P9700003923

DECISION SYSTEMS, INC.

60 South Sixth Street, Suite 2300 Minneapolis, MN 55402-4443 Telephone: (612) 338-2585 Fax: (612) 337-5967

April 23, 1997

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

100002160711--3 -04/30/97--01089--001 *****78.75 *****78.75

Re: International Corporate Software, Inc.

Dear Sir and/or Madam:

Enclosed please find the Articles of Incorporation for International Corporate Software, Inc., as well as a check in the amount of \$78.75 for the Filing Fee and Certificate.

If you should require any additional information, please contact me at the address or telephone number listed above. address or telephone number listed above.

Sincerely,

DECISION SYSTEMS, INC.

K. Celie

Wanda K. Cahill

Attorney

Enclosures

ARTICLES OF INCORPORATION

OF

INTERNATIONAL CORPORATE SOFTWARE, INC.

ARTICLE I

The name of this Corporation is International Corporate Software, Inc.

ARTICLE II

The registered office of this Corporation is located at 2640 Golden Gate Parkway, Suite 315, Naples, Florida, 33942. The principal place of business and mailing address of this Corporation is located at 4021 Gulf Shore Blvd. North, Suite 1701, Naples, Florida 34103.

ARTICLE III

This Corporation is authorized to issue an aggregate total of 25,000 shares, all of which shall be designated Common Stock having a par value of \$1.00 per share.

ARTICLE IV

The registered agent of this Corporation is Charles Kelly, Jr., whose address is 2640 Golden Gate Parkway, Suite 315, Naples, Florida, 33942.

ARTICLE V

The sole incorporator of this Corporation is Richard J. Eorchers, whose address is 4021 Gulf Shore Blvd. North, Suite 1701, Naples, Florida 34103.

ARTICLE VI

No shareholder of this Corporation shall have any cumulative voting or other preemptive rights.

ARTICLE VII

No shareholder of this Corporation shall have any preemptive rights to subscribe for, purchase or acquire any shares of the Corporation of any class, whether unissued or now or hereafter authorized, or any obligations or other specifics convertible into or exchangeable for any such shares.

Signature/Incorporator

Dated

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature/Registered Agent

Dated