGNATION OF REGISTERED
AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES,
THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE
STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN
DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE
STATE OF FLORIDA.

The name of the corporation is: Countryman Consulting Inc.

The name and address of the registered agent and office is: Norman Countryman, 661
San Pablo Ave., Casselberry, FL 32707.

Having been named as registered agent and to accept service of process for the above
stated corporation at the place designated in this certificate, I hereby accept the
appointment as registered agent and agree to act in this capacity. I further agree to
comply with the provisions of all statutes relating to the proper and complete
performance of my duties, and I am familiar with and accept the obligations of my
position as registered agent.

Signature: 
Norman Countryman

Date 7/16/97

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