0000 417 E. Vlighilá St., Sulte 1, Tallahassec, FL 32301, (904)224 8870 Mailling Address: Post Office Box 10349, Tallaliassee, PL 32302 TOLL FREE No. 1 800-342-8062 FAX (901) 222-1222 Capilal Express™ Ail. of Inc. File NAME _____ Corp. Nacord Someli FIRM ______ Ltd. Partnership File ADDRESS _____ _ Foreign Corp. File [| | Corl. Copy(s) Art. of Amand, File PHONE (_ Dissolution/Withdrawal cus._ Service: Top Priority ____ _ Negular.__. Fictitions Name File Top Piloilly ____ One Day Service Two Day Solvice 71 11 11 11 to bs vla ______ fletum vla _ _ Neg. Agent Service Matter No.: _____ Express Mall No. _____ Document Filing State Fee \$ _____ Our \$ _ Corporate kil Vatilala Saniali Dilying Hacard - Document Italilaval UCC For a File UCC H Sanich UCC 11 Matilaval ____ File No.'s. ___ __Coples Courter Service _ Shipping/Handling Phone () Top Piloilly Express Mall Prep. _ pgs. STYTOTARS ree..... บเลมกกเลยก..... 7 1997 MAR SUNCHANGE..... TAX on corporate supplies... SU01017L..... HEQUEST CONTINUED APPRIOVED PREPAID..... bAte

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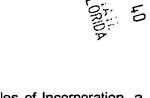
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ARTICLES OF INCORPORATION

OF

IBEX-USA, INC.



The undersigned incorporator, subscribing to these Articles of Incorporation, a natural person competent to contract, hereby forms a Corporation for profit under the laws of the State of Florida.

ARTICLE 1 - NAME

The name of the Corporation is: IBEX-USA, INC.

ARTICLE II - NATURE OF BUSINESS

The Corporation may engage in any activities or business permitted under the laws of the United States and the State of Florida.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is 1000 shares of common stock each share having \$1.00 par value. The consideration to be paid for each share shall be fixed by the Board of Directors from time to time.

ARTICLE IV - INITIAL CAPITAL

The amount of capital with which this Corporation will begin business is \$200.00.

ARTICLE V - TERM OF EXISTENCE

This Corporation shall have perpetual existence.

ARTICLE VI - ADDRESS

The initial address of the principal office address and mailing address of the Corporation is:16200 N.E. 13th Ave., N. Miami Beach, FL 33162. The Board of Directors may, from time to time, move the principal office to any other location or address in the state of Florida.

ARTICLE VII - DIRECTORS

The Corporation initially shall have two Directors. The number of Directors may be increased or decreased from time to time as may be provided in the By-laws adopted by the Board of Directors of the Corporation.

ARTICLE VIII - INITIAL DIRECTORS AND OFFICERS

The name and address of the initial Board of Directors and Officers who shall hold office until their successors are elected and have qualified are:

GINA NG 16200 NE 13th Ave. N. Miami Beach, FL 33162

KENNETH C. KEPNER 15771 SW 104th Terrace #101 Miami Beach, FL 33196

ARTICLE IX - INCORPORATOR AND INITIAL REGISTERED AGENT

The name and address of the incorporator signing these Articles of Incorporation and the initial registered agent is:

GINA NG 16200 N.E. 13th Ave. N. Miami Beach, FL 33162

ARTICLE X - EFFECTIVE DATE

These Articles of Incorporation shall become effective upon their approval and acceptance for filing by the Secretary of State of the State of Florida.

ARTICLE XI - AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors of the Corporation as may be proposed by them to the shareholders, and approved at a shareholders meeting by a majority of the shares entitled to vote thereon, unless all of the Directors and all of the Shareholders sign a written statement manifesting their intention that a certain amendment to these Articles of Incorporation be made.

ARTICLE XII - BY-LAWS

The Corporation shall adopt a set of By-Laws to govern the business and affairs of the Corporation. Wherever the By-Laws of the Corporation differ from or conflict with the provisions of these Articles of Incorporation, the provisions of these Articles of Incorporation shall govern.

> 16200 N.E. 13th Ave. N. Miami Beach, FL 33162

STATE OF FLORIDA)
COUNTY OF DADE)ss:

BEFORE ME, the undersigned authority, duly authorized to administer acknowledgements in the County and State last aforesaid, this day personally appeared, GINA NG, to me known to be the incorporator and the person who executed these Articles of Incorporation, as Incorporator and who produced her Florida Driver's License as identification.

WITNESS my hand and official seal in the County and State last aforesaid this day of August 1997.

OTARY PUBLIC

My commission expires: /- 4792

JEAN CASCIO
MY COMMISSION # CC 335533
EO'IRE8: January 4, 1998
Bonded Thru Notary Public Underwriters

ACCEPTANCE OF REGISTERED AGENT

Designation as initial agent for the foregoing Corporation is hereby acknowledged and accepted this 4 day of 1997.

GINA NG

16200 N.E. 13th Ave.

N. Miami Beach, FL 33162

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ASSEE, FLORID