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EDWARD KLEIN\*

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\* ALSO LICENSED IN NEW YORK

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February 12, 1997

FLORIDA DEPARTMENT OF STATE  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

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-02/17/97--01026--014

\*\*\*\*122.50 \*\*\*\*122.50

Re: Jobs "R" Us, INC.

Dear Sir or Madam:

Enclosed please find two sets of Articles of Incorporation of Jobs "R" Us.

Please file one and certify the other and return to the undersigned in the enclosed, self-addressed envelope.

Also enclosed, is a check in the amount of \$122.50 made payable to the Secretary of State which represents the filing fees.

If you have any questions, please feel free to contact me.

Sincerely,



Kenneth V. Hemmerle, II  
KVH, II/bj  
enclosures

*Bobbie gave auth  
by phone to add the  
Suffit.*

*Dmc  
2/18/97*

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

97 FEB 17 AM 11:28

FILED

ARTICLES OF INCORPORATION  
of  
JOBS "R" US, INC.

**FILED**

97 FEB 17 AM 11:28

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned incorporator to these Articles of  
Incorporation, a natural person competent to contract, hereby forms  
a corporation under the laws of the State of Florida.

ARTICLE I  
NAME

The name of this Corporation is:

JOBS "R" US, INC.

ARTICLE II  
DURATION

The corporation shall have a perpetual existence.

ARTICLE III  
PURPOSE

The purpose of the Corporation is to engage in any  
activities or business permitted under the laws of the United  
States and Florida.

ARTICLE IV  
CAPITAL STOCK

The amount of authorized capital stock of this  
Corporation shall be One Thousand (1,000) shares of common  
stock, having a par value of \$1.00 per share.

ARTICLE V

**INITIAL REGISTERED OFFICE AND AGENT**

The initial registered agent office of this corporation shall be:

3120 NW 16th Terrace  
Pompano Beach, FL 33064

and the initial registered agent of the Corporation at such office shall be:

**TOLGA ADAK**

who upon accepting this designation agrees to comply with the provisions of Section 48.091 Florida Statutes, as amended from time to time, with respect to keeping an office open for the service of process.

**ARTICLE VI**  
**ADDRESS**

The initial street address of the principal office of this Corporation is:

3120 NW 16th Terrace  
Pompano Beach, Florida 33064

**ARTICLE VII**  
**DIRECTORS**

The business of this Corporation shall be managed by a Board of Directors. There shall be one (1) Director initially. The number of Directors may be increased, and after such increase, decreased from time to time by by-laws adopted by the shareholders. In no event shall the number of Directors be less than one.

The name and address of the members of the First Board of

Directors is:

<u>NAME</u>	<u>ADDRESS</u>
TOLGA ADAK	3120 NW 16th Terrace Pompano Beach, FL 33064

**ARTICLE VIII**  
**INCORPORATOR**

The name and street address of the person signing these Articles of Incorporation is:

TOLGA ADAK  
3120 NW 16th Terrace  
Pompano Beach, FL 33064

**ARTICLE IX**  
**OFFICERS**

The officers of this Corporation shall consist of a President, Vice President and Secretary/Treasurer until such time as the Board of Directors appoints new officers in accordance with the by-laws:

TOLGA ADAK - President, Vice-President, Secretary and Treasurer

**ARTICLE X**  
**ANNUAL MEETING OF SHAREHOLDERS**

The annual meeting of the shareholders of this Corporation shall be fixed by the by-laws.

IN WITNESS WHEREOF, I have executed these Articles of Incorporation in duplicate on this 10<sup>th</sup> day of February, 1997.

  
\_\_\_\_\_  
TOLGA ADAK

STATE OF FLORIDA       )  
                                  )SS  
COUNTY OF PALM BEACH    )

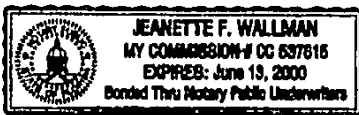
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SECRETARY OF STATE  
TALUOBS "R" OF US, INC.  
ALACHUA, FLORIDA

The foregoing Articles of Incorporation of TALUOBS "R" OF US, INC. were acknowledged before me this 10<sup>th</sup> day of February, 1997 by

TOLGA ADAK, Incorporator.



*Jeanette F. Wallman*  
\_\_\_\_\_  
NOTARY PUBLIC  
JEANETTE F WALLMAN  
\_\_\_\_\_  
(Printed Name of Notary)

My Commission Expires:

**ACCEPTANCE OF REGISTERED AGENT**

Having been named to accept service of process for JOBS  
INC.,  
"R" US, at the place designated in the Articles of Incorporation,  
TOLGA ADAK agrees to act in this capacity, and agrees to comply  
with the provisions of Section 48.091 Fla. Stat.

Dated: 2-10-97

*[Signature]*  
\_\_\_\_\_  
TOLGA ADAK