Berger Davis & Singerman

954.627.9909 lschneider@bdslaw.com

January 25, 2000

Secretary of State State of Florida Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

ARTICLES OF AMENDMENT OF FIRST QUALITY MANAGEMENT SERVICES, INC.

Gentlemen:

Re:

Enclosed herewith is an original and copy of the Articles of Amendment of FIRST QUALITY MANAGEMENT SERVICES, INC. together with our check in the amount of \$43.75. Please file the original and return a certified copy to the undersigned.

If you have any questions, please telephone.

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Very truly yours,

BERGER DAVIS & SINGERMAN

Laz L. Schneider

LLS:mw

Enclosure

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ARTICLES OF AMENDMENT OF ARTICLES OF INCORPORATION OF FIRST QUALITY MANAGEMENT SERVICES, INC.

- 1. The name of the Corporation is First Quality Management Services, Inc.
- 2. Article I of the Articles of Incorporation of the Corporation is hereby amended to read as follows:

"ARTICLE I

The name of this Corporation is:

FirstLantic Staffing Group, Inc."

3. The foregoing amendment was adopted by all of the Directors and the Shareholders of the Corporation eligible to vote by Written Consent signed by them on January 1, 2000, manifesting their intention that this Amendment to the Articles of Incorporation be adopted, pursuant to Section 607.1003, Florida Statutes.

There is only one voting group entitled to vote on the foregoing Amendment. The number of votes cast for said Amendment by said voting group was sufficient for approval by that voting group.

IN WITNESS WHEREOF, the undersigned, as President of the Corporation, has executed these Articles of Amendment this 1st day of January. 2000.

n F. Maloney, II, President