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TALLAHASSEE, FLORIDA

ORDER DATE : April 1, 1997  
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CUSTOMER NO: 9385A

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CUSTOMER: J. Morgan Brunson, Esq  
J. MORGAN BRUNSON, ESQ  
1474 Jordan Hills Court  
Clearwater, FL 34616

DOMESTIC FILING

NAME: DUNHILL PROFESSIONAL SEARCH OF  
CLEARWATER, INC.

EFFECTIVE DATE:

X \_\_\_\_\_ ARTICLES OF INCORPORATION  
\_\_\_\_\_ CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

X \_\_\_\_\_ CERTIFIED COPY  
\_\_\_\_\_ PLAIN STAMPED COPY  
\_\_\_\_\_ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Gail L. Shelby

EXAMINER'S INITIALS: \_\_\_\_\_

97 APR - 1 AM 10:42  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

SN APR - 1 1997

ARTICLES OF INCORPORATION  
OF  
DUNHILL PROFESSIONAL SEARCH OF CLEARWATER, INC.

FILED  
97 APR -1 AM 11:40  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

THE UNDERSIGNED, being competent to contract, does subscribe to these Articles of Incorporation and acts as Incorporator for the purpose of forming a corporation for profit under the laws of the State of Florida, and does hereby adopt the following Articles of Incorporation:

ARTICLE I - NAME

The name of the Corporation shall be DUNHILL PROFESSIONAL SEARCH OF CLEARWATER, INC.

ARTICLE II - NATURE OF BUSINESS

The general nature of the business to be transacted by this Corporation is:

A. To manufacture, purchase or otherwise acquire, and to own, mortgage, pledge, sell, assign, transfer or otherwise dispose of, and to invest in, trade in, deal in and with, goods, wares, merchandise, real and personal property, and services of every class, kind and description; except that it is not to conduct a banking, safety deposit, trust, insurance, surety, express, railroad, canal, telegraph, telephone or cemetery company, a building and loan association, mutual fire insurance association, cooperative association, fraternal benefit society, state fair or exposition.

B. To conduct business in, have one or more offices in, and buy, hold, mortgage, sell, convey, lease or otherwise dispose of real and personal property, including franchises, patents, copyrights, trademarks and licenses in that State of Florida and in all other states and countries.

C. Contract debt and borrow money, issue and sell or pledge bonds, debentures, notes and other evidence of indebtedness, and execute such mortgages, transfers of corporate property, or other instruments to secure the payment of corporate indebtedness as required.

D. To purchase the corporate assets of any other corporation and engage in the same or other character of business.

E. To guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, or other

evidence of indebtedness created by any other corporation of the State of Florida or any other State or government, and while owner of such stock, to exercise all the rights, powers and privileges of ownership, including the right to vote such stock.

F. To engage in any activity or business permitted under the laws of the United States and of this State.

#### ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is 1,000 shares of common stock, having no par value.

#### ARTICLE IV - INITIAL CAPITAL

The amount of capital with which this Corporation shall begin business shall not be less than the sum of FIVE HUNDRED AND NO/100 DOLLARS (\$500.00).

#### ARTICLE V - PREEMPTIVE RIGHTS

The Corporation shall have the power to create and issue, with or without any connection to the issue and sale of any shares of stock or other securities, rights, warrants or options entitling the holders thereof to purchase from the Corporation any shares of its capital stock of any class or classes, upon such terms and conditions and at such times and prices, but not less than par if such shares have par value, as the Board of Directors may provide and which shall be incorporated in an instrument or instruments evidencing such rights. In the absence of fraud, the judgment of the Directors as to the consideration of the issuance of such rights, warrants or options and the sufficiency thereof shall be conclusive.

#### ARTICLE VI - TERM OF EXISTENCE

This Corporation is to exist perpetually.

#### ARTICLE VII - INITIAL ADDRESS OF REGISTERED OFFICE AND DESIGNATION OF REGISTERED AGENT

The street address of the initial registered office of this Corporation in the State of Florida is Oakbrook Executive Suites, 2451 McMullen Booth Road, Suite 212, Clearwater, Pinellas County, Florida 34619. The Board of Directors may from time to time, without amending these Articles, move the registered office to any other address within the State of Florida.

The initial Registered Agent is designated as E. Douglas Gillie, Jr. The Registered Agent of the Corporation may be changed

at any time by a vote of the Board of Directors without an amendment of these Articles.

#### ARTICLE VIII - DIRECTORS

This Corporation shall have two (2) Directors initially. The number of Directors may be increased or diminished from time to time, by an amendment of the By-Laws when such amendment is adopted by the stockholders, but shall never be less than one (1).

#### ARTICLE IX - INITIAL DIRECTORS

The names and street address of the members of the initial Board of Directors is:

E. Douglas Gillie, Jr.  
Linda D. Gillie  
3384 Tarpon Woods Boulevard  
Palm Harbor, FL 34685

The above named Directors shall hold office for the first year of existence of the Corporation or until their successors are elected.

#### ARTICLE X - SUBSCRIBER

The name and street address of the undersigned as subscriber to these Articles of Incorporation is: E. Douglas Gillie, Jr., 3384 Tarpon Woods Boulevard, Palm Harbor, Florida 34685.

The undersigned as subscriber certifies that the stock subscribed for will not be less than the amount of capital with which the Corporation shall begin business.

#### ARTICLE XI - INDEMNITY OF DIRECTORS AND OFFICERS

Any person made a party to any action, suit or proceeding by reason of the fact that he, or his personal representative, is or was a director, officer or employee of the Corporation, or any corporation in which he served as such at the request of the Corporation, shall be indemnified by the Corporation against the reasonable expenses, including attorney's fees, actually and necessarily incurred by him in connection with the defense of such action, suit or proceeding, or in connection with the defense of such action, suit or proceeding, or in connection with any appeal therein, except in relation to matters as to which it shall be judged in such action, suit or proceeding that such officer, director or employee is liable for negligence or misconduct in the performance of his duties.

The foregoing right of indemnification shall not be deemed exclusive of any other rights to which any officer, director or employee may be entitled apart from the provisions of this Section.

A director shall not be liable for dividends illegally declared, distributions illegally made to shareholders, or any other action taken in reliance and in good faith upon financial statements of the Corporation represented to him to be correct by the President of the Corporation or the officer having charge of the books of account, or certified by an independent or certified accountant to clearly reflect the financial condition of the Corporation; nor shall he be liable if in good faith in determining the amount available for dividends or distribution, he considered the assets to be of ample value.

#### ARTICLE XII - "S" CORPORATION ELECTION

The Corporation will be treated as a "small business corporation" for income tax purposes under Section 1362 of the Internal Revenue Code.

#### ARTICLE XIII - BY-LAWS AND STOCKHOLDERS AGREEMENT

The stockholders, by agreement, or the By-Laws of the Corporation may restrict the transfer or encumbrance of any and all of its stock, including but not limited to, provisions for the transfer of the stock owned by retiring, disabled or decreased stockholder, or any stockholder required to sever financial interests in the Corporation. Where the By-Laws are amended for the purpose of changing, modifying or otherwise repealing provisions respecting the management of this Corporation, then only the stockholders of this Corporation shall have the power to so adopt, amend, modify or repeal such By-Laws.

#### ARTICLE XIV - AMENDMENT

These Articles of Incorporation may be amended in the manner provided by the laws of the State of Florida. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stockholders entitled to vote thereon, unless all of the directors and all of the stockholders sign a written statement manifesting their intention that the Articles of Incorporation be amended.

#### ARTICLE XV - DATE OF INCEPTION

The date of the corporate existence shall begin when these Articles have been filed with the Department of State, State of Florida, according to the Statutes of the State of Florida.

ARTICLE XVI

The initial principle address of the corporation for purposes of communicating with the Secretary of the State of Florida on behalf of the corporation is Oakbrook Executive Suites, 2451 McMullen Booth Road, Suite 12, Clearwater, Florida 34619.

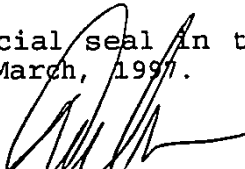
IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal, acknowledged and filed the foregoing Articles of Inncorporation under the laws of the State of Florida, this 28<sup>th</sup> day of March, 1997.

 (SEAL)  
E. DOUGLAS GILLIE, JR.

STATE OF INDIANA )  
COUNTY OF Allen )

I HEREBY CERTIFY, that on this day, before me a notary public duly authorized in the State of County above named to take acknowledgments, personally appeared E. Douglas Gillie, Jr., to me well known to be the person described in and who executed the foregoing Articles of Incorporation, and he acknowledged before me that he subscribed to these Articles of Incorporation.

WITNESS my hand and official seal in the County and State above named, this 28<sup>th</sup> day of March, 1997.

  
Notary Public Debra A. Inceronera  
My Commission Expires: 9-6-2000

ACCEPTANCE OF REGISTERED AGENT

Pursuant to Florida Statute 48.091 and Article VII of these Articles of Incorporation, the undersigned Registered Agent does hereby accept the duties as Registered Agent and designates as his location for service of process as:

E. DOUGLAS GILLIE, JR.  
2451 McMullen Booth Road  
Suite 12  
Clearwater, Florida 34619

The undersigned shall serve as Registered Agent until otherwise removed or he shall resign pursuant to the laws of the State of Florida.

 (SEAL)  
E. DOUGLAS GILLIE, JR.

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97 APR - 1 AM 11:41  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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