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7/25/97

FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: FAS-T CORP. AGENTS, INC.
CONTACT: LIDIA FERNANDEZ
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NAME: DAVIS PERSONNEL SERVICES, INC.
AUDIT NUMBER.....H97000012216
DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.
CERT. OF STATUS..0 PAGES..... 3
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TALLAHASSEE, FLORIDA

Bm 7/28/97

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ARTICLES OF INCORPORATION
OF

DAVIS PERSONNEL SERVICES, INC.

The undersigned incorporator(s), for the purpose of forming a corporation under the Florida General Corporation Act, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be: DAVIS PERSONNEL SERVICES, INC.

The principal place of business of this corporation shall be:

3500 Washington Street, Suite 402A Hollywood, FL 33021

ARTICLE II NATURE OF BUSINESS

This corporation may engage in or transact any or all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, country, territory or nation.

ARTICLE III CAPITAL STOCK

The aggregate number of shares of stock and its value that this corporation is authorized to have outstanding at any one time is:

100 Shares \$1.00 par value

ARTICLE IV TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE V OFFICERS DIRECTORS

The name(s) and street address(es) of the initial officer(s) and director(s). If any, who shall hold office the first year of the corporation's existence or until their successor(s) is(are) elected, is(are):

Adrian L. Davis

3500 Washington St., Suite 402 A
Hollywood, FL 33021

Prepared by: Adrian L. Davis
3500 Washington St., Suite 402A
Hollywood, FL 33021
(305) 956-9550

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ARTICLE VI INCORPORATOR(S)

The name(s) and street address(es) of the Incorporator(s) to this articles of Incorporation is(are):

Adrian L. Davis 3500 Washington St., Suite 402A
Hollywood, FL 33021

IN WITNESS WHEREOF, the undersigned Incorporator(s) has(have) executed these Articles of Incorporation this 25th day of July, 1997.

Signature(s) of Incorporator(s)

Adrian L. Davis

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CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

97 JUL 28 AM 10:23
TALLAHASSEE

Pursuant to the provisions of Section 607.325, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation:

DAVIS PERSONNEL SERVICES, INC.

2. The name and address of the registered agent and office is:

Adrian L. Davis

(P.O. BOX NOT ACCEPTABLE)

3500 Washington St., Suite 402A Hollywood, FL 33021

(CITY/STATE/ZIP)

SIGNATURE Adrian L. Davis

TITLE PRESIDENT

DATE 7/25/97

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I ACCEPT THE DUTIES AND OBLIGATIONS OF SECTION 607.325, FLORIDA STATUTES.

SIGNATURE Adrian L. Davis

DATE 7/25/97

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