

P97000045031

Barbara's Personal Services, Inc.  
PARALEGAL & SECRETARIAL  
SUITE 2A  
152 8th AVENUE S.W.  
LARGO, FLORIDA 33770-3613

WILLS & TYPING  
BANKRUPTCY & DIVORCE  
INCORPORATIONS

TELEPHONE 813 559-8505  
FACSIMILE 584-1462

July 30, 1997

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

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-08/01/97--01055--001  
\*\*\*\*\*35.00 \*\*\*\*\*35.00

TRANSMITTAL LETTER

**SUBJECT: Amendment of Articles to : Minimum Wage Consulting Group, Inc.**

The above named corporation wishes to change the Incorporators by

*deleting Rick Alexander as President*

and

**adding Brennan Cook as Secretary.**

Enclosed is an original and one (1) copy of the amendment to articles of incorporation and a check for thirty five dollars (\$35) for Filing Fee.

**FROM:** Barbara S. Hicks  
152 8th Avenue, S.W., Suite 2A  
Largo, Florida 33770-3613  
(813) 559-8505

Sincerely,

*Barbara S. Hicks*

Barbara S. Hicks

FILED  
97 AUG 13 PM 3:33  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA  
AM  
PPG  
8-14



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State

August 8, 1997

BARBARA S. HICKS  
152 8TH AVENUE SW  
SUITE 2A  
LARGO, FL 33770-3613

SUBJECT: MINIMUM WAGE CONSULTING GROUP, INC.  
Ref. Number: P97000045031

We have received your document for MINIMUM WAGE CONSULTING GROUP, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The incorporator(s) cannot be amended or changed. Please correct your document accordingly.

IF YOU WISH TO CHANGE OFFICER/DIRECTORS, NOT NOT MENTION INCORPORATORS. PERHAPS A NEW ARTICLE SHOULD BE ADDED, LISTING THE OFFICERS AND DIRECTORS.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 487-6880.

Karen Gibson  
Corporate Specialist

Letter Number: 097A00040421

RECEIVED  
97 AUG 13 AM 11:24  
DIVISION OF CORPORATIONS

*Barbara's Personal Services, Inc.*  
**PARALEGAL & SECRETARIAL**  
SUITE 2A  
152 8th AVENUE S.W.  
LARGO, FLORIDA 33770-3613

WILLS & TYPING  
BANKRUPTCY & DIVORCE  
INCORPORATIONS

TELEPHONE 813 559-8505  
FACSIMILE 584-1462

August 11, 1997

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

**TRANSMITTAL LETTER**

**SUBJECT: Amendment of Articles to : Minimum Wage Consulting Group, Inc.**

The above named corporation wishes to **change** the **Officers** by

*deleting Rick Alexander as President*

*deleting John Radenbaugh as Registered Agent*

and

**adding Samuel A. Calkins as President**

**adding Brennan M. Cook as Secretary**

**adding Brad D. Hicks as Registered Agent**

Enclosed is an original and one (1) copy of the amendment to articles of incorporation and a check for thirty five dollars (\$35) for Filing Fee.

**FROM:** Barbara S. Hicks  
152 8th Avenue, S.W., Suite 2A  
Largo, Florida 33770-3613  
(813) 559-8505

Sincerely,

*Barbara S. Hicks*

Barbara S. Hicks

**ARTICLES OF AMENDMENT  
TO  
ARTICLES OF INCORPORATION  
OF  
MINIMUM WAGE CONSULTING GROUP, INC.**

*Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendments to its articles of incorporation:*

**FIRST:** Amendment(s) adopted: *(indicate article number(s) being amended, added, or deleted)*

**Delete:** Rick Alexander, President

**Delete:** John Radenbaugh, Registered Agent

**ADD:** SAMUEL A. CALKINS, President

**ADD:** BRENNAN M. COOK Secretary

**ADD:** BRAD D. HICKS, Registered Agent

97 AUG 13 PM 3:33  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**SECOND:** If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself; are as follows:

N/A

**THIRD:** The date of each amendment's adoption: July 30, 1997.

**FOURTH:** Adoption of Amendment(s) (check one)

\_\_\_\_\_ The amendments was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.

\_\_\_\_\_ The amendment(s) was/were approved by the shareholders through voting groups. *The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):*

"The number of votes cast for the amendment(s) was/were sufficient for approval by \_\_\_\_\_."

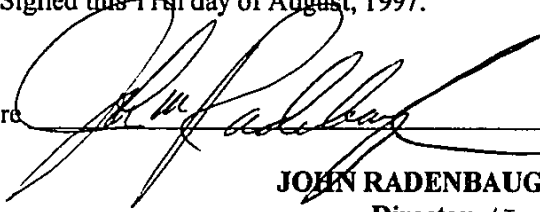
VOTING GROUP

\_\_\_\_\_ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.

**X** The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this 11th day of August, 1997.

Signature

A handwritten signature in dark ink, appearing to read "John Radenbaugh", is written over a horizontal line.

**JOHN RADENBAUGH**

**Director / Incorporator**


**CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT/ REGISTERED OFFICE**

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: **MINIMUM WAGE CONSULTING GROUP, INC.**
2. The name and address of the registered agent and office is:

**BRAD D. HICKS**  
Suite 2 A  
152 8th Avenue, S.W.  
Largo, Florida 33770-3613  
813/ 559-8505

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

  
**BRAD D. HICKS**

This 11<sup>th</sup> day of August, 1997.