

FIRST UNION FINANCIAL CENTER
SUITE 2100
200 SOUTH BISCAYNE BOULEVARD
Miami, Florida 33131

RONALD FIELDSTONE, P.A. PAUL A. LESTER, P.A. DAVID SHEAR, P.A.

LYNNE HAMPTON NOWELL

OF COUNSEL ROBERT E. DADY, P.A.

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FIELDSTONE LESTER & SHEAR IS OF COUNSEL TO: HANZMAN CRIDEN KORGE & CHAYKIN, P.A.

March 20, 1997

Secretary of State Division of Corporations 409 E. Gaines Street Tallahassee, Florida 32399

500002125715--4 -03/27/97--01047--016 ****122,50 ****122,50

RE: International Communication Advisors, Inc.

To Whom it May Concern:

Enclosed for filing, please find an original and one copy of the Articles of Incorporation for the above named corporation together with a check in the amount of \$122.50. Please return a certified copy of the original to the undersigned in the enclosed self addressed stamped envelope.

Should you have any questions do not hesitate, to contact the undersigned.

Ronald R. Fieldstone

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ARTICLES OF INCORPORATION

OF

INTERNATIONAL COMMUNICATION ADVISORS, INC.

OIVISION OF CORPORATION

97 MAR 27 PM 2: 20

ARTICLE I NAME

The name of this corporation is INTERNATIONAL COMMUNICATION ADVISORS, INC.

ARTICLE II PURPOSE

The corporation shall be authorized to transact all legal business of any nature.

ARTICLE III CAPITAL STOCK

The capital stock authorized, the par value thereof, and the class of such stock shall be as follows:

Number of Shares	Par Value Per	Class of
Authorized	Share	Stock
1 000	\$1.00	Common

ARTICLE IV PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE V INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial principal and mailing office of this corporation is:

201 South Biscayne Blvd., Suite 2950 Miami, Florida 33131

and the name and address of the initial registered agent of this corporation is:

Name

Address

Ronald R. Fieldstone

200 S. Biscayne Boulevard

Suite 2100

Miami, Florida 33131

ARTICLE VI COMMENCEMENT

This corporation shall commence on the date on which these Articles are filed with the Secretary of State.

ARTICLE VII INITIAL BOARD OF DIRECTORS

This corporation shall have one director initially. The number of directors may be either increased or diminished from time to time by the By-Laws, but shall never be less than one. The names and addresses of the initial directors of this corporation are:

Name

Address

Steven N. Bronson

201 S. Biscayne Blvd., Suite 2950

Miami, Florida 33131

James S. Cassel

201 S. Biscayne Blvd., Suite 2950

Miami, Florida 33131

ARTICLE VIII INCORPORATOR

The name and address of the person signing these Articles of Incorporation is:

Name

Address

Ronald R. Fieldstone

c/o Fieldstone Lester & Shear

200 S. Biscayne Boulevard

Suite 2100

Miami, Florida 33131

ARTICLE IX BY-LAWS

The power to alter, amend or repeal By-Laws shall be vested in the Board of Directors and the shareholders.

ARTICLE X INDEMNIFICATION

The corporation shall indemnify any officer or director, or any former officer or director, to the fullest extent permitted by law.

ARTICLE XI AMENDMENT

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment thereto, and any right conferred upon the shareholders is subject to this reservation.

rf\bronson\art.inc\\ 03/20/97-10:57am

OFFICIAL NOTARY SEAL
SHEILLA F FERREIRA
NOTARY PUBLIC STATE OF FLORIDA
COMMISSION NO. CC602596
MY COMMISSION EXP. NOV. 19,2000

CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

INTERNATIONAL COMMUNICATION ADVISORS INC

1. The name of the corporation is:

INTERNATIONAL COMMONICATION ADVISORS, INC.
The name and address of the registered great and office in

2. The name and address of the registered agent and office is:

Ronald R. Fieldstone c/o Fieldstone Lester & Shear 200 S. Biscayne Boulevard Suite 2100 Miami, Florida 33131 FILED
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Ronald R. Fieldstone

Title:Incorporator

Date: March 2041, 1997

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Ronald R. Fieldstone

Date: March 20, 1997