P97000065160

JAMES ZACKERY 4 EAST PLANT STREET WINTER GARDEN, FL 34787

FILED

97 JUL 28 44 7: 45

SECHETARY OF STATE TALLAHASSEE, FLORIDA

07/01/07

SECRETARY OF STATE DIVISION OF CORPORATIONS TALLAHASSEE, FL. 32301 900002231819--1 -07/07/97--01146--019 ****122,50 ****122.50

DEAR SIRS:

ENCLOSED, PLEASE FIND ONE HUNDRED TWENTY TWO AND FIFTY CENTS (122.50) TO COVER COSTS AND HANDLING OF INCORPORATION OF:

AFFIRMATIVE ACTION PROMOTION

THANK YOU,

AMES ZACKERY

JH 1-28-97



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

July 9, 1997

JAMES ZACKERY 4 EAST PLANT ST. WINTER GARDEN, FL 34787

SUBJECT: AFFIRMATIVE ACTION PROMOTION

Ref. Number: W97000015839

We have received your document for AFFIRMATIVE ACTION PROMOTION and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The corporate name must contain a suffix that will clearly indicate that it is a corporation. Such suffixes include: CORPORATION, CORP., COMPANY, CO., INC., and INCORPORATED.

We regret that we were unable to contact you by phone. Please return the corrected document with a letter providing us with an address and telephone number where you can be reached during working hours.

PLEASE UPDATE ARTICLE VI (PHONE #).

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6878.

John Nedeau Document Specialist

Letter Number: 497A00035387

ARTICLES OF INCORPORATION

OF

AFFIRMATIVE ACTION PROMOTION, INC.

ARTICLE I - NAME

THE NAME OF THIS CORPORATION IS:

AFFIRMATIVE ACTION PROMOTION, INC.

ARTICLE II - DURATION

THESE ARTICLES OF INCORPORATION SHALL BE EFFECTIVE UPON APPROVAL BY THE SECRETARY OF STATE OF THE STATE OF FLORIDA. THIS CORPORATION IS TO HAVE PERPETUAL EXISTENCE UNLESS SOONER DISSOLVED ACCORDING TO LAW.

ARTICLE III - PURPOSE

TO ENGAGE IN ANY ACTIVITY OR BUSINESS PERMITTED UNDER THE LAWS OF THE STATE OF FLORIDA AND THE UNITED STATES.

ARTICLE IV - CAPITAL STOCK

THE MAXIMUM NUMBER OF SHARES THAT THIS CORPORATION IS AUTHORIZED TO HAVE ANY ONE TIME IS 1000 SHARES OF COMMON STOCK. EACH HAVING THE PAR VALUE OF \$1.00 (ONE DOLLAR) PER SHARE. THE CONSIDERATION TO BE PAID FOR EACH SHARE SHALL BE FIXED BY THE BOARD OF DIRECTORS FROM TIME TO TIME.

ARTICLE V - INITIAL CAPITAL

THE AMOUNT OF CAPITAL STOCK WITH WHICH THIS CORPORATION WILL BEGIN BUSINESS IS ONE THOUSAND DOLLARS (\$1000.00)

ARTICLE VI - ADDRESS

THE INITIAL STREET ADDRESS OF THE PRINCIPAL OFFICE OF THIS CORPORATION IS TO BE AT:

4 EAST PLANT STREET WINTER GARDEN, FL 34787 (407) 426-8705

ARTICLE VII - DIRECTORS

THIS CORPORATION SHALL HAVE ONE DIRECTOR INITIALLY. THE NUMBER OF DIRECTORS MAY BE INCREASED OR DIMINISHED FROM TIME TO TIME BY THE BY-LAWS ADOPTED BY THE SHAREHOLDERS.

ARTICLE VIII - INITIAL DIRECTORS

THE NAME(S) AND ADDRESS(ES) OF THE BOARD OF DIRECTORS AND THE OFFICE(S) HELD UNTIL SUCCESSOR (S) ARE ELECTED AND HAVE QUALIFIED ARE:

NAME

OFFICE

ADDRESS

JAMES ZACKERY

President

4 EAST PLANT STREET WINTER GARDEN, FL 34787

ARTICLE IX - SUBSCRIBER(S)

THE NAME AND STREET ADDRESS OF THE SUBSCRIBER (S) OF THESE ARTICLES OF INCORPORATION AND THE NUMBER OF SHARES OF STOCK HE/SHE HAS AGREED TO TAKE IS AS FOLLOWS:

NAME

ADDRESS

SHARES

JAMES ZACKERY

4 EAST PLANT STREET WINTER GARDEN, FL 34787 1000

THE NAME OF THE INITIAL REGISTERED AGENT OF THIS CORPORATION IS:

JAMES ZACKERY 4 EAST PLANT STREET WINTER GARDEN, FL 34787

ARTICLE XI - PRE-EMPTIVE RIGHTS

EACH SHAREHOLDER OF THE CORPORTION SHALL BE ENTITLED TO FULL PRE-EMPTIVE RIGHTS TO ACQUIRE HIS (HER) PROPORTIONAL PART OF ANY ISSUED, UNISSUED, OR TREASURY SHARES OF THE CORPORATION AT NET ASSET VALUE.

ARTICLE XII - AMENDMENT(S)

THESE ARTICLES OF INCORPORATION MAY BE AMENDED IN THE MANNER PROVIDED BY LAW. EVERY AMENDMENT SHALL BE APPROVED BY THE BOARD OF DIRECTORS, PROPOSED BY THEM TO THE SHAREHOLDERS AND APPROVED AT A SHAREHOLDER'S MEETING BY A MAJORITY OF THE STOCK ENTITLED TO VOTE THEREON, UNLESS ALL OF THE DIRECTORS AND ALL OF THE SHAREHOLDERS SIGN A WRITTEN STATEMENT MANIFESTING THEIR INTENTION THAT A CERTAIN AMENDMENT TO THESE ARTICLES OF INCORPORATION BE MADE.

IN WITNESS WHEREOF, I HAVE	E HEREUNTO SET MY HAND AND S	EAL, AND
ACKNOWLEDGED AND FILED TH	HE FOREGOING ARTICLES OF INC	ORPORATION
UNDER THE LAWS OF THE STAT	TE OF FLORIDA THIS1ST_	DAY OF
JULY1997.		
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	dane) Sacker
	JAMES 2	ACKERY
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	State of Florida / County of Munac	
	The foregoing instruction was acknowledged before	me this
	7-1 1997 by lanes Edward 2	advand
	who is personally known to me or who has pr -1 Z260445-70-465 as Identificat	ion and
STATE OF FLORIDA	who did(did not) take an eath.	ion and
COUNTY OF ORANGE		
BEFORE ME. A NOTARY PUBLIC	AUTHORIZED TO TAKE ACKNOW	T IPDCTPMORAPPO
BEFORE ME, A NOTARY PUBLIC AUTHORIZED TO TAKE ACKNOWLEDGEMENTS IN THE STATE AND COUNTY SET FORTH ABOVE, PERSONALLY APPEARED		
JAMES ZACKERY	TORTH ABOVE, TERSONALLI AP	PEARED
	ANTE TO DE THE DEDOON OF THE	
EODECOING ADTICLES OF INCO	ME TO BE THE PERSON (S) WHO I	EXECUTED THE
ME THAT THEY EVECUTED THO	DRPORATION, AND THEY ACKNOW	LEDGED BEFORE
ME IMAI INE! EXECUTED INC	SE ARTICLES OF INCORPORATION	N.
IN WITNESS WHEDEOF I HAVE	C HENEVINGO CEGO BAN TI ABID ABID A	VIII.
SEAL, IN THE STATE AND COU	E HEREUNTO SET MY HAND AND A	
DAY OF JULY 1997.	MII AFUKESAID THIS	1ST
JULY 1997.		

Kathleen Pirhala
Notary Public, State of Florida
Commission No. CC 622810
My Commission Exp. 4/2/2001
Bonded Through Pla. Netary Service & Bonding Co.

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICLE FOR THE SERVICE OF PROCESS WITHIN THE STATE OF FLORIDA, NAMING UPON WHOM PROCESS MAY BE SERVED.

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED, IN ACCORDANCE WITH SAID ACT:

AFFIRMATIVE ACTION PROMOTION, INC.

HAVING BEEN ORGANIZED UNDER:
THE LAWS OF THE STATE OF FLORIDA WITH ITS PRINCIPAL OFFICE AT:

4 EAST PLANT STREET WINTER GARDEN, FL 34787

IN THE CITY OF WINTER GARDEN FL, COUNTY OF ORANGE, AND IN THE STATE OF FLORIDA, AS INDICATED IN THE ARTICLES OF INCORPORATION, HAS NAMED:

JAMES ZACKERY

IT'S AGENT TO ACCEPT PROCESS WITHIN THE STATE.

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE NAMED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT AND AGREE TO ACT IN SAID CAPACITY AND AGREE TO COMPLY WITH THE PROVISIONS OF SAID ACT RELATIVE TO KEEPING SAID OFFICE OPEN.

attlen

JAMES ZACKÆR

Kathleen Pirhala

Notary Public, State of Florida
Commission No. CC 622810

My Commission Exp. 4/2/2001

Bonded Through Fla Motory Service & Bonding Co.

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97 JUL 28 JM 7: 4