TRANSMITTAL LETTER

P970000532-16

Department of State
Division of Corporations
O. Box 6327
Tallahassee, FL 32314

400002213414---8 -06/16/97--01151--018 ****131.25 *****131.25

SUBJECT: WORK ETHIC TWC

(Proposed corporate name - must include suffix)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

\$70.00 Filing Fee

\$78.75

Filing Fee

& Certificate

\$122.50

\$131.25

Filing Fee

Filing Fee,

& Certified Copy

Certified Copy

& Certificate

ADDITIONAL COPY REQUIRED

FROM: 5 I DNEY GOOD MAN

Name (Printed or typed)

1351 SYCAMORE TERRACE

City, State & Zap

(561) 241-7977
Daytime Telephone number

ARTICLES OF INCORPORATION OF WORK ETHIC, INC.

The undersigned, acting as Incorporator for the purpose of becoming a corporation under the Florida General Corporation Act, as it now exists or may be amended, adopt the following Articles of Incorporation for such corporation:

ARTICLE I CORPORATE NAME

The name of this Corporation shall be:

WORK ETHIC, INC.

ARTICLE II

REGISTERED OFFICE/AGENT

The street and mailing address of the Corporation's initial registered office in the State of Florida is:

1351 Sycamore Terrace Boca Raton, Florida 33486

And the name of its initial registered agent at such address is:

Sidney Goodman

ARTICLE III AUTHORIZED CAPITAL STOCK

This Corporation is authorized to issue 100,000 shares of \$.10 par value capital common stock which shall be designated "common stock." The sum of the par value of all shares of said capital stock of the Corporation that have been issued shall be the stated capital of the Corporation at any particular time.

ARTICLE IV INITIAL BOARD OF DIRECTORS

This corporation shall have four (4) Directors initially. The number of Directors may either be increased or diminished from time to time by the By-Laws, but shall never be less than one. The names and addresses of the four initial directors of this corporation are:

Name

<u>Address</u>

John Duffy

5 Lincolntown Drive Clifton Park NY 12065

Sidney Goodman

1351 Sycamore Terrace

Boca Raton, FL 33486

Daniel Sullivan

1560 NW 13th Avenue

Boca Raton, FL 33486

William Teuteberg

5201 60th Street West Edina, MN 55436

ARTICLE V INCORPORATOR

The name and address of the incorporator to these Articles of Incorporation are:

Sidney Goodman 1351 Sycamore Terrace Boca Raton, FL 33486

Signature/Incorporator

6/14/9

Date

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature/Registered Agent

Date