

CAPITAL CONNECTION, INC.

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32302
(904) 224-8870 • 1-800-342-8062 • Fax (904) 222-1222

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Action Labor of the
Caribbean, Inc.

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS

97 JUL 22 AM 11:44

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- ✓ Art of Inc. File _____
____ LTD Partnership File _____
____ Foreign Corp. File _____
____ L.C. File _____
____ Fictitious Name File _____
____ Name Reservation _____
____ Merger File _____
____ Art. of Amend. File _____
____ RA Resignation _____
____ Dissolution / Withdrawal _____
____ Annual Report / Reinstatement _____
____ Cert. Copy _____
✓ Photo Copy _____
____ Certificate of Good Standing _____
____ Certificate of Status _____
____ Certificate of Fictitious Name _____
____ Corp Record Search _____
____ Officer Search _____
____ Fictitious Search _____
____ Fictitious Owner Search _____
____ Vehicle Search _____
____ Driving Record _____
____ UCC 1 or 3 File _____
____ UCC 11 Search _____
____ UCC 11 Retrieval _____
____ Courier _____

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97 JUL 22 AM 11:06
DIVISION OF CORPORATIONS

Signature _____

Requested by: CJB 7-22 1043

Name _____ Date _____ Time _____

Walk-In _____ Will Pick Up _____

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7-22-97

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ARTICLES OF INCORPORATION

OF

ACTION LABOR OF THE CARIBBEAN, INC.

The undersigned, acting as incorporator of a corporation under the Florida Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

ARTICLE I

NAME AND ADDRESS

1. The name of this corporation is Action Labor of the Caribbean, Inc. and the address of the corporation is 330 Clematis Street, Ste. 215, West Palm Beach, Florida 33401.

ARTICLE II

DURATION

2. The duration of this corporation shall be perpetual.

ARTICLE III

PURPOSE

3. The purpose of this corporation is to engage in any activities or business permitted under the laws of the United States and Florida.

ARTICLE IV

CAPITAL STOCK

4. This corporation is authorized to issue 7500 shares of \$1.00 par value common stock.

ARTICLE V

PREEMPTIVE RIGHTS

5. Every shareholder, upon the sale for cash of any new stock of this corporation of the same or other kind, class or series, shall have the right to purchase his or her pro-rata share at the price at which it is offered to others.

ARTICLE VI

BOARD OF DIRECTORS

6. This corporation shall have (1) one director initially. The number of directors may be increased or decreased from time to time according to the By-Laws. The name and address of the initial director of this corporation is:

Karen Hoover
330 Clematis Street, Ste. 215
West Palm Beach, Florida 33401

ARTICLE VIII

REGISTERED OFFICE AND AGENT

8. The street address of the initial registered office of this corporation is 330 Clematis Strret, Ste. 215, West Palm Beach, Florida 33401, and the name of the initial registered agent of this corporation at that address is Karen Hoover.

ARTICLE IX

INCORPORATOR

9. The name and address of the person signing these Articles is:

Karen Hoover
330 Clematis Street, Ste. 215
West Palm Beach, Florida 33401

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation on this 21ST day of July, 1997.

WITNESSES:

Sign: Mirto Vigoa

Print: MIRTO VIGOA

Sign: Karen Hoover
Karen Hoover, Incorporator

Sign: Christine Houston

Print: Christine Houston

STATE OF FLORIDA

COUNTY OF PALM BEACH

The foregoing instrument was acknowledged before me by Karen Hoover, who is personally known to me, this 21ST day of July, 1997.



MARIA ALVAREZ
MY COMMISSION # CC480714 EXPIRES
July 13, 1999
BONDED THRU TROY PAUL INSURANCE, INC.

Notary Public:

SIGN: Maria Alvarez
PRINT: Maria Alvarez

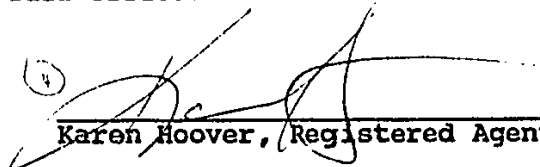
STATE OF FLORIDA
COMMISSION NO. 12 CC 480714

My Commission expires: 11 July 13, 1999

CERTIFICATE DESIGNATING AGENT
AND PLACE FOR SERVICE OF PROCESS

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted in compliance with said Act:

That Action Labor of the Caribbean, Inc., desiring to organize under the laws of the State of Florida with its office for the service of process within this State located at 330 Clematis Street, Ste. 215, West Palm Beach, Florida 33401, has named Karen Hoover, as its Registered Agent to accept service of process for the above stated corporation, at the place designated in this Certificate. I hereby accept responsibility to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.


Karen Hoover, Registered Agent

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