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TO: DIVISION OF CORPORATIONS

FAX #: (904) 922-4001

FROM: EMPIRE CORPORATE KIT COMPANY
CONTACT: RAY STORMONT
PHONE: (305) 541-3694

ACCT#: 072450003255

FAX #: (305) 541-3770

NAME: TNA ENTERPRISES, INC.

AUDIT NUMBER.....H97000006082

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..0

PAGES..... 6

CERT. COPIES.....1

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

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ARTICLES OF INCORPORATION

OF

TNA ENTERPRISES, INC.

FILED
97 APR 14 AM 11:18
SECRETARY OF STATE
TALLAHASSEE FLORIDA

The undersigned, a natural person competent to contract, does hereby make, subscribe and file these Articles of Incorporation for the purpose of organizing a corporation under the laws of the State of Florida.

ARTICLE I

CORPORATE NAME

The name of this Corporation shall be: TNA ENTERPRISES, INC.

ARTICLE II

NATURE OF CORPORATE BUSINESS AND POWERS

The general nature of the business to be transacted by this Corporation shall be to engage in any and all lawful business permitted under the laws of the United States and the State of Florida.

ARTICLE III

CAPITAL STOCK

The maximum number of shares that this Corporation shall be authorized to issue and have outstanding at any one time shall be 10,000 shares of common stock, \$.001 par value per share.

ARTICLE IV

TERM OF EXISTENCE

This Corporation shall have perpetual existence.

Bobby L. Shields, Esquire
Hospital Staffing Services, Inc.
6245 N. Federal Highway, Suite 400
Fort Lauderdale, FL 33308
Florida Bar #964451

(354) 771-0500

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ARTICLES TNA

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ARTICLE V

REGISTERED AGENT AND
INITIAL REGISTERED OFFICE IN FLORIDA

The Registered Agent and the street address of the initial Registered Office of this Corporation in the State of Florida shall be:

Bobby L. Shields
592 N.W. 111 Terrace
Coral Springs, FL 33071

ARTICLE VI

BOARD OF DIRECTORS

This Corporation shall have three (3) Directors initially.

ARTICLE VII

INCORPORATOR

The name of the person signing these Articles of Incorporation as the Incorporator is Bobby L. Shields, and his address is 592 N.W. 111 Terrace, Coral Springs, FL 33071.

ARTICLE VIII

INDEMNIFICATION

This Corporation shall indemnify to the fullest extent permitted by Florida Statute 607.014, as may be amended from time to time, any director or officer of the Corporation who is a party or who is threatened, pending or completed action or suit brought against said officer or director in his official capacity. This Corporation shall not indemnify any director or officer in any action or suit, threatened, pending or completed, brought by him against the Corporation, in the event the officer or director is not the prevailing party. Indemnification of any other persons, such as employees or agents of the Corporation as a director, officer, employee or agent of another corporation,

ARTICLE VIII

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partnership, joint venture, trust, or other enterprise, shall be determined in the sole and absolute discretion of the Board of Directors of the Corporation.

Pursuant to Florida Statute 607.014 (9), no court order indemnification shall, under any circumstances, be permitted.

ARTICLE IX

AFFILIATED TRANSACTIONS

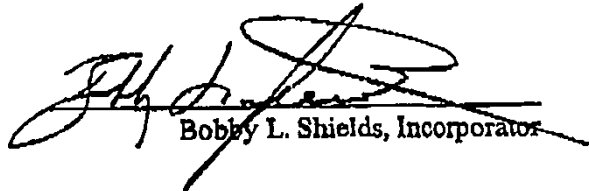
This Corporation expressly elects not to be governed by Florida Statute 607.108, as amended from time to time, relating to affiliated transactions.

ARTICLE X

CONTROL SHARE ACQUISITIONS

This Corporation expressly elects not to be governed by Florida Statute 607.109, as amended from time to time, relating to control share acquisitions.

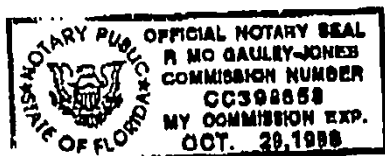
IN WITNESS WHEREOF, the undersigned Incorporator has executed the foregoing Articles of Incorporation on April 9, 1997.

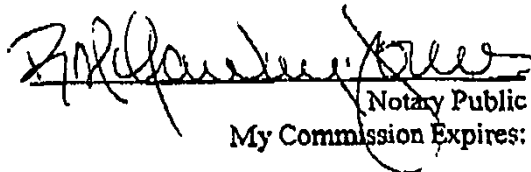

Bobby L. Shields, Incorporator

STATE OF FLORIDA)
) SS.
COUNTY OF BROWARD)

The foregoing instrument was acknowledged before me on this 9th day of April, 1997, by Bobby L. Shields, as Incorporator.

(SEAL)




Notary Public
My Commission Expires:

ARTICLE IX

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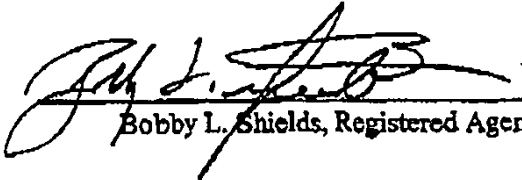
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**CERTIFICATE DESIGNATING REGISTERED AGENT
AND OFFICE FOR SERVICE OF PROCESS**

TNA ENTERPRISES, INC., a corporation existing under the laws of the State of Florida with its principal office at 592 N.W. 111 Terrace, Coral Springs, FL 33071, has named Bobby L. Shields, whose address is 592 N.W. 111 Terrace, Coral Springs, FL 33071, as its agent to accept service of process within the State of Florida.

ACCEPTANCE:

Having been named to accept service of process for the above named Corporation, at the place designated in this Certificate, I hereby accept the appointment as Registered Agent, and agree to comply with all applicable provisions of law.


Bobby L. Shields, Registered Agent

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TALLAHASSEE FLORIDA

ARTICLE 7.01

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