

F. B. ESTERGREN, P.A.
ATTORNEY AND COUNSELLOR AT LAW
92 EGLIN PARKWAY N.E.
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(904) 243-0139 FAX (904) 244-2146

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Feb. 10 , 199 7

Corporate Records Division
P.O. Box 6327
Tallahassee, FL 32314

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02713297-01029-015
***122.50 ***122.50

Re: PROFESSIONAL PERSONNEL PROFILES, INC.

Gentlemen:

EFFECTIVE DATE
2-10-97

Enclosed are the original and duplicate original copy of the Articles of Incorporation of the above named proposed corporation which have been properly executed.

Please endorse your approval of the Articles Incorporation on the duplicate copy, certify and return to me.

I also enclose Registered Agent designation for filing.

A check is enclosed in the amount of \$122.50 to cover the \$35 filing fee, \$52.50 for certified copy of the Articles and \$35 for registered Agent designation.

If you should have any question regarding the above, please contact me at the phone number listed above.

3211

FBE/jap

Sincerely,

F. B. Esterdrep, P.A.

2/17

97 FEB 13 PM 3:49
SECRETARY OF STATE
TALLAHASSEE FLORIDA

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ARTICLES OF INCORPORATION
OF
PROFESSIONAL PERSONNEL PROFILES, INC.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ARTICLE I - NAME:

The name of this corporation is: PROFESSIONAL PERSONNEL
PROFILES, INC., hereinafter referred to as the ("Corporation").

ARTICLE II - DURATION:

The Corporation shall exist perpetually, commencing on
February 10, 1997.

ARTICLE III - PURPOSE:

The Corporation is organized for the purpose of engaging in
the Executive Personnel Search business and for the purpose of
transacting any or all other lawful business not inconsistent
with the Laws of the State of Florida.

EFFECTIVE DATE
2-10-97

ARTICLE IV - CAPITAL STOCK:

The Corporation is authorized to issue 100,000 shares of One
Dollar (\$1.00) par value common stock.

ARTICLE V - PRE-EMPTIVE RIGHTS:

Every shareholder, upon the sale for cash of any new stock of
the same kind, class or series as that which he or she already holds,
shall have the right to purchase his or her pro-rata share thereof
(as nearly as may be done without issuance of fractional shares) at
at the price at which it is offered to others.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT:

The principal office and street address of the Corporation is:
225 Troy St., Ft. Walton Beach, FL 32547, and the mailing
address is: 225 Troy St., Ft. Walton Beach, FL 32547.

The name of the Registered Agent of the Corporation is:
RONALD A. HOEHNE, and the street office address of such

registered agent and registered office of the Corporation is:
225 Troy St., Ft. Walton Beach, FL 32547.

ARTICLE VII - INITIAL BOARD OF DIRECTORS:

The Corporation shall have two directors initially. The number of directors may be either increased or decreased from time to time by the By-Laws but shall never be less than one. The name and address of the initial directors of the Corporation are: RONALD A. HOEHNE, 102 Thornhill Rd., Ft. Walton Beach, 32547

KAREN E. HOEHNE, 102 Thornhill Rd., Ft. Walton Beach, 32547

ARTICLE VIII - INCORPORATOR:

The name and address of the person signing these Articles is:
RONALD A. HOEHNE, 102 Thornhill Rd., Ft. Walton Beach, FL 32547.

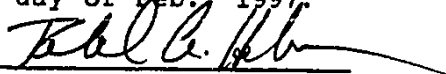
ARTICLE IX - BY-LAWS:

The power to adopt, alter, amend or repeal the By-Laws shall be vested in the Board of Directors and the shareholders.

ARTICLE X - SECTION 1244 STOCK:

It is the intent of this Charter that the directors may sell the capital stock of the Corporation in accordance with the conditions of Sections 1243-1244, inclusive, of the Internal Revenue Code of 1954 as amended.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation on this 10th day of Feb. 1997.



RONALD A. HOEHNE

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of sections 607.0501 or 617.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: _____

PROFESSIONAL PERSONNEL PROFILES, INC.

2. The name and address of the registered agent and office is:

RONALD A. HOEHNE

(NAME)

225 Troy ST.

(P.O. BOX NOT ACCEPTABLE)

Ft. Walton Beach, FL 32547

(CITY/STATE/ZIP)

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TALLAHASSEE FLORIDA
SECRETARY OF STATE

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE _____

Ronald A. Hoehne

DATE _____

2/10/97