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SECRETARY OF STATE ON ISLOS OF CORPORATIONS

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-Box 16952 JANIFL 32245-6952

City/State/Zip

Phone #

Office Use Only

CORPORATION NAME(S)	&	DOCUMENT	NUMBER(S)	. (if known):
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EFFECTIVE DATE
8.15.97

NEW FILINGS		
	Profit	
	NonProfit	
	Limited Liability	
	Domestication	
	Other	

	AMENDMENTS
	Amendment
	Resignation of R.A., Officer/Director
	Change of Registered Agent
<u>.</u>	Dissolution/Withdrawal
	Merger

OTHER FILINGS
 Annual Report
 Fictitious Name
Name Reservation

REGISTRATION/
Foreign
Limited Partnership
Reinstatement
 Trademark
Other

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STATE OF FLORIDA ARTICLES OF INCORPORATION OF

Encore Professional Services, Inc.

The Undersigned, acting as incorporator of a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation.

ARTICLE I - NAME

EFFECTIVE DATE
8-15-97

The name of this corporation is: Encore Professional Services, Inc., and the principal physical address of this corporation is 1906-1 Parental Home Road, Jacksonville, Florida 32216, and the mailing address of this corporation is: P.O. Box 16952, Jacksonville, FL 32245-6952. The phone number of this corporation is 904-886-9963.

ARTICLE II - DURATION

This corporation shall have perpetual existence.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and/or all lawful business.

ARTICLE IV - CAPITAL SHARES

The aggregate number of shares which the corporation shall have authority to issue shall be one hundred (100) Shares of Common Stock, having a nominal par value of \$1.00 per share.

Page 2 of 5
State of Florida
Articles of Incorporation
of Encore Professional Services, Inc.

ARTICLE V - REGISTERED OFFICE & AGENT

The street address of the initial registered office of this corporation is 1906-1 Parental Home Road, Jacksonville, Florida 32216, and the name of the initial registered agent of this corporation at that address is Norman Thompson (425-33-5139).

ARTICLE VI - INITIAL BOARD OF DIRECTORS

This corporation shall have three directors, initially. Thereafter, the number of directors may be either increased or decreased from time to time in the manner provided in the By-Laws. The name and address of the initial directors of this corporation are:

NAME/SS#/TITLE

ADDRESS

Norman A. Thompson 1823 Wedgewood Dr Stone Mountain, GA 30088-3919 425-33-5139 President/Treasurer

Judith Thomas 13233 Pecky Cypress Drive Jax., FL 32223 307-62-1939 Vice President

Kristie Dickens 3355 Claire Lane #1404 Jax., FL 32223 592-07-8162 Secretary

Page 3 of 5
State of Florida
Articles of Incorporation
of Encore Professional Services, Inc..

ARTICLE VII - INCORPORATOR

The name and address of the person signing these Articles is:

Norman A. Thompson 1823 Wedgewood Dr., Stone Mountain, GA 30088-3919

ARTICLE VIII - INDEMNIFICATION

The corporation shall have the power to indemnify all officers and directors and former officers and directors to the fullest extent permitted by law.

ARTICLE IX - AMENDMENT

This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

ARTICLE X - CORPORATE EXISTENCE

The date of commencement of corporate existence shall be August 15, 1997.

Page 4 of 5 State of Florida Articles of Incorporation of Encore Professional Services, Inc.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 25th day of July, 1997:

Norman A. Thompson, President

STATE OF FLORIDA COUNTY OF DUVAL

Before me, the undersigned authority, personally appeared, and produced current Georgia Drivers license as identification, as well as personally known to me, Norman A. Thompson, who, and after being duly sworn, deposes and says that he is the person described as incorporator of these Articles of Incorporation, and that the information therein contained is true and correct.

Norman A. Thompson, President

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Page 5 of 5
State of Florida
Articles of Incorporation
of Encore Professional Services, Inc..

Sworn to and subscribed before me this 25th day of July, 1997

FI ORIDA NOTARY PUBLIC STATE OF FLORIDA

EMERGRAM ANN GREGO
COMMISSION & CC 549842
EXPIRES MAY 01, 2000
BONDED THRU
ATLANTIC BONDING CO., INC.

ACKNOWLEDGMENT

Having been named to accept service of process for the above stated corporation, at the place designed in this certificate, I hereby accept to act in this capacity and agree to comply with the provisions of the Florida statutes relative to keeping open said office.

Norman A. Thompson, President