

TRANSMITTAL LETTER

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

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-04/21/97--01134--006
*****78.75 *****78.75

SUBJECT: Vo-syn Inc
(Proposed corporate name - must include suffix)

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

☐ \$70.00
Filing Fee

☒ \$78.75
Filing Fee
& Certificate

☐ \$122.50
Filing Fee
& Certified Copy

☐ \$131.25
Filing Fee,
Certified Copy
& Certificate

ADDITIONAL COPY REQUIRED

FROM: Roger Noble, President Noble Assets Inc
Name (Printed or typed)

241 23rd Avenue North
Address

St. Petersburg, Florida 33704
City, State & Zip

813 827-1419
Daytime Telephone number

FILED
97 MAY -8 AM 11:08
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

NOTE: Please provide the original and one copy of the articles.

APR 23 1997
[Signature]



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

April 23, 1997

ROGER NOBLE, PRESIDENT
241 23RD AVENUE NORTH
ST. PETERSBURG, FL 33704

SUBJECT: VO-SYN INC.
Ref. Number: W97000009363

We have received your document for VO-SYN INC. and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s):

The designation of the registered office and the registered agent, both at the same Florida street address, must be contained within the document pursuant to Florida Statutes. The registered agent must sign accepting the designation as required by Florida Statutes.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6933.

Dana Calloway
Document Specialist

Letter Number: 497A00020756

**Articles of Incorporation
for
VO-SYN INC**

97 MAY -8
FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Article I

The entity shall do business under the name Vo-Syn Inc as a for-profit Florida corporation.

Article II

The primary office for the corporate functions of Vo-Syn Inc is: 241 23rd Avenue North, Saint Petersburg, Florida 33704. The primary office for the receipt of mail and other parcel services is the same.

Article III

The initial quantity of shares representing sharcholder ownership of Vo-Syn Inc is: 1000; 90% owned by Noble Assets Inc, and 10% owned by David Bedeau.

Article IV

The Registered Agent Office for Vo-Syn Inc is: 241 23rd Avenue North, Saint Petersburg, Florida 33704. Roger Noble serves as the Registered Agent for Vo-Syn Inc.

Article V

Noble Assets Inc, located at 241 23rd Avenue North, Saint Petersburg, Florida 33704, is the incorporator of this Vo-Syn Inc.

Roger Noble will serve as the initial President of Vo-Syn Inc. Review of his position will be held bi-annually beginning with incorporation year.

Article VI

Vo-Syn Inc provides Behavioral and Vocational Compatibility testing for small businesses. Vo-Syn Inc's clients are businesses with small, under developed Human Resource departments who are seeking to develop existing employees or to select candidates for employment. Vo-Syn Inc's service will provide testing and evaluation to determine how compatibility individuals are to the functions of the job they are to perform.

Article VII

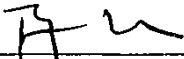
The sharcholder of Vo-Syn Inc control the overall strategic planning and management of Vo-Syn Inc according to the size of their share holdings: one vote for one share. Sharcholders annually elect a Board of Directors comprised of other sharcholders, not to exceed seven members. Vo-Syn Inc provides a lifetime seat on the Board of Directors to be filled by an individual appointed by Noble Assets Inc. The Board of Directors annually elects a Chief Executive Officer (CEO) from the Board of Directors' membership. The CEO oversees and conducts all Board of Directors' meetings as well as acting as the liaison between the management of Vo-Syn Inc and the sharcholders. The Board of Directors annually selects a President to oversee daily operations of Vo-Syn Inc. The President must

be a shareholder of the corporation but does not have to be a member of the Board of Directors. Majority vote automatically receives the Board of Directors' approval, however, the President has veto power over the Board of Directors' decisions.

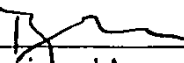
Article VIII

Amendments to these articles can only be made at annual Shareholder meetings or during crisis shareholder meetings and done with 65% shareholder approval.

The following incorporators signed and executed these Articles of Incorporation for Yo-Syn Inc on this 2nd day of April 1997.



Incorporator
Roger Noble, President-Noble Assets, Inc.



Registered Agent
Roger Noble, President-Noble Assets, Inc.

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