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FLORIDA DIVISION OF CORPORATIONS
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TO: DIVISION OF CORPORATIONS

FAX #: (904) 922-4601

FROM: HODGSON, RUSS, ANDREWS, ET AL.

ACCT#: 072720000242

CONTACT: LINDA KINLOCK

FAX #: (561) 394-3862

NAME: STEPPING STONE MANAGEMENT SERVICES, INC.

AUDIT NUMBER.....H97000003445

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

STEPPING STONE MANAGEMENT SERVICES, INC.

ARTICLE I

NAME

The name of this corporation is: STEPPING STONE
MANAGEMENT SERVICES, INC.

ARTICLE II

COMMENCEMENT OF CORPORATE EXISTENCE

The existence of the Corporation shall commence at the
time and date of filing of these Articles by the Department of
State of the State of Florida.

ARTICLE III

PURPOSE

The Corporation is organized for the purpose of the
transaction of any or all lawful business for which corporations
may be incorporated under the Florida Business Corporation Act.

ARTICLE IV

CAPITAL SHARES

The number of shares that the Corporation is authorized
to have outstanding at any time is 5,000 common shares of the par
value of \$1.00 each.

THIS INSTRUMENT PREPARED BY:

Cormac C. Conahan, Esq.
Hodgson, Russ, Andrews, Woods & Goodyear, LLP
2000 Glades Road, Suite 400
Boca Raton, Florida 33431
Telephone: (561) 394-0500
Florida Bar No. 179667

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ARTICLE VI

INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT

The street address of the initial registered office of the Corporation is 2000 Glades Road, Suite 400, Boca Raton, Florida 33431; and the name of the initial registered agent of the Corporation is HRAWG Corp.

ARTICLE VII

PRINCIPAL OFFICE/MAILING ADDRESS OF THE CORPORATION

The principal office/mailing address of the Corporation is:

2000 Glades Road, Suite 400
Boca Raton, Florida 33431

ARTICLE VIII

INCORPORATOR

The name and street address of the Incorporator of the Corporation is:

Cormac C. Conahan
2000 Glades Road, Suite 400
Boca Raton, Florida 33431

IN WITNESS WHEREOF, I have made and executed these Articles of Incorporation this 27th day of February, 1997.


Cormac C. Conahan, Incorporator

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CERTIFICATE OF DESIGNATION

ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

Having been appointed as registered agent and to accept service of process for the above-named Corporation at the place described in the foregoing Articles of Incorporation, the undersigned hereby accepts the appointment as registered agent and agrees to act in such capacity. Further, it agrees to comply with the provisions of all statutes relating to the proper and complete performance of its duties, and states that it is familiar with and accepts the obligations of its position as registered agent.

HRAWG Corp.

BY: Larry Corman
Larry Corman, Vice President

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