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WALTER S. MILLSAPS
121 WEST FORSYTH STREET - SUITE 800
JACKSONVILLE, FLORIDA 32202

FACSIMILE
904-354-8111

TELEPHONE
904-354-8100

March 27, 1997

By Federal Express
Division of Corporations
Florida Department of State
409 East Gaines Street
Tallahassee, Florida 32399

4000002124074--4
-03/31/97--01024--000
*****78.50 *****78.50

Re: Incorporation of Information Systems Staffing, Inc.

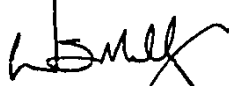
Dear Sir/Madam:

Enclosed are the following documents:

1. An original and one copy of the Articles of Incorporation for Information Systems Staffing, Inc.
2. An original and one copy of a Certificate Designating Registered Agent and Registered Office for Information Systems Staffing, Inc.

We would appreciate your filing the originals of these documents and returning date stamped copies to us in the enclosed envelope. We have enclosed a check for \$78.75 to cover the filing fee and the cost of obtaining a certificate of status. Please call me if you have any questions. Thank you.

Very truly yours,


Walter S. Millsaps

WSM/vbg
Enclosures

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FILED
97 MAR 31 AM 10:21
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
INFORMATION SYSTEMS STAFFING, INC.

FILED
197 MAR 31 AM 10 21
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I-NAME

The name of this Corporation is Information Systems Staffing, Inc.

ARTICLE II-INITIAL PRINCIPAL OFFICE

The street address of the initial principal office of this Corporation is 3180 Bent Creek Lane, Jacksonville, Florida 32216.

ARTICLE III-DURATION

This Corporation shall have perpetual existence.

ARTICLE IV-PURPOSE

This Corporation is organized for the purpose of transacting any or all lawful business.

ARTICLE V-CAPITAL STOCK

This Corporation is authorized to issue One Thousand (1,000) shares, all of which shall be of the par value of One Cent (\$.01) per share.

ARTICLE VI-INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Corporation is 121 West Forsyth Street, Suite 800, Jacksonville, Florida 32202, and the name of its initial registered agent at such address is Walter S. Millsaps, P.A.

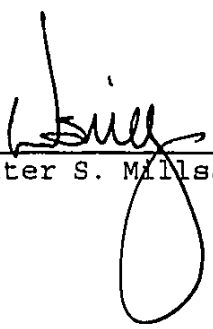
ARTICLE VII-INITIAL BOARD OF DIRECTORS

The number of Directors constituting the initial Board of Directors of this Corporation shall be one (1), and the name and address of the person who is to serve as the initial director is Donna C. Cabral, 3180 Bent Creek Lane, Jacksonville, Florida 32216.

ARTICLE VIII-INCORPORATOR

The name and address of the incorporator is Walter S. Millsaps, 121 West Forsyth Street, Suite 800, Jacksonville, Florida 32202.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 27th day of March, 1997.



Walter S. Millsaps

Acknowledgement

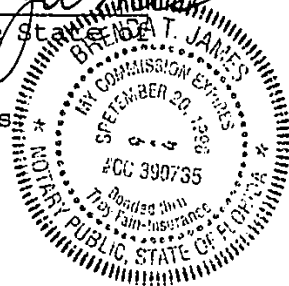
STATE OF FLORIDA)
COUNTY OF DUVAL)

The foregoing instrument was acknowledged before me this
27th day of March, 1997, by Walter S. Millsaps of Walter S.
Millsaps, P.A. He is personally known to me and did not take
an oath.

Brenda T. James
Notary Public for the State of
Florida at Large

My Commission Expires

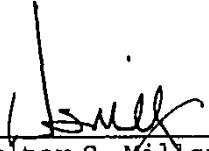
Commission Number:



**CERTIFICATE DESIGNATING
REGISTERED AGENT AND REGISTERED OFFICE**

In compliance with Sections 48.091 and 607.0501, Florida Statutes (1993), the following is submitted:

First, that Information Systems Staffing, Inc., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business in Jacksonville, State of Florida, has named Walter S. Millsaps, P.A., located at 121 West Forsyth Street, Suite 800, City of Jacksonville, State of Florida, as its agent to accept service of process within Florida.



Walter S. Millsaps, Incorporator

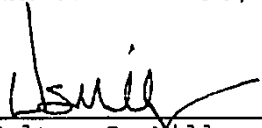
3/27/97

Date

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, Walter S. Millsaps, P.A. hereby agrees to act in this capacity, and Walter S. Millsaps, P.A. further agrees to comply with the provisions of all statutes relative to the proper and complete performance of its duties.

WALTER S. MILLSAPS, P.A.

By 

Walter S. Millsaps
Its President

3/27/97

Date

FILED
MAR 31 1997
SECRETARY OF STATE
TALLAHASSEE, FLORIDA