

JUL-28-97 MON 02:47 PM D, V & B, LLP

FAX NO. 3771771

P. 01

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7/18/97

FLORIDA DIVISION OF CORPORATIONS
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FROM: RICARDO BAJANDAS, P.A.

ACCT#: 110263002111

CONTACT: RICARDO BAJANDAS

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FAX #: (305) 377-1771

NAME: IMPERIAL HOSPITALITY INDUSTRY SPECIALISTS, I

AUDIT NUMBER.....H97000011757

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

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(804)922-3708 07/28/97 13:03 Florida Department pl /1

P. 02



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

July 28, 1997

RICARDO RAJANDAS PA

SUBJECT: IMPERIAL HOSPITALITY INDUSTRY SPECIALISTS, INC.
REF: W97000017318

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We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

Section 15.16(3), Florida Statutes, requires each document to contain in the lower left-hand corner of the first page the name, address, and telephone number of the preparer of the original and, if prepared by an attorney licensed in this state, the preparer's Florida Bar membership number.

If you have any further questions concerning your document, please call (850) 487-6931.

Becky McKnight
Document Specialist

FAX Aud. #: H97000011757
Letter Number: 497A00037971

RE SENT
TK
RS

FAX AUDIT NUMBER H97000011757

ARTICLES OF INCORPORATION

OF

Imperial Hospitality Industry Specialists, Inc.

The undersigned incorporator, for the purpose of forming a corporation for profit under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

ARTICLE I

The name of the corporation is Imperial Hospitality Industry Specialists, Inc., (the "Corporation").

ARTICLE II

The Corporation is organized for the purpose of transacting any and all lawful business for which corporations may be formed under the Florida Business Corporation Act, and all amendments and supplements thereto, or any law enacted to take the place thereof (collectively, the "Act").

ARTICLE III

The Corporation is authorized to issue Ten Thousand (10,000) shares of common stock, with a par value of \$1.00 per share.

ARTICLE IV

The address of the principal office of the Corporation, and its mailing address, is 601 Brickell Key Drive, Suite 705, Miami, Florida 33131.

Preparer:

Ricardo Bajandas, Esq.

De La Peña, Villanueva, & Bajandas, LLP

601 Brickell Key Drive, Suite 705

Miami, Florida 33131

Ph. (305) 372-3300

FL BAR NO. 0987750

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ARTICLE V

The street address of the Corporation's initial registered office is 601 Brickell Key Drive, Suite 805, Miami, Florida 33131 and the name of the initial registered agent at such office is the law office of De La Peña, Villanueva, & Bajandas, LLP.

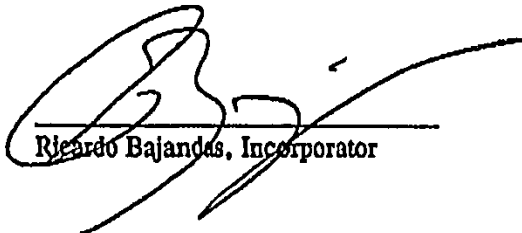
ARTICLE VI

The Corporation shall indemnify, and advance expenses to, to the fullest extent authorized or permitted by the Act, any person made, or threatened to be made, a party to any action, suit or proceeding by reason of the fact that he is or was a director or officer of the Corporation or is or was serving at the request of the Corporation as a director or officer of another corporation. Unless otherwise expressly prohibited by the Act, and except as otherwise provided in the foregoing sentence, the Board of Directors of the Corporation shall have the sole and exclusive discretion, on such terms and conditions as it shall determine, to indemnify, or advance expenses to, any person made, or threatened to be made, a party to any action, suit, or proceeding by reason of the fact that he is or was an employee or agent of the Corporation, or is or was serving at the request of the Corporation as an employee or agent of another corporation, partnership, joint venture, trust or other enterprise. Except for any person who is or was a director or officer of the Corporation, or any person who is or was serving at the request of the Corporation as a director or officer of another corporation, no employee or agent of the Corporation may apply for indemnification or advancement of expenses to any court of competent jurisdiction.

ARTICLE VII

The name and address of the incorporator of the Corporation is Ricardo Bajandas, De La Peña, Villanueva, & Bajandas, LLP, 601 Brickell Key Drive, Suite 705, Miami, Florida 33131.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation as of the 28 day of July, 1997.



Ricardo Bajandas, Incorporator

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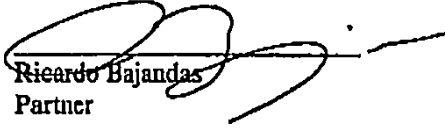
ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for Imperial Hospitality Industry Specialists, Inc., at the place designated in the articles of incorporation: (i) I agree to act in this capacity; (ii) I agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties; and (iii) I accept the duties and obligations of acting as registered agent pursuant to Section 607.0505 of the Florida Business Corporation Act.

Dated as of the 28th day of July, 1997.

Do La Peña, Villanueva, & Bajandas, LLP

BY:

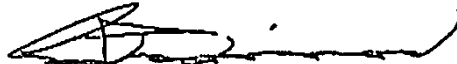

Ricardo Bajandas
Partner

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TALLAHASSEE, FLORIDA

The foregoing instrument was acknowledged before me on this 28th day of July, 1997 by Ricardo Bajandas to me personally known and who have taken the oath.



Carlos J. Villanueva
My Commission CC806868
Expires December 6, 2000


Notary Public, State of Florida

CARLOS J. VILLANUEVA
(Print Name)
My Commission Expires: 12-6-2000

Dated as of the 28 day of July, 1997.

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