THE UNITED STATES CORPORATION

ACCOUNT NO. : 072100000032

REFERENCE: 298924 4303929

AUTHORIZATION :

COST LIMIT PS 122.50 Pyrit

ORDER DATE: March 19, 1997

ORDER TIME : 10:30 AM

ORDER NO. : 298924-010

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CUSTOMER NO: 4303929

CUSTOMER: Esther J. Forbes, Legal Asst

GREENBERG TRAURIG HOFFMAN LIPOFF ROSEN & QUENTEL, P. A.

22nd Floor

1221 Brickell Avenue Miami, FL 33131-3238

DOMESTIC FILING

NAME:

INTERNATIONAL MANAGEMENT & CONSULTING SERVICES, INC.

EFFECTIVE DATE:

ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_ CERTIFIED COPY PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Daniel W Leggett EXAMINER'S INITIALS:

> MAR 2 0 1997 K.R.

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ARTICLES OF INCORPORATION OF

INTERNATIONAL MANAGEMENT & CONSULTING SERVICES, INC

ARTICLE I

The name of the corporation is INTERNATIONAL MANAGEMENT & CONSULTING SERVICES, INC., (the "Corporation").

ARTICLE II

The address of the principal office and the mailing address of the Corporation is: 3562 W. Fairview Street, Coconut Grove, Florida 33131.

ARTICLE III

The capital stock authorized, the par value thereof, and the characteristics of such stock shall be as follows:

Number of Shares Authorized	Par Value <u>Per Share</u>	Class of Stock
1,000	\$ 0.01	Common

ARTICLE IV

The Corporation shall hold a special meeting of shareholders only:

- (1) On call of the Board of Directors or persons authorized to do so by the Corporation's Bylaws; or
- (2) If the holders of not less than 50 percent of the persons entitled to vote on any issue proposed to be considered at the proposed special meeting sign, date, and deliver to the Corporation's secretary one or more written demands for the meeting describing the purpose or purposes for which it is to be held.

ARTICLE V

The street address of the Corporation's initial registered office is 1221 Brickell Avenue, Suite 2100, City of Miami, County of Dade, State of Florida 33131, and the name of its initial registered agent at such office is **Steven B. Lapidus**.

ARTICLE VI

The Board of Directors of the Corporation shall consist of at least one director, with the exact number to be fixed from time to time in the manner provided in the Corporation's Bylaws. The number of directors constituting the initial Board of Directors is one, and the name and address of the member of the initial Board of Directors, who will serve as the Corporation's director until successors are duly elected and qualified is:

Robert Rose 3562 W. Fairview Street Coconut Grove, Florida 33131

ARTICLE VII

The name and address of the Incorporator is Steven B. Lapidus, 1221 Brickell Avenue, Suite 2100, Miami, Florida 33131.

ARTICLE VIII

This Corporation shall indemnify and shall advance expenses on behalf of its officers and directors to the fullest extent not prohibited by law in existence either now or hereafter.

IN WITNESS WHEREOF, the undersigned, being the Incorporator named above, for the purpose of forming a corporation pursuant to the Florida Business Corporation Act of the State of Florida has signed these Articles of Incorporation this (2) day of March, 1997.

Steven B. Lapidus - Incorporator

ACCEPTANCE OF APPOINTMENT OF REGISTERED AGENT

The undersigned, having been named the Registered Agent of INTERNATIONAL MANAGEMENT & CONSULTING SERVICES, INC., hereby accepts such designation and is familiar with, and accepts, the obligations of such position, as provided in Florida Statutes §607.0505.

Steven B. Lapidus, Registered Agent

Dated: March 18, 1997

2

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