170000064251 Requestor's Name 40 BOX 1914 400002236564--3 -07/11/97--01122--005 ****122.50 ****122.50 Tallahassel, FL 32302 City/State/Zip Phone # Office Use Only CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known): 1. Tapesty, Human Resources, Consulting Services, Inc. (Corporation Name) (Document #) (Corporation Name) (Document #) (Corporation Name) (Document #) Pick up time Certified Copy Walk in Certificate of Status Photocopy ☐ Will wait Mail out AMENDMENTS NEW FILINGS Amendment Profit Resignation of R.A., Officer/Director NonProfit Change of Registered Agent Limited Liability Dissolution/Withdrawal Domestication Merger Other OTHER FILINGS REGISTRATION/ QUALIFICATION Annual Report Foreign **Fictitious Name** Limited Partnership Name Reservation Reinstatement Trademark Other W97-14129 K.R. JUL 1 4 1997 Examiner's Initials CR2E031(195)



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

July 14, 1997

THAYER M MARTS, ATTORNEY P.O. BOX 1814 TALLAHASSEE, FL 32302

SUBJECT: TAPESTRY, HUMAN RESOURCES CONSULTING SERVICES, INC. Ref. Number: W97000016129

We have received your document for TAPESTRY, HUMAN RESOURCES CONSULTING SERVICES, INC. and your check(s) totaling \$122.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

A NON-PROFIT CORPORATION CAN NOT ISSUE STOCK. PLEASE REMOVE THE STOCK INFORMATION FROM YOUR ARTICLES.

Section 617.0803, Florida Statutes, requires that the board of directors never have fewer than three directors.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6932.

Kimberly Rolfe Document Specialist

mail out

Letter Number: 297A00035897

ARTICLES OF INCORPORATION

FILED

TAPESTRY, HUMAN RESOURCES CONSULTING SERVICES, INC97 JUL 24 PH 3: 25

SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned, for the purposes of forming a corporation is for profit under the Florida General Corporation Act, Chapter 607, Florida Statutes, does hereby adopt the following Articles of Incorporation:

ARTICLE ONE

The name of the corporation is Tapestry, Human Resources Consulting Services, Inc.

ARTICLE TWO

The effective date of the corporation shall be upon its filing with the Secretary of State, and the duration of the corporation is perpetual.

ARTICLE THREE

The general purposes for which the corporation is organized to provide human resources training and consulting services and to transact any other lawful business for which corporations for profit may be incorporated under the Florida General Corporation Act.

ARTICLE FOUR

The aggregate number of shares which the corporation is authorized to issue is 500 hundred shares. Such shares shall be of a single class, and shall have a par value of one dollar (\$1.00) per share.

Each member shall be entitled to one vote at corporate meetings.

ARTICLE FIVE

The corporation is authorized to issue only one class of stock and all issued stock shall be held of record by not more than ten persons who are not nonresident aliens.

ARTICLE SIX

All of the issued and outstanding shares of the corporation shall be made subject to restrictions on their transferability by agreement between the holders of such shares and the corporation. A copy of such agreement shall be kept on file with the corporation, and shall be subject to inspection by stockholders of record and bona fide creditors of the corporation at reasonable times during business hours.

ARTICLE SEVEN

The corporation principal office and mailing address is 5310 Blue Springs Road, Marianna, Florida 32446. The name of it's initial registered agent is Patricia McPherson Furr, 5310 Blue Springs Road, Marianna, Florida 32446 (the same address as the principal address.) I, Patricia McPherson Furr, hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation.

ARTICLE EIGHT

The number of directors constituting the initial Board of Directors of the corporation are two (2). The corporation may have not less than one (1) director nor more than five (5) directors. The directors shall be elected in the manner stated in the by-laws of the corporation. The names and addresses of the persons who are to serve as members of the initial Board of Directors are:

NAME

ADDRESS

Patricia McPherson Furr

5310 Blue Springs Road Marianna, Florida 32446

Lester L. Furr

5310 Blue Springs Road Marianna, Florida 32446

ARTICLE NINE

The names and addresses of the incorporators are:

NAME

ADDRESS

Patricia McPherson Furr, President

5310 Blue Springs Road Marianna, Florida 32446

Lester L. Furr, Vice President, Secretary/Comptroller

5310 Blue Springs Road Marianna, Florida 32446

ARTICLE TEN

Interested directors may be counted for quorum and voting purposes and the corporation is authorized to indemnify directors and officers for expenses they incur on behalf of the corporation.

ARTICLE ELEVEN

The articles of incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders meeting by a majority of the stockholders.

IN WITNESS WHEREOF, we have hereunto set our hands and seal

this Gay of July, 1997.

PATRICIA MCPHERSON FURR

PRESIDENT

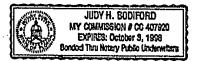
STATE OF FLORIDA COUNTY OF JACKSON

I HEREBY CERTIFY that on this day before me, a Notary Public, duly authorized in the State and County named above to take acknowledgments, personally appeared, Patricia McPherson Furr, to me known to be the person described and who produced her Florida

Driver's License No. 1200-693-50-89/-0, as the incorporator and who executed the foregoing articles of incorporation, and she acknowledged before me that she subscribed to these Articles of Incorporation.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of July, 1997.

NOTARY PUBLIC
My commission experes:



CERTIFICATION DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON & PROCESS MAY BE SERVED.

In pursuant of Chapter 48.091, Florida Statutes, the following in submitted in compliance with said Act:

TAPESTRY, HUMAN RESOURCES CONSULTING SERVICES, INC., desiri to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation at 5310 Blue Springs Road, Marianna, Florida 32446, County of Jackson, State of Florida, has named Patricia McPherson Furr, 5310 Blue Springs Road, Marianna, Florida 32420, as its agent to accept service of process within this state.

ACKNOWLEDGEMENT:

Having been named to accept service of process for the above state corporation, at place designated in this certificated, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

PATRICIA MCPHERSON FURR

REGISTERED AGENT