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LANDT, WIECHENS, TROW & LaPEER

A Partnership Including Professional Associations

FREDERICK E. LANDT, III
EUGENE A. WIECHENS, P.A.
Eugene A. Wiechens
CHESTER J. TROW, P.A.
Chester J. Trow
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April 15, 1997

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* Board Certified: Civil Litigation and
Business Litigation
Also Admitted to District of Columbia
Certified Mediator

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Corporate Records Bureau
Division of Corporations
Department of State
Post Office Box 6327
Tallahassee, Florida 32301

Re: Charles Norton Background Checks, Inc.

Dear Sirs:

Relative the above corporation, enclosed please find original and one copy of Articles of Incorporation for filing with your office. Also enclosed please find my check made payable to your order in the amount of \$122.50 to cover the cost of filing fees and one certified copy of the Articles. Please return one certified copy to my above Ocala post office address.

Thanking you in advance for your prompt attention in this regard, I am

Very truly yours,

LANDT, WIECHENS, TROW & LaPEER

Eugene A. Wiechens

EAW:sj

Enclosures

APR 18

BSB

FILED
97 APR 17 AM 8:38
STATE DEPT. OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
CHARLES NORTON BACKGROUND CHECKS, INC

FILED
97 APR 17 AM 8:38
SEC. OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I - NAME AND ADDRESS

The name of the Corporation shall be CHARLES NORTON BACKGROUND CHECKS, INC. with its principal place of business at 7700 Southwest 70th Avenue, Ocala, Florida 34476.

ARTICLE II - NATURE OF BUSINESS

This Corporation may engage or transact in any or all lawful activities or business permitted under the Laws of the United States of America, the State of Florida, or any other state, territory, country, or nation.

ARTICLE III - CAPITAL STOCK

The Corporation is authorized to issue ONE THOUSAND (1,000) shares of common stock having a par value of ONE DOLLAR (\$1.00).

ARTICLE IV - PRE-EMPTIVE RIGHTS

Every stockholder, upon sale for cash of any new stock of this Corporation of the same kind, class or series as that which he or she already holds, shall have the right to purchase his or her prorata share (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE V - REGISTERED AGENT

The initial Registered Agent for the Corporation is CHARLES NORTON, and the street address of the Registered Agent is 7700

Southwest 70th Avenue, Ocala, Florida 34476. I, CHARLES NORTON, the named Registered Agent for CHARLES NORTON BACKGROUND CHECKS, INC., being familiar with, accepts the obligations of this position by signing these Articles of Incorporation.

ARTICLE VI - BOARD OF DIRECTORS

This Corporation shall have one (1) Director initially. The number of Directors may be increased or diminished from time to time by the By-Laws, but shall never be less than one (1). The name and address of the initial Director of this Corporation is CHARLES NORTON, whose address is 7700 Southwest 70th Avenue, Ocala, Florida 34476.

ARTICLE VII - INCORPORATOR

The name and address of the person signing these Articles is CHARLES NORTON, whose address is 7700 Southwest 70th Avenue, Ocala, Florida 34476.

ARTICLE VIII - BY-LAWS

The power to adopt, alter, amend or repeal By-Laws shall be vested in the Board of Directors and the Shareholders.




CHARLES NORTON
Incorporator/Registered Agent

STATE OF FLORIDA
COUNTY OF MARION

BEFORE ME, the undersigned authority, personally came and appeared CHARLES NORTON, the Incorporator and Registered Agent for CHARLES NORTON BACKGROUND CHECKS, INC., to me personally known or who produced _____ for identification.

IN WITNESS WHEREOF, I have hereunto affixed my hand and
official seal this the 14th day of April, 1997.



Notary Public:
State of Florida at Large

My Commission Expires:

