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FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (904)922-4001

FROM: ACE INDUSTRIES, INC.
CONTACT: PAM FRIEDMAN
PHONE: (305)358-2571

ACCT#: 070744001530

FAX #: (305)358-7832

NAME: CIMA CONSULTING GROUP, INC.
AUDIT NUMBER.....H97000006137
DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.
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TALLAHASSEE, FLORIDA

H97-6137

ARTICLES OF INCORPORATION

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Article 1: Name of Corporation CIMA CONSULTING GROUP, INC.

Address of Corporation 7860 SOUTHWEST 180th TERRACE

MIAMI, FLORIDA 33157-6221

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Article 2: CAPITAL STOCK: The number of shares which the corporation has authorized to be outstanding at any one time is 1,000,000, with a par value of none. (PAR VALUE is NOT REQUIRED).

Article 3: REGISTERED OFFICE:

and

REGISTERED AGENT:

GEORGE HEFTY

7860 SOUTHWEST 180th TERRACE

MIAMI, FLORIDA 33157-6221

I am familiar with and hereby accept the duties and responsibilities as registered agent for said corporation

[Signature]
Signature of Registered Agent

4/15/97
Date

Article 4: The Board of Directors are: (Board of Directors is NOT REQUIRED)

First listed is President. Second is Secretary/Additional Directors.

1. GEORGE HEFTY 7860 SOUTHWEST 180th TERRACE. MIAMI, FLORIDA 33157-6221
2. DEREK SHIPES 9470 MARTINIQUE DRIVE. MIAMI, FLORIDA 33189
3. ALFREDO GONZALEZ 9060 SOUTHWEST 157th PLACE. MIAMI, FLORIDA 33196

Article 5: The Name and Address of the INCORPORATOR is:

GEORGE HEFTY

7860 SOUTHWEST 180th TERRACE

MIAMI, FLORIDA 33157-6221

In witness whereof I have subscribed my name

[Signature]
Signature of Incorporator

GEORGE HEFTY

H97-6137
Prepared by:

ace INDUSTRIES, INC.
64 NW 11th Street
Miami, FL 33136
305-358-2571