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FLORIDA DIVISION OF CORPORATIONS

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CONTACT: RICHARD OSTER

PHONE: (608)251-6600

FAX #:

(608)251-6907

NAME: HWD CONSULTANTS, INC.

AUDIT NUMBER...... H97000009174

DOC TYPE......FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS...1

PAGES..... 1

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ARTICLES OF INCORPORATION OF HWD Consultants, Inc.

The undersigned incorporator, for the purpose of forming a corporation under the Florida business Corporation Act, hereby adopts the following Articles of Incorporation

ARTICLE I NAME

The name of the corporation shall be: HWD Consultants, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 9721 Fawn Brook Circle, N., Jacksonville, FL 32256.

ARTICLE III SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2000. The par value of each share of stock is \$.01.

ARTICLE IV INITIAL REGISTERED AGENT & STREET ADDRESS

The name and address of the initial registered agent is: Henry W. Demps, 9721 Fawn Brook Circle, N., Jacksonville, FL 32256.

ARTICLE V INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster, 214 N. Henry Street, Suite 201, Madison, WI 53703.

ARTICLE V INITIAL DIRECTOR

The initial director of the corporation is: Henry W. Demps, 9721 Fawn Brook Circle, N., Jacksonville, FL 32256.

The undersigned incorporator has executed these Articles of Incorporation this 3rd day of June, 1997.

The document was prepared by: Richard Oster, 214 N. Henry Street, Suite 201, Madison, WI 53703. 608-251-6600

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CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

- 2. The name of the corporation is: HWD Consultants, Inc.
- The name and address of the registered agent and office is: Henry W. Demps, 9721
 Fawn Brook Circle, N., Jacksonville, FL 32256.

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature W. Damo

Date 6/2/97