



**THE UNITED STATES  
CORPORATION**  
COMPANY

# P97000064934

ACCOUNT NO. : 072100000032

REFERENCE : 606382 9104A

AUTHORIZATION :

*Patricia Pizzuto*

COST LIMIT : \$ 35.00

ORDER DATE : November 19, 1997

ORDER TIME : 11:48 AM

ORDER NO. : 606382-005

CUSTOMER NO: 9104A

*Name  
Changes  
Amend*  
300002352013--0

CUSTOMER: Ms. Lori L. Ammons  
Holland & Knight  
Suite 1600  
200 Central Avenue  
St. Petersburg, FL 33701

DOMESTIC AMENDMENT FILING

NAME: EMPLOYER ONE INC.

EFFECTIVE DATE:

XX ARTICLES OF AMENDMENT

       RESTATED ARTICLES OF INCORPORATION

Availability	<i>Don</i>
Document Examine	<i>Don</i>
Updater	<i>Don</i>
Update	<i>Don</i>
Acknowledgement	<i>Don</i>

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CONTACT PERSON: Stephanie Scherban

EXAMINER'S INITIALS: \_\_\_\_\_

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

97 NOV 19 AM 11:45

FILED

DEPARTMENT OF STATE  
DIVISION OF CORPORATIONS  
TALLAHASSEE, FLORIDA

97 NOV 19 PM 1:13

RECEIVED

AMENDMENT TO ARTICLES OF INCORPORATION  
OF  
EMPLOYERONE, INC.

FILED  
97 NOV 19 AM 11:45  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Pursuant to the provisions of Section 607.1006, Florida Statutes, this corporation, EMPLOYERONE, INC., adopts the following Articles of Amendment to its Articles of Incorporation, filed with the Secretary of State for the State of Florida on July 28, 1997, as Document Number P970000649343:

Article I is hereby amended to provide:

"ARTICLE I

"NAME

"The name of this corporation is Avant Group, Inc."

These Articles of Amendment were approved by the Stockholders of the corporation on October 17, 1997. The number of votes cast for the Articles of Amendment by the Stockholders was/were sufficient for approval.

IN WITNESS WHEREOF, the undersigned, as <sup>Elmer</sup> President, has executed this Amendment on behalf of this corporation this 17 day of NOV, 1997.

WCOLO  
Ex. Vice President