FILED May 13, 2003 8:00 am Secretary of State 05-13-2003 90048 039 ***150.00

2003 FOR PROFIT CORPORATION

UNIFORM BUSINESS REPORT (UBR) DOCUMENT # P97000064704 1. Entity Name PERFORMANCE & REWARD SOLUTIONS, INC.				9	0133	513	
rincipal Place of Business Mailing Address 722 77TH WAY P.O. 80X 31194 EST PALM BEACH, FL 33407 US PALM BEACH GARDENS, F		FL 33420					
Principal Place of Business	3. Malling Address						
Suite, Apt. #, etc.	Suite, Apt. #, etc.			CHECK HERE IF MAKING CHANGES			
City & State	City & State		4,	4. FEI Number Applied For Not Applied For Not Applied			·
Zip Country	Zip	Country	5.	Certificate of Status Desired		8.75 Add	Stional
6. Name and Address of Curren	t Registered Agent	Name	7.	Name and Address of New R			
SPENCE, BERNET B 1722 17TH WAY			Street Address (P.O. Box Number is Not Acceptable)				
WEST PALM BEACH, FL 33407			•				
		City	Zip Code		7		
SIGNATURE Signature, synd or primed some of equipment agent FILE NOWHH THEF IS 16800 ATEM May 2005 Fit will be \$5500 ATEM May 2005 Fit will be \$5500 OFFICERS AND DE P	of State	TE: Registered Agent signere 11. TifLE		9. Election Campaign Fin Trust Fund Contribution DDITIONS/CHANGES TO OFFI	n. 🗆	Ådded	
AME SPENCE, BERNET TREET ADDRESS ITY-ST-ZP TALM BEACH GARDENS, FL-6	r 20418	NAME STREET ADDRESS CITY-ST-ZIP	7722 West	774 WAY PALM BEACH,	FL.	334	Addition D 7 Addition
THE VP DAVIS, ADRIENNE THEET ADDRESS ITV-SI-2P WEOT PALM BEAGLI, FL-50411	□ Deleie	TITLE NAME STREET ATDRESS	2088	INVERRARY DA	L.	Change	Addition
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Affachment 90133513 P97000064704

Department of State Division of Corporations Corporate Filings P.O. Box 6327 Tallahassee, FL 32314

Subject: UBR for Performance & Reward Solutions, Inc. (P97000064704)

Dear Sir,

I am requesting withholding of penalty for filing late.

I never received a hard copy of the UBR report. Based on communication last year I was expecting an electronic copy which I never received either.

As a result of not receiving any UBR report I simply forgot until my Tax Preparer inquired about the filing on Monday, May 5, 2003. That was when I started logging on to your website to make contact with you. I telephone your office and was patiently and kindly guided through your system so I that I could print a copy of the report form.

I am attaching a completed & signed copy of the UBR along with the normal filing fee of \$150.00 and beg that you withhold penalty.

Thank you for your consideration.

Bernet B. Spence

President & Principal Consultant Performance & Reward Solutions, Inc.

Bernet B Spence 7722 77th Way

West Palm Beach, FL 33407