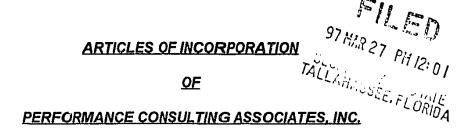
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THE UKITED STATES SORPORATION
ACCOUNT NO. : 07210000032
REFERENCE: 309487 86096A
AUTHORIZATION :
COST LIMIT : \$ PPD
ORDER DATE : March 27, 1997
ORDER TIME : 9:18 AM
ORDER NO. : 309487-005
CUSTOMER NO: 86096A
CUSTOMER: Michael A. Pyle, Esq KENNEDY & PYLE, P.A. 400002125814(-03/27/9701053023
687 Beville Road, Suite A
South Daytona, FL 32119
DOMESTIC FILING DOMESTIC FILING
ASSOCIATES, INC.
EFFECTIVE DATE:
XX ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP
PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:
XX CERTIFIED COPY PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING
CONTACT PERSON: Warren Whittaker EXAMINER'S INITIALS:



The undersigned, acting as incorporator of a corporation, hereby adopts the following Articles of Incorporation to form a corporation for profit under the laws of the State of Florida.

ARTICLE I - NAME

The name of the corporation is PERFORMANCE CONSULTING ASSOCIATES, INC., and the principal office address is 2729 Autumn Leaves Drive, Daytona Beach, Florida 32124.

ARTICLE II - NATURE OF BUSINESS

The general nature of the business to be transacted by this corporation is to engage in any and all business permitted under the laws of the State of Florida.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is 100 shares of common stock, each share having the par

value of \$1.00 per share. The consideration to be paid for each share shall be fixed by the Board of Directors from time to time.

ARTICLE IV - REGISTERED AGENT AND INITIAL REGISTERED OFFICE.

The Registered Agent and the street address of the initial Registered Office of this Corporation in the State of Florida shall be:

HENRY D. WOLFGANG 2729 AUTUMN LEAVES DRIVE DAYTONA BEACH, FLORIDA 32124

ARTICLE V - BOARD OF DIRECTORS

This Corporation shall have three (3) directors initially. The number of directors may be increased or diminished from time to time by the Bylaws adopted by the stockholders, but shall never be less than one.

ARTICLE VI - INITIAL DIRECTORS

The name of the initial directors of this Corporation and their street addresses are:

<u>Name</u>	<u>Address</u>
Henry D. Wolfgang	2729 Autumn Leaves Drive Daytona Beach, FL 32124
Carole D. Wolfgang	2729 Autumn Leaves Drive Daytona Beach, Flroida 3214
Jorge L. Liquet	208 Caonabo Street Colinas de Bayoan Bayamon, PR 00957

The persons named as initial directors shall hold office for the first year of existence of this Corporation or until their successors are elected or appointed and have qualified, whichever occurs first.

ARTICLE VII - INCORPORATOR

The name and street address of the person signing these Articles of Incorporation as the Incorporator is:

HENRY D. WOLFGANG 2729 AUTUMN LEAVES DRIVE DAYTONA BEACH, FLORIDA 32124

ARTICLE VIII - AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders and approved at a shareholders' meeting by a majority of the stock entitled to vote, unless all of the Directors and all of the shareholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

in witness whereof, the undersigned, as incorporator, has executed the foregoing Articles of incorporation under the laws of the State of Florida, this day of March______, 1997.

HELEN LIDERANG

STATE OF FLORIDA

COUNTY OF VOLUSIA

The foregoing instrument was acknowledged	before me this A May of March
, 19 <u>97</u> by <u>Henry D. Wolfgang</u>	who is personally known to
me and who did not take an oath.	

Karla Onflataliza Notary Public

(Printed Name)

My Commission Expires:

ACCEPTANCE OF DESIGNATION



KAREN INFANTOLÍNO My Comm Exp. 9/05/98 Bonded By Service Ins No. CC404953

The undersigned, having been named Registered Agent to accept service of process for the above stated Corporation, at the place designated in the above Articles of Incorporation, hereby accepts such designation and agrees to comply with the provisions of Section 48.091, Florida Statutes, relative to keeping open said office, and is familiar with and accepts the obligations provided in Section 607.325, Florida Statutes.

HENRY D. WOLFGAN

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