P97000045031

Barbara's Personal Services, Inc.

PARALEGAL & SECRETARIAL

SUITE 2A 152 8th AVENUE S.W. LARGO, FLORIDA 33770-3613

WILLS & TYPING BANKRUPTCY & DIVORCE INCORPORATIONS FILED

97 HAY 19 AM 10: 32

SECRETARY OF STATE TALLAHASSLE, FLORIDA

TELEPHONE 813 559-8505 FACSIMILE 584-1462

April 9, 1997

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

800002183908--1 -05/19/97--01178--013 *****78.75 ******78.75

TRANSMITTAL LETTER

SUBJECT: MINIMUM WAGE CONSULTING GROUP, INC.

Enclosed is an original and one (1) copy of the articles of incorporation and a check for: Seventy-eight & 75/100 dollars (\$78.75) for Filing Fee and Certificate.

Thank you.

FROM:

Booker S. His

Barbara S. Hicks

152 8th Avenue, S.W., Suite 2A

Largo, Florida 33770-3613

(813) 559-8505

Sincerely,

Barbara S. Hicks

916-5-21-97

ARTICLES OF INCORPORATION

FILED

97 HAY 19 74 10: 32

The undersigned incorporators, for the purpose of forming a corporation under the constant of the purpose of forming a corporation under the constant of the purpose of forming a corporation under the constant of the purpose of forming a corporation under the constant of the purpose of forming a corporation under the constant of the purpose of forming a corporation under the constant of the purpose of forming a corporation under the constant of the purpose of forming a corporation under the constant of the purpose of forming a corporation under the constant of the constant of the purpose of forming a corporation under the constant of the constant

ARTICLE I NAME

The name of the corporation shall be:

Minimum Wage Consulting Group, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

12678 Starkey Road Largo, Fiorida 33773 813/409-7160

ARTICLE IIISHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

One thousand (1,000) shares.

ARTICLE IV

INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and address of the initial registered agent is:

John Radenbaugh 12678 Starkey Road Largo, Florida 33773 813/409-7160

ARTICLE V INCORPORATORS

The names and street addresses of the incorporators to these Articles of Incorporations

JOHN RADENBAUGH (Director)

RICK ALEXANDER (President)

12678 Starkey Road Largo, Florida 33773

The undersigned incorporators have executed these Articles of Incorporation this 9th

day of April, 1997.

are:

JOHN KADENBAUGH

Director

RICK ALEXANDER

President

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/ REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

- 1. The name of the corporation is: Minimum Wage Consulting Group, Inc.
- 2. The name and address of the registered agent and office is:

JOHN RADENBAUGH 12678 STARKEY ROAD LARGO, FLORIDA 33773 813/409-7160



Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

JOHN RADENBAUCH

This 9th day of April, 1997.

P9700045032

April 29, 1997

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

RE: LABCO, Inc.

Dear Sirs:

Enclosed are the Articles of Incorporation (one original and one copy) as well as a check in the amount of \$122.50. If you need any additional information please call Bob Mahoney at 954-421-8369.

Please return to:

Robert F. Mahoney, P.A. 757 N.W. 41st Terrace Deerfield Beach, Florida, 33442

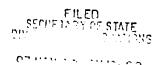
Cordially,

Lisa A. Berberian

President

a Carallan

700002183407--5 -05/19/97--01133--007 ****122.50 ****122.50



ARTICLES OF INCORPORATION

OF

LABCO, INC.

We, the undersigned, hereby associate ourselves for the purpose of becoming incorporated under the laws of the State of Florida under the following Articles of Incorporation.

ARTICLE I

The name of the organization shall be known as LABCO, INC.

ARTICLE II

The principal place of business shall be situated at 2038 SW 12th Court, Delray Beach, FL 33445 and said corporation shall have the right and privilege of establishing, operating and doing business in such other counties of the State of Florida and in such states of the United States and foreign countries as the Board of Directors may from time to time order and establish.

ARTICLE III

The general nature of the business to be transacted by this corporation is as follows:

To acquire, by purchase, lease or otherwise, lands and interest in lands, and to own, hold, improve, develop and manage and real estate so owned, held or occupied by the corporation, buildings or other structures, with their appurtenances, and to enlarge operate, lease, rebuild, enlarge, alter or improve any buildings or other structures, now or hereafter erected on any lands so owned, held or occupied, and to encumber or dispose of any lands or interests in lands, and any buildings or other structures, at any time owned or held by the corporation;

To buy, purchase, exchange, hire, lease, sell, convey, encumber and otherwise deal in real estate and property, either improved or unimproved, and any rights or interest therein, and to hold, own control, manage and develop the same.

ARTICLES OF INCORPORATION LABCO, INC. Page 2

To purchase or otherwise acquire real and personal property of any and all kinds that may be lawfully acquired and held by a business corporation, and in particular lands, leaseholds, shares of stock, mortgages, bonds and other securities.

To sell, manage, improve, develop, assign, transfer, convey, lease, pledge or otherwise alienate or dispose of, and to mortgage or otherwise encumber lands, buildings, real property, chattels, real or other property of the company, real or personal;

To purchase, acquire, hold sell, assign, transfer, mortgage, pledge or otherwise dispose of the shares of capital stock, bonds, debentures or other evidences of indebtedness of any corporation, domestic or foreign, and while the holder thereof, to exercise all the rights and privileges of ownership, including the right to vote thereon, and to issue in exchange therefore, its own stock, bonds and other obligations;

To operate, conduct and maintain any and all types of business as may be lawfully carried on in the State of Florida, other states and foreign countries, and to do all things necessary and proper to the conduct of any such business so operated, conducted, not inconsistent with the laws of the State of Florida;

To do everything necessary, suitable and proper for the accomplishment of any of the purposes and the attainment of any of the objects and furtherance of any of the powers hereinabove set forth, whether alone or in association with other corporations, firms, individuals, or as principal, or agent, and to do every and all acts and things, incidental to, appurtenant to, or growing out of or connected with the aforesaid purposes, object and powers, or any part thereof, not inconsistent with the laws of the State of Florida.

ARTICLE IV

The total authorized capital stock of the corporation shall be 100 shares of common stock at a par value of \$1.00 per share, fully paid and nonassessable, payable in cash, property, labor and services at a just value.

ARTICLES OF INCORPORATION LABCO, INC. Page 3

ARTICLE V

This corporation shall have perpetual existence.

ARTICLE VI

The post office address of the corporation shall be 2038 SW 12th Court, Delray Beach, FL 33445.

ARTICLE VII

The business of the corporation will be conducted by a board of not less than one director nor more than nine directors as may be determined by the By-Laws, and the absence of such determination may be determined by the By-Laws, and the absence of such determination shall consist of one director.

ARTICLE VIII

The names and street addresses of the first board of directors, each of whom is of full age and at least one of whom is a citizen of the United States, who shall hold office for the first year of the corporations's existence or until their successors are elected and have qualified are as follows:

Lisa A. Berberian President 2038 SW 12th Court Delray Beach, FL 33445

ARTICLE IX

The names and addresses of the Board of Directors constituting the initial Board of Directors and the number of shares of stock which each agree to take are as follows:

Name and address	No. of shares	Value
Lisa A. Berberian 2038 SW 12th Court Delray Beach, FL 33445	100	\$100.00

ARTICLES OF INCORPORATION LABCO, INC. Page 4

ARTICLE X

This corporation has named Lisa A. Berberian, President, as its agent to accept service of process within this state.

ARTICLE XI

The street address of the corporation's initial registered office is: 2038 SW 12th Court, Delray Beach, FL 33445, and the name of the corporation's Registered Agent at the above address is Lisa A. Berberian.

ACKNOWLEDGEMENT BY REGISTERED AGENT

Having been named to accept service of process for the above stated corporation, at place designated in these Articles of Incorporation, I hereby accept to act in the capacity, and agree to comply with the provisions of said Chapter 48.091, Florida Statutes, relative to keeping open said office.

Lisa A. Berberian

ARTICLE XII

The name and address of each incorporator is:

o Lisa A. Berberian President 2038 SW 12th Court Delray Beach, FL 33445

SECRETARY OF STATE

ARTICLES OF INCORPORATION LABCO, INC. Page 5

pated this 1 gay of more, 1997

Lisa A. Berberian

President and Incorporator

STATE OF FLORIDA

COUNTY OF Palm Beach

The foregoing Articles of Incorporation were acknowledged before me, this 12th of April, 1997, by Lisa A. Berberian, President, of LABCO, INC., a Florida Corporation. SHe is personally known to me or has produced Labrice Cense as identification and did/did not take an oath.

WITNESS my hand and official seal at De ruy Bearly, Florida, this with day of May, 1997.

Notary Public, State of Florida

My Commission Expires:



DONA M MACLARENA My Commission CC397262 Expres Aug. 02, 1996 Bonded by HAI 800-422-1555