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JOE PHILLIPS PRODUCTIONS, INC.

Articles of Incorporation

THE UNDERSIGNED, acting as sole incorporator of JOE PHILLIPS PRODUCTIONS, INC. (the "Corporation") under Chapter 607 of the Florida Statutes, hereby adopts the following Articles of Incorporation for such corporation:

ARTICLE I Name

The name of the Corporation is JOE PHILLIPS PRODUCTIONS, INC.

ARTICLE II Principal Office and Mailing Address

The address of the principal office and the mailing address of the Corporation is 5067 Tangerine Avenue, Winter Park, FL 32792. The location of the principal office and the mailing address shall be subject to change as may be provided in bylaws duly adopted by the Corporation.

ARTICLE III Shares

The Corporation shall have authority to issue ten thousand (10,000) shares of Common Stock, one cent (\$0.01) par value per share.

ARTICLE IV Initial Registered Office and Agent

The address of the initial Registered Office of the Corporation is The Greenleaf Building, Third Floor, 200 Laura Street, Jacksonville, Florida 32202-3527, and the initial Registered Agent at such address is F & L Corp.

ARTICLE V Board of Directors

The initial Board of Directors of the Corporation shall consist of one (1) director. The initial director shall be Joseph K. Phillips. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation.

ARTICLE VI Incorporator

The name and address of the sole incorporator of the Corporation is: Kelly M. Braun, Esq. c/o Foley & Lardner, 100 North Tampa Street, Suite 2700, Tampa, Florida 33602.

ARTICLE VII Effective Date

These Articles of Incorporation shall be effective as of the date of execution.

IN WITNESS WHEREOF, these Articles of Incorporation have been signed by the undersigned incorporator this 9th day of April, 1997.

Kelly M. Braun, Esq., Incorporator

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

-		nowledged before me this $\mathcal{Q}^{\downarrow\downarrow}$ day of April, 1997, id not take an oath and: (notary must check	
Ø	is/are personally known to me.		
	produced a current Florida driver's license as identification.		
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{Nota	ary Seal must be affixed}	Kuthleen a. Monday Signature of Notary	
		KATHLEEN A. MONDAY	
		Name of Notary (Typed, Printed or Stamped)	
		Commission Number (if not legible on scal): 582633	

My Commission Expires (if not legible on scal): Sept 5, 2000

JOE PHILLIPS PRODUCTIONS, INC.

Acceptance of Appointment by Initial Registered Agent

THE UNDERSIGNED, a foreign corporation authorized to transact business in the State of Florida, having been named in Article IV of the foregoing Articles of Incorporation as initial Registered Agent at the office designated therein, hereby accepts such appointment and agrees to act in such capacity. The undersigned hereby states that it is familiar with, and hereby accepts, the obligations set forth in Section 607.0505, Florida Statutes, and the undersigned will further comply with any other provisions of law made applicable to it as Registered Agent of the Corporation.

DATED, this 10 day of April, 1997.

REGISTERED AGENT:

F & L CORP.,

a Wisconsin corporation

David M. Rieth, Agent

-F & L CORP.

Consent of Sole Shareholder

The following resolution is hereby adopted by the undersigned, being the sole shareholder of F & L Corp., a Wisconsin corporation ("Corporation").

RESOLVED, that the following partners of Foley & Lardner are hereby authorized to execute and deliver on behalf of the Corporation all such documents as may be required in connection with the Corporation's serving as registered agent for domestic and foreign corporations and limited partnerships in the State of Florida:

Edmund T. Baxa, Jr. John R. Dawson Michael W. Grebe Charles V. Hedrick William D. King David M. Rieth John A. Sanders William P. Sklar Martin A. Traber Richard A. Weiss

Dated: August 1, 1995

FOLEY & LARDNER

Michael W. Grebe

Chairman and Chief Executive

Officer