

**A-Anderson
Paralegal Services**

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3152 S. Orange Ave.
Suite A
Orlando, FL 32806

P97000019990

February 11, 1997

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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-03/07/97--01081--003
****122.50 ****122.50

Re: Affirmative Action Promotions, Inc.

Enclosed is an original and one (1) copy of the articles of incorporation and a check for \$122.50 for Filing Fee & Certificate.

If you have any questions, please feel free to call.

Sincerely,

A. Anderson
Ada Anderson
Paralegal

Enclosure:

FILED
97 MAR -4 PM 2:23
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

~~W97-3796~~

Dmc
2/17/97

~~208, 109, 613, 619, 671~~
611



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

February 17, 1997

ADA ANDERSON, PARALEGAL
PARALEGAL SERVICES
3152 S ORANGE AVENUE SUITE A
ORLANDO, FL 32806

SUBJECT: AFFIRMATIVE ACTION PROMOTIONS, INC.
Ref. Number: W97000003796

We have received your document for AFFIRMATIVE ACTION PROMOTIONS, INC. and check(s) totaling \$122.50. However, your check(s) and document are being returned for the following:

Please sign and return your check, along with a copy of this letter to ensure your check is properly credited.

The person designated as registered agent in the document and the person signing as registered agent must be the same.

The registered agent must sign accepting the designation.

Section 607.0120(6)(b), or 617.0120(6)(b), Florida Statutes, requires that articles of incorporation be executed by an incorporator.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6923.

Doris McDuffie
Corporate Specialist Supervisor

Letter Number: 697A00008331

FILED

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ARTICLES OF INCORPORATION
OF
AFFIRMATIVE ACTION PROMOTIONS, INC.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

THE UNDERSIGNED, acting as sole incorporator of Affirmative Action Promotions, Inc. under Chapter 607 of the Florida Statutes, hereby adopts the following Articles of Incorporation for such corporation:

ARTICLE I

Name and Office

The name of the corporation shall be **AFFIRMATIVE ACTION PROMOTIONS, INC.**, and the corporate address shall be 4 E. Plant Street, Winter Garden, Florida.

ARTICLE III

Duration

The duration of the corporation is perpetual.

ARTICLE III

General Purposes

The purpose of the corporation is to engage in or transact any or all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, country, territory or nation.

ARTICLE IV

Shares

The aggregate number of shares which the corporation shall have authority to issue is One Hundred (100.00) at consisting of a single class of common stock, \$5.00 par value per share.

ARTICLE V

Initial Registered Office and Agent

The address of the initial Registered Office of the corporation is 4 E. Plant Street, Orlando, Florida and the initial Registered Agent at such address is James Zackery.

ARTICLE VI

Initial Board of Directors

The names and street addresses of the initial officers and directors, if any, who shall hold office the first year of the corporation's existence or until their successors are elected, are:

James Zackery, President, 4 E. Plant Street, Winter Garden, FL.

James Zackery, Vice President, 4 E. Plant Street, Winter Garden, FL 34787.

Keshon Wilson, Secretary/Treasure, 4 E. Plant Street, Winter Garden, FL 34787.

ARTICLE VII

Preemptive Rights Granted

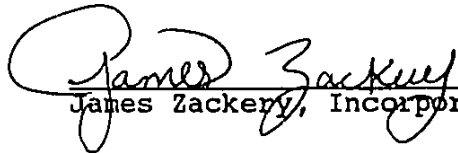
Each shareholder of this corporation shall be entitled to full preemptive rights to purchase any unissued or treasury shares of the corporation.

ARTICLE VIII

Incorporator

The name and address of the sole incorporator of the corporation is: James Zackery, 4 E. Plant Street, Winter Garden, FL 34787.


IN WITNESS WHEREOF, these articles have been signed by the undersigned incorporator this 17th day of February, 1997.


James Zackery, Incorporator

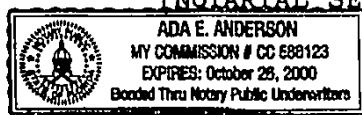
STATE OF FLORIDA
COUNTY OF ORANGE

BEFORE ME, the undersigned notary public, personally appeared James Zackery, known to me to be the individual described in and who executed the foregoing Articles of Incorporation, and she acknowledged that she subscribed the said instrument for the uses and purposes set forth therein.

WITNESS my hand and seal in the County and State aforesaid this 17 day of February, 1997.



Notary Public



My commission expires:

**ACCEPTANCE OF APPOINTMENT BY
INITIAL RESIDENT AGENT**

THE UNDERSIGNED, an individual resident of the State of Florida, having been named in Article V of the foregoing Articles of Incorporation as initial Registered Agent at the office designated therein, hereby accepts such appointment and agrees to act in such capacity. The undersigned hereby states that she is familiar with, and hereby accepts, the obligations set forth in Section 607.0505, Florida Statutes, and the undersigned will further comply with any other provisions of law made applicable to her as Registered Agent of the corporation.

DATED, this 17 day of February, 1997.



James Zackery, Registered Agent