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PLEASE REPLY TO

May 2, 1997

VIA FEDERAL EXPRESS

~~ESC Networks - Prentice Hall~~
1201 Hays Street
Tallahassee, Florida 32301

Dear Sir or Madam:

Enclosed please find the original and one copy of the Articles of Incorporation for Concorde Hallandale, Inc. along with our check in the amount of \$122.50 payable to the Secretary of State covering the applicable fees (filing fee of \$35, certified copy fee of \$52.50, and registered agent fee of \$35).

Please file the original, obtain a certified copy, and return the certified copy to our office.

Sincerely,

Albert C. O'Neill, Jr.

Albert C. O'Neill, Jr.

ACO/mks
Enclosures

cc: Thomas J. Murphy (w/o encls)

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Will wait

OK 5/5/97

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7 MAY -5 PM 1:24
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
CONCORDE HALLANDALE, INC.

FILED
97 MAY -5 PM 1:24
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned incorporator hereby executes and acknowledges these Articles of Incorporation for the purpose of forming a corporation for profit in accordance with the laws of the State of Florida.

ARTICLE I

Name

The name of this corporation shall be: CONCORDE HALLANDALE, INC.

ARTICLE II

Principal Office and Mailing Address

The address of the principal office and the mailing address of this corporation shall be:

12954 North Dale Mabry Highway
Tampa, Florida 33618

ARTICLE III

Business and Purposes

The general purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Business Corporation Act of the State of Florida, and any amendments thereto, and in connection therewith, this corporation shall have and may exercise any and all powers conferred from time to time by law upon corporations formed under such Act.

ARTICLE IV

Capital Stock

(a) The aggregate number of shares of capital stock authorized to be issued by this corporation shall be 10,000 shares of common stock with a par value of \$1.00 per share. Each share of said stock shall entitle the holder thereof to one vote at every annual or special meeting of the stockholders of this corporation. The consideration for the issuance of said shares of capital stock may be paid, in whole or in part, in cash, in promissory notes, in other property (tangible or intangible), in labor or services actually performed for this corporation, in promises to perform services in the future evidenced by a written contract, or in other benefits to this corporation at a fair valuation to be fixed by the Board of Directors. When issued, all shares of stock shall be fully paid and

ARTICLE V

Existence of Corporation

This corporation shall have perpetual existence.

ARTICLE VI

Registered Office and Registered Agent

The initial registered office of this corporation shall be located at 2700 Barnett Plaza, 101 East Kennedy Boulevard, Tampa, Florida 33602, and the initial registered agent of this corporation at such office shall be Albert C. O'Neill, Jr.. This corporation shall have the right to change such registered office and such registered agent from time to time, as provided by law.

ARTICLE VII

Board of Directors

The Board of Directors of this corporation shall consist of not less than one (1) nor more than ten (10) members, the exact number of directors to be fixed from time to time by the stockholders or the by-laws. The business and affairs of this corporation shall be managed by the Board of Directors, which may exercise all such powers of this corporation and do all such lawful acts and things as are not by law directed or required to be exercised or done only by the stockholders. Directors need not be stockholders. The stockholders of this corporation may remove any director from office at any time with or without cause.

ARTICLE VIII

Initial Board of Directors

The initial Board of Directors of this corporation shall consist of four members, such members to hold office until their successors have been duly elected and qualify. The name and street address of each initial director are:

<u>Name</u>	<u>Address</u>
A. G. Rappaport	12954 North Dale Mabry Highway Tampa, Florida 33618
Albert R. Auger	103 Countyside Drive Longwood, Florida 32777
Kim M. Schwencke	12954 North Dale Mabry Highway Tampa, Florida 33618
Thomas J. Murphy	12954 North Dale Mabry Highway Tampa, Florida 33618

ARTICLE IX

Incorporator

The name and street address of the incorporator making these Articles of Incorporation are:

Name

Albert C. O'Neill, Jr.

Address

2700 Barnett Plaza
101 East Kennedy Boulevard
Tampa, Florida 33602

ARTICLE X

By-Laws

(a) The power to adopt the by-laws of this corporation, to alter, amend or repeal the by-laws, or to adopt new by-laws, shall be vested in the Board of Directors of this corporation; provided, however, that any by-law or amendment thereto as adopted by the Board of Directors may be altered, amended or repealed by vote of the stockholders entitled to vote thereon, or a new by-law in lieu thereof may be adopted by the stockholders, and the stockholders may prescribe in any by-law made by them that such by-law shall not be altered, amended or repealed by the Board of Directors.

(b) The by-laws of this corporation shall be for the government of this corporation and may contain any provisions or requirements for the management or conduct of the affairs and business of this corporation, provided the same are not inconsistent with the provisions of these Articles of Incorporation, or contrary to the laws of the State of Florida or of the United States.

ARTICLE XI

Amendment of Articles of Incorporation

This corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by statute, and all rights conferred upon the stockholders herein are subject to this reservation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles for the uses and purposes therein stated.


ALBERT C. O'NEILL, JR.

ACCEPTANCE OF SERVICE AS REGISTERED AGENT

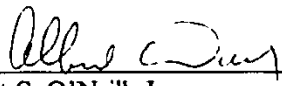
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned, Albert C. O'Neill, Jr. having been named as registered agent to accept service of process for the above-named corporation, at the registered office designated in the Articles of Incorporation, hereby agrees and consents to act in that capacity. The undersigned is familiar with and accepts the duties and obligations of Section 607.0505, Florida Statutes.

DATED this 2nd day of May, 1997.



Albert C. O'Neill, Jr.