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TO: DIVISION OF CORPORATIONS (904) 922-4001

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CONTACT: RICHARD

FAX #1

PHONE: (608) 251-6600 214 N. Henry St. suite 201

Madison, WI 53703

NAME: R & C. Software solutions, Inc.

AUDIT NUMBER..... H97000004473

DOC TYPE..... FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS...1

. PAGES..... 1

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ARTICLES OF INCORPORATION OF R & C Software Solutions, Inc.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be: R & C Software Solutions, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 914 Mill Creek Road, Bradenton, FL 34202.

ARTICLE III SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 2000. The par value of each share of stock is \$.01.

ARTICLE IV INITIAL REGISTERED AGENT & STREET ADDRESS

The name and address of the initial registered agent is: Carole Hardy, 914 Mill Creek Road, Bradenton, FL 34202.

ARTICLE V INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation is Richard Oster, 1723 Arrowhead Dr., Beloit WI.

ARTICLE V INITIAL DIRECTORS

The initial directors of the corporation are:

Carole Hardy, 914 Mill Creek Road, Bradenton, FL 34202. Rod Hardy, 914 Mill Creek Road, Bradenton, FL 34202.

The undersigned incorporator has executed these Articles of Incorporation this 14th day of March, 1997.

The document was prepared by: Richard Oster, 1723 Arrowhead Dr., Beloit, WI 53511. 608-363-3875

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CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

- 1. The name of the corporation is: R&C Software Solutions, Inc.
- 2. The name and address of the registered agent and office is: Carole Hardy, 914 Mill Creek Road, Bradenton, FL 34202.

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature Caroly

3-10-1997

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