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TRANSMITTAL LETTER

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

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-02/14/97--01055--013
*****122.50 *****122.50

SUBJECT: TRAN & ASSOCIATES, INC.
(Proposed corporate name - must include suffix)

Enclosed is an original and one (1) copy of the articles of incorporation and a check for:

☐ \$70.00
Filing Fee

☐ \$78.75
Filing Fee
& Certificate

☒ \$122.50
Filing Fee
& Certified Copy

☐ \$131.25
Filing Fee,
Certified Copy
& Certificate

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

97 FEB 14 AM 11:08

FILED

FROM: TRAN & ASSOCIATES, INC.
Name (Printed or typed)

8328 WILSON BLVD
Address

JACKSONVILLE, FLORIDA 32210
City, State & Zip

(904) 281 - 4608
Daytime Telephone number

2/19/97
TK

NOTE: Please provide the original and one copy of the articles

ARTICLES OF INCORPORATION OF
TRAN & ASSOCIATES, INC.

The undersigned subscribers to these Articles of Incorporation, each a natural person competent to contract, hereby associates themselves together to form a corporation under the laws of the State of Florida.

ARTICLE I

The name of this corporation is: **TRAN & ASSOCIATES, INC.**

ARTICLE II

The address of the principal office and the mailing address of this corporation in the State of Florida is:

8328 Wilson Boulevard, Jacksonville, Florida 32210

ARTICLE III

The general nature of the business to be transacted by this corporation is:

To engage in any activity or business permitted under the laws of the United States and of the State of Florida.

To specifically engage in Industrial Engineering and Planning consulting: Work Measurement or Time Study. Productivity Analysis and Improvement. Project Modeling and Analysis. Staffing Analysis. Business Process Reengineering. Facility Planning and Layout. Problem Evaluation and Solving. Just-In-Time Assessment, Development, and Implementation.

To the same extent, use the principles of industrial engineering to analyze and solve operational processes. Evaluate effectiveness of the processes and modify solutions for optimization. Prepare management reports based upon analysis of operations cost processing including calculations of specific processes such as labor cost and raw materials. Prepare financial, profitability, and return on investment analyses for proposal processes. Manage capital project work and support strategic planning activities to impact quality, safety, and cost effectiveness.

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TALLAHASSEE, FLORIDA

To conduct business in, have one or more offices in and to buy, hold, mortgage, sell, convey, lease or otherwise to dispose of real and personal property, including franchises, patents, copyrights, trademarks, and licenses, in the State of Florida, and in all other states and countries.

To purchase the corporate asset of any other corporation and engage in the same or other character of business.

To contract debts and borrow money, issue and sell or pledge bonds, debentures, notes and other evidences of indebtedness, and to execute such mortgages, transfers or corporate indebtedness as required.

To guarantee, endorse, purchase, hold, sell, transfer, mortgage, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, or other evidences of indebtedness created by any other corporation of the State of Florida, or any other state or government, and while owner of such stock to exercise all rights, powers and privileges of ownership, including the right to vote such stock.

To exercise all the powers now granted to this type of corporation under Florida Law, and all powers subsequently authorized or granted by law to private corporations.

The foregoing clauses shall be construed both as objects and powers, and it is hereby expressly provided that foregoing enumeration of specific powers shall not be held to limit or restrict in any manner the power of this corporation.

ARTICLE IV

The street address of the corporation's initial registered office and the name of initial registered agent at this office is:

Bich V. Tran

8328 Wilson Blvd, Jacksonville, FL 32210

ARTICLE V

The name and post office address of the member of the first Board of Directors are:

Name

Address

Bich V. Tran
Glen W. Mills

8328 Wilson Blvd, Jacksonville, FL 32210
9235 8th Avenue, Jacksonville, FL 32208

ARTICLE VI

The affairs of this corporation shall be managed by the following officers: A President, a Vice-President and such other officers that the method of election be stated in the bylaws.

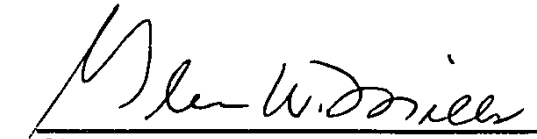
ARTICLE VII

The Articles of Incorporation may be amended in the manner provided by laws. Every amendment shall be approved by the holders of a majority of the stock entitle to vote thereon.

IN WITNESS WHEREOF, the subscribers have executed these articles this 12th day of February, 1997.



Bich V. Tran


Glen W. Mills

STATE OF FLORIDA
COUNTY OF DUVAL

I hereby certify that on this day, before me, a Notary Public duly authorized in the State and County name above to take acknowledgments, personally appeared Bich V. Tran and Glen W. Mills, to me known to be the persons named in and who executed the foregoing Articles of Incorporation, and they acknowledged to me that they executed the same.

WITNESS, wherof, I have hereunto set my hand and official seal in the County and State named above, this 12 day of February, 1997.

Vickie P. Bishop
Notary Public, State of Florida
Vickie P. Bishop
FLDL#'s presented by both parties



VICKIE P. BISHOP
COMMISSION # CC 445474
EXPIRES MAR 15, 1999
BONDED THRU
ATLANTIC BONDING CO., INC.

My commission expires on: 3-15-99

**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT / REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 617.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE / REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the corporation is:

TRAN & ASSOCIATES, INC.

(must include suffix)

2. The name and address of the registered agent and office is:

BICH V. TRAN

(NAME)

8328 WILSON BLVD

(P. O. Box or Mail Drop Box **NOT** ACCEPTABLE)

JACKSONVILLE, FLORIDA 32210

(CITY / STATE / ZIP)

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Bich V. Tran

(SIGNATURE)

2/12/97

(DATE)

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TALLAHASSEE, FLORIDA