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A PARTNERSHIP OF PROFESSIONAL ASSOCIATIONS

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June 4, 1997

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***122.50 ***122.50

Secretary of State
Division of Corporations
409 E. Gaines Street
Tallahassee, FL 32301

Re: Articles of Incorporation
ALLIANCE RECRUITING AND STAFF LEASING, INC.

Dear Sir or Madam:

Enclosed herewith you will find a check in the amount of \$122.50 along with the original and a copy of the Articles of Incorporation of Alliance Recruiting and Staff Leasing, Inc.

Kindly return a copy to this office in the enclosed self-addressed, stamped envelope.

If you have any questions regarding the enclosed, feel free to call. Thank you for your cooperation in this matter.

Very truly yours,


Andrew R. Friedman

ARF/sc
Encls.

bx
6/9

ARTICLES OF INCORPORATION
OF
ALLIANCE RECRUITING AND STAFF LEASING, INC.

I, the undersigned, being of legal age and natural person, do hereby subscribe to, acknowledge and file the following Articles of Incorporation for the purpose of creating a Corporation under the laws of the State of Florida.

ARTICLE I

The name of the corporation shall be:

ALLIANCE RECRUITING AND STAFF LEASING, INC.

ARTICLE II

This corporation may engage in any activity or business permitted under the laws of the State of Florida.

ARTICLE III

The capital stock authorized, the par value thereof, and the characteristics of such stock shall be as follows: 100,000 shares common stock, \$1.00 par value.

All of said stock shall be payable in cash, property, real or personal, labor or services in lieu of cash, at a just valuation to be fixed by the Board of Directors of this corpora-

tion. The payment thereof does not have to be at the time of issuance, provided that said shares are subject to calls thereon until the whole consideration therefor shall have been paid.

ARTICLE IV

The amount of capital with which this corporation shall commence business shall not be less than Five Hundred Dollars (\$500.00).

ARTICLE V

This corporation shall have perpetual existence, unless dissolved according to law.

ARTICLE VI

The principal office of the Corporation shall be at 2000 Iowa Avenue N.E., St. Petersburg, Florida 33703-3428. Said Corporation shall have full power and authority to transact business and to establish offices and agencies in such other places within and without the State of Florida and in any foreign countries. The name of the initial registered agent of this Corporation at the above address is SALLY HEMLEPP.

ARTICLE VII

The business of the Corporation shall be conducted by a Board of Directors of not less than one to be increased at the discretion of the Board of Directors.

ARTICLE VIII

The name and post office addresses of the first Directors of this Corporation, all subject to the provisions of this certificate, By-laws, and the Corporation Law of the State of Florida, who shall hold office for the first year, or until their successors are duly elected and qualified are:

<u>NAME</u>	<u>ADDRESS</u>
SALLY HEMLEPP	6155 N.W. 32nd Avenue Boca Raton, FL 33496
PATRICIA S. KUBANY	4154 Saginaw Court Ann Arbor, MI 48103

ARTICLE IX

The names and post office addresses of the officers of the Corporation are as follows:

<u>NAME</u>	<u>ADDRESS</u>
SALLY HEMLEPP President/Secretary	6155 N.W. 32nd Avenue Boca Raton, FL 33496
PATRICIA S. KUBANY Vice President/Treasurer	4154 Saginaw Court Ann Arbor, MI 48103

ARTICLE X

The name and post office address of the subscriber to the Certificate of Incorporation is as follows:

<u>NAME</u>	<u>ADDRESS</u>
SALLY HEMLEPP	6155 N.W. 32nd Avenue Boca Raton, FL 33496

ARTICLE XI

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and the Shareholders.

IN WITNESS WHEREOF, the undersigned incorporator, being the same person named in Article X above, and in evidence of her desire to form this Corporation does hereunto subscribe her name, this 30th day of May, 1997.

Sally J. Hemlepp
President and Subscriber

STATE OF FLORIDA)
) ss.:
COUNTY OF PALM BEACH)

BEFORE ME, the undersigned authority, personally appeared SALLY HEMLEPP, personally known to me and known to me to be the person described in and whose name is signed to the foregoing Certificate of Incorporation of ALLIANCE RECRUITING AND STAFF LEASING, INC., and who is described in said Certificate as the incorporator of said Corporation, and she acknowledged before me under oath that she executed the same for the purposes herein expressed.

WITNESS my hand and seal in the County of Palm Beach, State of Florida, this 30 day of May, 1997.

Charlene Champagne
NOTARY PUBLIC, STATE OF FLORIDA

My commission expires:



Charlene Champagne
MY COMMISSION # CC518406 EXPIRES
April 18, 2000
BONDED THRU TROY FAIN INSURANCE, INC.

☐ Personally known
☒ Produced Identification
Type of Identification
Florida Drivers Lic

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR
THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON
WHOM PROCESS MAY BE SERVED.

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES, THE FOLLOWING
IS SUBMITTED:

FIRST - THAT ALLIANCE RECRUITING AND STAFF LEASING, INC.
(Name of Corporation)
DESIRING TO ORGANIZE OR QUALIFY UNDER THE LAWS OF THE STATE OF
FLORIDA, WITH ITS PRINCIPAL PLACE OF BUSINESS AT CITY OF ST.
PETERSBURG, STATE OF FLORIDA, HAS NAMED SALLY HEMLEPP, LOCATED AT
2000 IOWA AVENUE N.E., ST. PETERSBURG, FL 33703-3428 AS ITS AGENT
TO ACCEPT SERVICE OF PROCESS WITHIN FLORIDA.

SIGNATURE

Sally Hemlepp
(Sole Incorporator)

TITLE

Sole Incorporator

DATE

May 30, 1997

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE-
STATED CORPORATION, AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I
HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY
WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND
COMPLETE PERFORMANCE OF MY DUTIES.

SIGNATURE

Sally Hemlepp
(Registered Agent)

DATE

May 30th, 1997