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7/01/97

FLORIDA DIVISION OF CORPORATIONS
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((H97000010804 7))

TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4001

FROM: FAS-T CORP. AGENTS, INC.
CONTACT: LIDIA FERNANDEZ
PHONE: (305)599-0839

ACCT#: 071001002335

FAX #: (305)716-0346

NAME: EMPLOYEE MANAGEMENT SERVICE, CORP.

AUDIT NUMBER.....H97000010804

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..0

PAGES..... 3

CERT. COPIES.....1

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AUDIT NUMBER ON THE TOP AND BOTTOM OF ALL PAGES OF THE DOCUMENT

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TALLAHASSEE, FLORIDA

97 JUL -1 14:10:52

BM 7/1/97

ARTICLES OF INCORPORATION
OF

EMPLOYEE MANAGEMENT SERVICE, CORP.

The undersigned incorporator(s), for the purpose of forming a corporation under the Florida General Corporation Act, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be: EMPLOYEE MANAGEMENT SERVICE, CORP.

The principal place of business of this corporation shall be:

11045 SW 154 COURT, MIAMI, FLORIDA 33196

ARTICLE II NATURE OF BUSINESS

This corporation may engage in or transact any or all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, country, territory or nation.

ARTICLE III CAPITAL STOCK

The aggregate number of shares of stock and its value that this corporation is authorized to have outstanding at any one time is: 1000 shares at \$1.00 per value.

ARTICLE IV TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE V OFFICERS DIRECTORS

The name(s) and street address(es) of the initial officer(s) and director(s), if any, who shall hold office the first year of the corporation's existence or until their successor(s) is(are) elected, is(are):

PRESIDENT: FRANCISCO PEREZ 11045 SW 154 COURT, MIAMI, FLORIDA 33196

SECRETARY: LISSETTE SOUTO 11740 SW 119 TERR, MIAMI, FLORIDA 33186

PREPARED BY:
FRANCISCO PEREZ
11045 SW 154 COURT
MIAMI, FLORIDA 33196
(305) 261-3392

FILED
LISSETTE SOUTO
FLORIDA

97 JUL -1 24 10:52

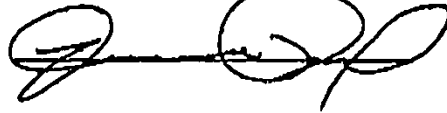
ARTICLE VI INCORPORATOR(S)

The name(s) and street address(es) of the Incorporator(s) to this articles of Incorporation is(are):

FRANCISCO PEREZ 11045 SW 154 COURT, MIAMI, FLORIDA 33196

IN WITNESS WHEREOF, the undersigned Incorporator(s) has(have) executed these Articles of Incorporation this 1ST day of JULY, 1997.

Signature(s) of Incorporator(s)

A handwritten signature in black ink, appearing to be "Francisco Perez", written over a horizontal line.

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TALLAHASSEE, FLORIDA

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of Section 607.325, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation:

EMPLOYEE MANAGEMENT SERVICE, CORP.

2. The name and address of the registered agent and office is:

FRANCISCO PEREZ 11045 SW 154 COURT

(P.O. BOX NOT ACCEPTABLE)

MIAMI, FLORIDA 33196

(CITY/STATE/ZIP)

SIGNATURE 

TITLE PRESIDENT

DATE 7/1/97

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I ACCEPT THE DUTIES AND OBLIGATIONS OF SECTION 607.325, FLORIDA STATUTES.

SIGNATURE 

DATE 7/1/97

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