

P970000 45669

FILED
97 MAY 21 PM 2:10
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

4
800002187008--6
-05/21/97 - 01103 - 002
*****70.00 *****70.00

SUBJECT: INTEGRATED BUSINESS RESOURCES, INC.

Enclosed please find an original and one (1) copy of the articles of incorporation and Certificate of Designation Registered Agent/Registered Office for the above corporation, and check in the amount of \$70.00.

FROM: Louis Zappa
Name
12 Avista Circle
Address
St. Augustine, Florida 32084
City, State, & Zip
(904) 824-1536
Telephone Number

P. 05/21/97 MAY 22 1997

ARTICLES OF INCORPORATION

OF

INTEGRATED BUSINESS RESOURCES, INC.

The undersigned incorporator(s), for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be:

INTEGRATED BUSINESS RESOURCES, INC.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

12 Avista Circle
St. Augustine, Florida 32084

ARTICLE III CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

One Thousand (1000) Shares of No Par Common Stock

ARTICLE IV TRANSFERABILITY

Transferability of the shares of this corporation are limited in the following manner: (any shareholder wishing to sell any shares in the corporation must notify the corporation in writing of their intention to sell and their terms); the corporation, by vote of the Board of Directors, may purchase such shares. If after thirty (30) days the corporation has not purchased said shares, the shareholder wishing to sell must notify all shareholders of record in writing of this intent to sell and his terms. Shareholders shall be entitled to purchase the amount of shares available for sale, which their shares bare to the total shares held by all shareholders who wish to purchase. Only after

FILED
97 MAY 21 PM 2:10
TALLAHASSEE, FLORIDA

the shares have been offered to the shareholders of record for a period of thirty (30) days, may any shares be offered to the corporation and remaining shareholders. If new terms are introduced, or terms are changed, then the process must be repeated. Under no circumstances shall the corporation be obligated to buy back any of its shares at any price.

ARTICLE V INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

Louis Zappa
12 Avista Circle
St. Augustine, Florida 32084

ARTICLE VI INCORPORATOR(S)

The name(s) and street address(es) of the incorporator(s) to these Articles of Incorporation is(are):

Louis Zappa
12 Avista Circle
St. Augustine, Florida 32084

The undersigned has(have) executed these Articles of Incorporation.



LOUIS ZAPPA, INCORPORATOR

Date: 5-20-97

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is:

INTEGRATED BUSINESS RESOURCES, INC.

2. The name and address of the registered agent and office is:

LOUIS ZAPPA

NAME

12 AVISTA CIRCLE

(P.O. BOX NOT ACCEPTABLE)

ST. AUGUSTINE, FLORIDA 32084

(CITY/STATE/ZIP)

FILED
97 MAY 21 PM 2:10
CLERK OF DISTRICT
TALLAHASSEE, FLORIDA

SIGNATURE L Zappa

(corporate officer)

TITLE PRESIDENT

DATE 5-20-97

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATION OF MY POSITION AS REGISTERED AGENT.

SIGNATURE L Zappa

DATE 5-20-97