NORTH PINELLAS UNDERWRITERS

(813) 799-2445 • 835 Main Street, Safety Harbor, FL 34695

P97000055460,1997

Florida Department of Corporations Post Office Box 6327 Tallahassee, Florida, 32314

SUNCOAST UNDERWRITERS

Customer Services:

Appended are three checks and three amendments for the following three Florida Corporations:

SAFETY HARBOR INSURANCE & INVESTMENTS

900002269359----08/18/97--01101--012 ******87.50 ******87.50

&

"AAA-1" EMPLOYEE LEASING SERVICES

All three of these companies are donating their stock to:

DEC INTERNATIONAL HOLDING COMPANY (a Florida Corporation In-Formation).

The paperwork to incorporate DEC INTERNATIONAL HOLDING COMPANY was forwarded to your office earlier today.

Should you have any questions whatever regarding these transactions, please feel free to contact me at the above referenced telephone number.

Sincerely,

Dale Edward Chastek, President

SAFETY HARBOR INSURANCE & INVESTMENTS SUNCOAST UNDERWRITERS "AAA-1" EMPLOYEE LEASING SERVICES

Amend

V3 AUG 2 9 1997,

SAFETY HARBOR INSURANCE & INVESTMENTS

We're 1/2 Block West of City Hall on the North Side of the Street

ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION SECRETARY OF SALLAHASSEE FLORIDA

PURSUANT TO THE PROVISIONS OF SECTION 607.1006, FLORIDA STATUTES, THIS FLORIDA PROFIT CORPORATION ADOPTS THE FOLLOWING ARTICLES OF AMENDMENT TO IT'S ARTICLES OF INCORPORATION:

FIRST: THAT A MEETING OF THE BOARD OF DIRECTORS AND SHAREHOLDERS OF THE COMPANY MET ON AUGUST 13, 1997 FOR THE PURPOSES OF DISCUSSING THE DONATION OF SHARES OF THE COMPANY TO ANOTHER CORPORATION.

SECOND: THE RESULTS OF THIS MEETING WERE THE APPROVAL BY THE SHAREHOLDERS OF THE COMPANY THAT 100% OF THE SHARES OF THE COMPANY BE DONATED TO:

DEC INTERNATIONAL HOLDING COMPANY (A FLORIDA CORPORATION IN-FORMATION, DOCUMENTS FORWARDED TO THE FLORIDA DEPARTMENT OF CORPORATION ON AUGUST 14, 1997).

THIRD: THE DATE OF THIS AMENDMENT IS TODAY, AUGUST 14, 1997

FOURTH: THE VOTE WAS APPROVED UNANIMOUSLY WITH 100% OF THE SHAREHOLDERS VOTING TO DONATE THE SHARES OF THE CORPORATION TO DEC INTERNATIONAL HOLDING COMPANY (A FLORIDA CORPORATION IN-FORMATION).

THIS AMENDMENT TO THE ARTICLES OF INCORPORATION IS SIGNED THIS DAY, AUGUST 14, 1997:

SIGNATURE x

DALE EDWARD CHASTEK, PRESIDENT OF THE CORPORATION

CORPORATE MINUTES: "AAA-1" EMPLOYEE LEASING SERVICES INC

A MEETING WAS CALLED OF ALL THE SHAREHOLDERS OF THE CORPORATION FOR RESOLUTION AND DETERMINATION OF SEVERAL ISSUES RELATING TO THE BUSINESS AT HAND.

THE MEETING WAS HELD ON AUGUST 13, 1997 AT THE CORPORATE OFFICES OF "AAA-1" EMPLOYEE LEASING SERVICES INC IN SAFETY HARBOR, FLORIDA. ALL SHAREHOLDERS OF THE CORPORATION WERE PRESENT AT THE MEETING.

WITH UNANIMOUS CONSENT OF THE STOCKHOLDERS IT WAS DETERMINED THAT THE FOLLOWING ACTIONS SHOULD BE TAKEN BY THE CORPORATION:

THAT 100% OF THE SHARES OF "AAA-1" EMPLOYEE LEASING SERVICES INC BE DONATED TO: DEC INTERNATIONAL HOLDING COMPANY (A FLORIDA CORPORATION IN-FORMATION).

THE DONATION WAS ACCEPTED BY DEC INTERNATIONAL HOLDING COMPANY AND NO FURTHER DISCUSSIONS OR TRANSACTIONS WERE MADE AT THE MEETING.

THEREAFTER THE MEETING WAS ADJOURNED.

DALE EDWARD CHASTEK, SECRETARY & PRESIDENT