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BOARD CERTIFIED, MARITAL
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LEROY ALLEN (1905-1975)
L. ROBERT FRANK (1924-1989)
JOHN R. TRINKLE, JR. (1928-1991)

AUTOMATIC TELECOPIER
(813) 229-6682

March 29, 1997

Division of Corporations
Florida Department of State
Post Office Box 6327
Tallahassee, Florida 32314

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*****70.00 *****70.00

Re.: Fletch-Lynn, Inc.

Dear Sir or Madam:

Enclosed please find the original Articles of Incorporation to be filed on behalf of the above referenced company and a photocopy of same. In payment of filing charges, I enclose herewith a check in the amount of \$70.00. Could you please date-stamp the photocopy of the articles upon filing and return in the enclosed pre-stamped envelope.

Thank you for your assistance in this matter. Please feel free to call me with any questions

Very truly yours,

Steven F. Thompson
Steven F. Thompson

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
97 APR -3 AM 8:04

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**ARTICLES OF INCORPORATION
OF
FLETCH-LYNN, INC.**

FILED
SECRETARY OF STATE
DIVISION OF CORPORATIONS
97 APR -3 AM 8:04

The undersigned, for the purposes of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I - Name and Address

The name of the corporation is FLETCH-LYNN, Inc.

The principal office and the mailing address of the Corporation is 3619 San Juan, Tampa, Florida 33629, subject to change and relocation by the Board of Directors.

ARTICLE II - Purpose

The Corporation may transact any and all lawful business for which corporations may be incorporated under the Florida General Corporations Act.

ARTICLE III - Capital Stock

The capital stock of this Corporation shall be 100 shares of common stock having a par value of \$1.00 per share.

ARTICLE IV - Registered Office

The street address of the initial registered office of the Corporation is 101 E. Kennedy Blvd., Suite 1240, Tampa, Florida 33602, and the name of the initial registered agent at such address is Steven F. Thompson.

ARTICLE V - Incorporator

The name and address of the incorporator are:

<u>Name</u>	<u>Address</u>
Steven F. Thompson	3619 San Juan Tampa, Florida 33629

ARTICLE VI - Directors

The business of the Corporation shall be managed by its Board of Directors. The number of directors shall be as provided in the Bylaws of the Corporation but shall never be less than one (1). Except as limited by these Articles of Incorporation or the Bylaws of the Corporation, the directors shall have all powers granted to them by the Florida General Corporation Act now in effect, or as it is thereafter amended.

ARTICLE VII - Initial Board of Directors

The initial Board of Directors of the Corporation shall consist of one (1) director.

The names and addresses of the initial Board of Directors are:

<u>Name</u>	<u>Address</u>
Steven F. Thompson	3619 San Juan Tampa, Florida 33629

ARTICLE VIII - Bylaws

The power to adopt, alter, amend or repeal Bylaws of the Corporation shall be vested in the Board of Directors and the shareholders. Any Bylaws adopted by the Board of Directors or the shareholders may be altered, amended or repealed by the other group except, that any Bylaws

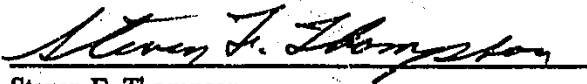
adopted by the shareholders may provide that it can only be altered, amended or repealed by the shareholders.

ARTICLE IX - Amendment

The power to amend or repeal the Articles of Incorporation may be exercised in the manner provided by the Florida General Corporation Act as follows:

- A. A resolution of the Board of Directors setting forth the proposed change may be submitted to the shareholders at a shareholders' meeting, if notice of the changes to be made is given; and shall be adopted on receiving the affirmative vote of the holders of a majority of the shares entitled to vote thereon;
- B. All the directors and all the shareholders of the Corporation eligible to vote may sign a written statement manifesting their intention that the change shall thereby be adopted;
- C. The shareholders may amend or appeal these Articles of Incorporation without an act of the directors at a meeting for which notice of the changes to be made is given; or
- D. If no shares have been issued, these Articles of Incorporation may be amended or repealed by the affirmative vote of the majority of the directors.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation on this 7th day of March, 1996.

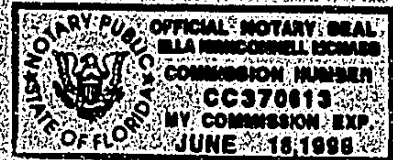

Steven F. Thompson
Incorporator

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH

The foregoing instrument was acknowledged before me this 29th day of March, 1996, by Steven F. Thompson, who is personally known to me.

Ella Kirkconnell McNabb
Notary Public

Printed Name of Notary Public
State of Florida at Large
My commission expires:



ACCEPTANCE

I HEREBY ACCEPT to act as initial Registered Agent for ANALYSIS SERVICES, Inc.,
as stated in these Articles of Incorporation.

Steven F. Thompson
Steven F. Thompson