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ARTICLES OF INCORPORATION

INTERNATIONAL PERFORMANCE PRODUCTS, INC.

The undersigned for the purpose of forming a corporation under the Florida General Corporation Act, does hereby adopt the following Articles of Incorporation:

ARTICLE I

The name of this corporation is INTERNATIONAL Corporate Name. PERFORMANCE PRODUCTS, INC.. The initial mailing address of this corporation is 115 N. Franklin Boulevard Tallahassee, Florida 32301.

ARTICLE II

Duration. The duration of this corporation is perpetual.

ARTICLE III

Purpose. The general purpose for which the corporation is organized are the following:

- a. To engage in and transact any lawful business for which corporations may be incorporated under the Florida General Corporation Act. No other purpose limits this general purpose in any way; and
- b. To do such other necessary things as are incidental to the purpose of this corporation or necessary or desirable in order to accomplish that.

ARTICLE I

Capital Stock. The aggregate number of shares of stock this corporation is authorized to issue and have outstanding at any one time is 10,000 shares of common stock with the par value of \$0.01 cent per share

ARTICLE V

Initial Registered Office and Registered Agent. The street address of the initial registered office of this corporation is: 115 North Franklin Boulevard Tallahassee.

Florida 32301. The name of the initial registered agent at that address is:

Charles A. McMurry

ARTICLE VI

Initial Board of Directors. The number of directors constituting the initial board of directors is <u>one</u> (1). The number of directors may be increased or decreased from time to time in accordance with the by-laws but shall never be less than one (1).

ARTICLE VII

Initial Directors. The name and address of the initial directors of the corporation are as follows:

Charles A. McMurry

115 North Franklin Boulevard

Tallahassee, Florida 32301

ARTICLE VIII

Incorporator. The name and address of the incorporator is as follows:

Charles A. McMurry
115 North Franklin Boulevard
Tallahassee, Florida 32301

ARTICLE IX

Amendment. These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed to them by the stockholders and approved at a stockholder's meeting by at least the majority of stock entitled to vote, unless all the directors and all of the shareholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

Class Minmy
Incorporator

STATE OF FLORIDA COUNTY OF LEON

1997, by <u>Charles A. Mc</u> produced] personall as identification				
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ACCEPTANCE OF REGISTERED AGENT

The undersigned hereby accepts the appointment of Registered Agent of
<u>"INTERNATIONAL PERFORMANCE PRODUCTS, INC"</u>, which is contained in the foregoing Articles of Incorporation.

DATED this 4th day of April, 1997.

CHARLES A. McMURRY OF S