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FLORIDA DIVISION OF CORPORATIONS

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NAME: REPLACEMENT CONSULTANTS, INC.

AUDIT NUMBER.....H97000010564

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

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FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

June 26, 1997

KOEPEL, GOTTLIEB, MESCHES, ET AL.

SUBJECT: REPLACEMENT CONSULTANTS, INC.
REF: W97000014937

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KOEPPPEL & GOTTLIEB

407 659 5399

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
REPLACEMENT CONSULTANTS, INC.

I, the undersigned Incorporator and Subscriber, being a natural person competent to contract, hereby organize and incorporate under the laws of the State of Florida a corporation for profit as follows:

ARTICLE I - Name of Corporation

The name of this corporation shall be **REPLACEMENT CONSULTANTS, INC.**

ARTICLE II - Duration

This corporation shall be perpetual in existence unless sooner dissolved according to law.

ARTICLE III - Purpose

This corporation is organized for the purpose of transacting any or all lawful business which corporations may transact pursuant to Chapter 607, Florida Statutes.

ARTICLE IV - Capital Stock

The authorized capital stock of the corporation shall be Three Hundred (300) shares, common stock with a One Dollar (\$1.00) per share par value.

All of said stock shall be payable in cash, patents, stock, notes, accounts, claims, real estate or other property, or labor or services actually performed for the Corporation at a just valuation to be fixed by the Board of Directors at a meeting called for that purpose. Property, labor or services may be purchased or paid for with the capital stock at a just valuation to be fixed by the Board of Directors at a meeting called for that purpose.

PREPARED BY:
Joel F. Koepfel, Esq.
KOEPPPEL, GOTTLIEB, MEASCHER,
HERZFELD & RUBIN
221 Lakewood Avenue, Suite 260
West Palm Beach, FL 33401
FL Bar No. 137754
(561) 659-4070

97000010564

ARTICLE V - Principal Office and Registered Office and Agent

The street address of the principal office and initial registered office of this corporation is 222 Lakeview Avenue, Suite 260, West Palm Beach, Florida 33401 and the name of the initial registered agent of this corporation at that address is Joel P. Koepfel. This corporation shall have the privilege of having branch offices at other places within or without the State of Florida and within or without the United States of America. This corporation may, at its discretion, at any time, change the address of the principal place of business.

ARTICLE VI - Initial Board of Directors

This corporation shall have an initial Board of Directors of one (1). The number of directors may be either increased or diminished from time to time, but the number shall, subject to ARTICLE VIII below, never be less than one (1) nor more than five (5). The name and address of the initial director of this corporation is:

Joel P. Koepfel
222 Lakeview Avenue - Suite 260
West Palm Beach, FL 33401

ARTICLE VII - Incorporator

The name and address of the person signing these Articles of Incorporation is:

Joel P. Koepfel
222 Lakeview Avenue - Suite 260
West Palm Beach, Florida 33401

ARTICLE VIII - Management of Corporation by Stockholders

Anything to the contrary contained in these Articles of Incorporation notwithstanding, if the Shareholders of this corporation so elect, they may exercise all powers and conduct the business and affairs of this corporation in lieu of the Board of Directors.

ARTICLE IX - Amendment

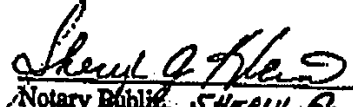
This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS OF THE FOREGOING, I have hereunto set my hand and seal this 26th day of June, 1997.


JOEL P. KOEPPPEL

STATE OF FLORIDA)
) SS.
COUNTY OF PALM BEACH)

The foregoing instrument was acknowledged before me this 26th day of June, 1997 by JOEL P. KOEPPPEL, who is personally known to me and who did not take an oath.


Notary Public SHERIL B. KLEIN
(Print Name)

My Commission expires:



SHERIL B. KLEIN
MY COMMISSION # CC304700 EXPIRES
November 21, 1997
BONDED THIRD PARTY FIDELITY INSURANCE, \$50,000

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE
OF
PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.**


REPLACEMENT CONSULTANTS, INC.

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

First -- That **REPLACEMENT CONSULTANTS, INC.** organized under the laws of the State of Florida with its principal office at the City of West Palm Beach, County of Palm Beach, State of Florida has named **JOEL P. KOEPEL**, who is located at 222 Lakeview Avenue, Suite 260, City of West Palm Beach, County of Palm Beach, State of Florida, as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above-stated corporation, at the place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

By: 
JOEL P. KOEPEL

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TALLAHASSEE, FLORIDA