

11/21/97

FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4000

FROM: CORPORATE CREATIONS INTERNATIONAL INC.

ACCT#: 110432003053

CONTACT: ~~JOHN S. KROGER~~ *Greg K. Kuder*

PHONE: (305)672-0686

FAX #: (305)672-9110

NAME: PERFORMANCE IMPROVEMENT INC.

AUDIT NUMBER.....H97000019479

DOC. TYPE.....BASIC AMENDMENT

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PAGES..... 2

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Amendment
11/24/97
DC

11/21/97

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TO: DIVISION OF CORPORATIONS

FAX #: (850)922-4000

FROM: CORPORATE CREATIONS INTERNATIONAL INC.

ACCT#: 110432003053

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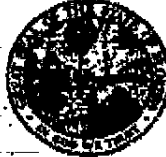
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FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

November 21, 1997

PERFORMANCE IMPROVEMENT INC.
7628 S.E. AUTUMN LANE
HOBE SOUND, FL 33418

SUBJECT: PERFORMANCE IMPROVEMENT INC.
REF: P97000019785

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

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Darlene Connell
Corporate Specialist

FAX Aud. #: H97000019479
Letter Number: 297A00056011

Division of Corporations - P.O. BOX 6327 - Tallahassee, Florida 32314

H97000019479

ARTICLES OF AMENDMENT

Article I. Name

The name of this Florida corporation is: Performance Improvement Inc. (the "Corporation").

Article II. Amendment

The Articles of Incorporation of the Corporation are amended as follows:

Article II. Address:

The mailing address of the corporation is:
Performance Improvement, Inc.
17893 127th Drive North
Jupiter, FL 33478-4668

Article IV. Board of Directors:

The name of each member of the Corporation's Board of Directors is:

E. Joseph Farina
Lewis Wyble

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one

Article III. Date Amendment Adopted

The amendment set forth in these Articles of Amendment was adopted on November 24, 1997.

Article IV. Shareholder Approval of Amendment

The amendment set forth in these Articles of Amendment was proposed by the Corporation's Board of Directors and approved by the shareholders by a vote sufficient for approval of the amendment.

The undersigned executed this document on the date shown below.

Performance Improvement Inc.

By: 

Print Name: Greg K. Kuroda

Print Title: Assistant Secretary

Date: 11/24/97

Corporate Creations International Inc.
941 Fourth Street, 2nd Floor
Miami Beach FL 33139
(305) 672-0686

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