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April 28, 1997

TALLAHASSEE, FLORIDA

Division of Corporations  
Charter Section  
409 E. Gaines Street  
Tallahassee, Florida 32399

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-05/01/97--01085--006  
\*\*\*\*\*70.00 \*\*\*\*\*70.00

To Whom it may concern:

Please find the enclosed Articles of Incorporation for:

ROBERT D. CINTIA, MS, CRC, CCM, INC.  
72 FLAMINGO CIRCLE  
SAFETY HARBOR, FL. 34695

Please note under Article III, Duration, that we are  
requesting an effective date of 5/1/97.

We are enclosing \$70.00 for the filing fee.  
Please process this and return filed copy to above address.

If you have any questions please call our Accountant at  
(813)784-5111.

Thank you very much

PK  
5/5/97

ARTICLES OF INCORPORATION  
OF  
ROBERT D. CINTIA, MS, CRC, CCM, INC.

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OFFICE OF THE CLERK OF THE  
SUPREME COURT, FLORIDA

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the state of Florida, by and under the provisions of the statutes of the state of Florida, providing for the formation, liability, rights, privileges, and immunities of a corporation for profit.

ARTICLE I. NAME

The name of the corporation shall be:

ROBERT D. CINTIA, MS, CRC, CCM, INC.

ARTICLE II. PRINCIPAL PLACE OF BUSINESS

The principal place of business of this corporation shall be:  
72 FLAMINGO CIRCLE  
SAFETY HARBOR, FL. 34695

ARTICLE III. DURATION

This corporation shall have perpetual existence and same shall commence its corporate existence on MAY 1, 1997, and shall file the Articles of Incorporation with the Department of State of the State of Florida by such date.

ARTICLE IV. PURPOSE

The general purpose for which this corporation is organized includes the transaction of any or all lawful business activities for which corporations may be incorporated under chapter 607 of the Florida statutes, and the transaction of any lawful activity as permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE V. GENERAL POWERS  
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This corporation shall have but not be limited to the following corporate powers to wit:

A. To have a corporate seal, which may be altered at pleasure, and to use same by causing it, or a facsimile thereof, to be impressed, affixed or in any other manner reproduced.

B. To purchase, take receive, lease or otherwise acquire, own, hold, improve, use and otherwise deal in and with real or personal property of any interest therein, wherever situate.

C. To sell, convey, mortgage, pledge, create a security interest in, lease, exchange, transfer and otherwise dispose of all or any part of its property and assets.

D. To lend money to and use its credit to assist its officers and employees in accordance with section 607.141.

E. To purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge, or otherwise dispose of, and otherwise use and deal in and with, shares or other interest, in, or obligations of, other domestic or foreign corporations, associations, partnerships, or individuals or direct or indirect obligations of the United States or of any other government, state, territory, governmental district or municipality or of any instrumentality thereof.

F. To make contracts and guarantees and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds and other obligations and secure any of its obligations by mortgage or pledge of all or any of its property, franchises and income.

G. To lend money for its corporate purposes, invest and re-invest its funds, and take and hold real and personal property as security for the payment of funds so loaned or invested.

H. To conduct its business, carry on its operations, and have offices and exercise the power granted by this act within or without this state.

I. To elect or appoint officers and agents of the corporation and define their duties and fix their compensation.

J. To make and alter bylaws, not inconsistent with its articles of incorporation or with the laws of this state, for the administration and regulation of the affairs of the corporation.

K. To make donations for the public welfare or for charitable, scientific or educational purposes.

L. To transact any lawful business which the board of directors shall find will be in aid of governmental policy.

M. To pay pensions and establish pension plans, profit sharing plans, stock bonus plans, stock option plans and

other incentive plans for any or all of its directors, officers and employees and for any or all of the directors, officers and employees of its subsidiaries.

N. To be a promoter, incorporator, partner, member, associate, or manager of any corporation, partnership, joint venture, trust, or other enterprise.

O. To offer any lawful tangible or intangible service, and to authorize its agents, directors, officers or employees to offer any such lawful tangible or intangible service under the protection of the corporation.

P. To have and exercise all powers necessary or convenient to effect its purpose.

#### ARTICLE VI. SHARES OF STOCK

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The aggregate number of shares of stock that this corporation is authorized to have outstanding at any one time is 10,000 shares of common stock having one cent (\$0.01) par value per share. Each holder of common stock in this corporation shall be entitled to one vote for each share of common stock held by him or her.

#### ARTICLE VII. PRE-EMPTIVE RIGHTS

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The shareholders of this corporation shall have pre-emptive rights to acquire unissued or treasury shares of the corporation, or securities of the corporation convertible into or carrying a right to subscribe to or acquire shares in said corporation.

#### ARTICLE VIII. REGISTERED AGENT

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The street address of the initial registered office of the corporation shall be: 72 FLAMINGO CIRCLE  
SAFETY HARBOR, FL. 34695

and ROBERT D. CINTIA is the registered agent at that address.

#### ARTICLE IX. SPECIAL PROVISION

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The stock of this corporation is intended to qualify under the requirements of section 1244 of the Internal Revenue code and the regulations issued thereunder. Such actions as are necessary will be taken by the appropriate officers to accomplish this compliance.

#### ARTICLE X. INDEMNIFICATION

The corporation shall indemnify any officer or director or any former officer or director to the full extent permitted by law for such acts of the officer or director or former officers or directors while acting in a corporate capacity.

#### ARTICLE XI. DIRECTORS

The powers of the Incorporator are to terminate upon filing of the certificate of incorporation, and the names and addresses of persons who are to serve as officers and or directors until the first annual meeting of stockholders or until their successors are elected and qualify are as follows:

ROBERT D. CINTIA - Director, President, Secretary

The directors shall have power to make and to alter or amend the By-laws, to fix the amount to be registered as working capital, and to authorize and cause to be executed, mortgages and liens without limit as to the amount, upon the property and franchise of the corporation.

The By-laws shall determine whether and to what extent the accounts and books, documents, or any of them shall be open to inspection of the stockholders; and no stockholder shall have any right of inspecting any account, or book or document of this corporation, except as conferred by the law or the By-laws, or by resolution of the stockholders.

The stockholders and directors shall have power to hold their meetings and keep books, documents and papers of the corporation outside of the state of Florida at such places as may be from time to time designated by the By-laws or by resolution of the stockholders or directors, except as otherwise required by the laws of Florida.

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ARTICLE XII. INCORPORATOR

The name and street address of the Incorporator to these Articles of Incorporation is:

ROBERT D. CINTIA  
72 FLAMINGO CIRCLE  
SAFETY HARBOR, FL. 34695

IN WITNESS WHEREOF, I the undersigned, for the purpose of forming a corporation under the laws of the State of Florida do make, file and record this Certificate and do certify that the facts herein are true; and I have accordingly hereunto set my hand.

DATED: April 28, 1997  
STATE OF FLORIDA  
COUNTY OF PINELLAS

Robert P. Cintia  
Incorporator

ACCEPTANCE BY REGISTERED AGENT

As the undersigned Registered Agent, I am familiar with the Florida statutes and responsibilities concerning this office and fully accept such.

Robert P. Cintia  
Registered Agent

April 28, 1997  
Date