Requestor's Name 315 SOUTH CALHOUN STREET Address Tallahassee, Florida 32301 City/State/Zip Phone # 224-7000 CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known): 1. Outsource International of America, Inc. (Corporation Name) (Document #) (Corporation Name) (Document #) (Corporation Name) (Document #) (Corporation Name) (Document #) 2-14-97 Pick up time 3:30 ☐ Walk in Certified Copy Photocopy Mail out Certificate of Status Will wait AMENDMENTS NEW FILINGS Amendment Profit Resignation of R.A., Officer/ Director RECEIVED 97 FEB 14 PH 1: 17 DIVISIEN OF CCRPCRATION NonProfit Limited Liability Change of Registered Agent Dissolution/Withdrawal Domestication Other Merger OTHER FILINGS REGISTRATION/ AQUALIFICATION & Annual Report Foreign Fictitious Name Limited Partnership Name Reservation Reinstatement Trademark **D. BROWN FEB 1 4 1997** Other

Examiner's Initials

CR2E031(1/95)

ARTICLES OF INCORPORATION OF OUTSOURCE INTERNATIONAL OF AMERICA, INC.

The undersigned, acting as incorporator of OutSource International of America, Inc., pursuant to the Florida Business Corporation Act, adopts the following Articles of Incorporation:

ARTICLE I. NAME

The name of the corporation is:

OUTSOURCE INTERNATIONAL OF AMERICA, INC.

ARTICLE II. ADDRESS

The mailing address of the corporation is 1144 East Newport Center Drive, Deerfield Beach, Florida 33442.

ARTICLE III. COMMENCEMENT OF EXISTENCE

The existence of the corporation will commence at 12:01 A.M. on the date of filing of these Articles of Incorporation.

ARTICLE IV. PURPOSE

The corporation is organized to engage in any activity or business permitted under the laws of the United States and Florida.

ARTICLE V. AUTHORIZED SHARES

The maximum number of shares that the corporation is authorized to have outstanding at any time is 10,000 shares of common stock having a par value of \$0.01 per share.

ARTICLE VI. INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the corporation is 1144 East Newport Center Drive, Deerfield Beach, Florida 33442, and the name of the corporation's initial registered agent at that address is Robert A. Lefcort.

ARTICLE VII. INITIAL BOARD OF DIRECTORS

The corporation shall have three directors initially. The number of directors may be either increased or diminished from time to time, as provided in the bylaws, but shall never be less than one. The name and street address of the initial directors are:

Name	Address
Robert A. Lefcort	1144 East Newport Center Drive Deerfield Beach, FL 33442
Paul M. Burrell	1144 East Newport Center Drive Deerfield Beach, FL 33442
Robert E. Tomlinson	1144 East Newport Center Drive Deerfield Beach, FL 33442

ARTICLE VIII. INCORPORATOR

The name and street address of the incorporator are:

Name	Address
Robert A. Lefcort	1144 East Newport Center Drive Deerfield Beach, FL 33442

The incorporator of the corporation assigns to this corporation his rights under Section 607.0201, Florida Statutes, to constitute a corporation, and he assigns to those persons designated by the board of directors any rights he may have as incorporator to acquire any of the capital stock of this corporation, this assignment becoming effective on the date corporate existence begins.

ARTICLE IX. BYLAWS

The power to adopt, alter, amend, or repeal bylaws shall be vested in the board of directors and the shareholders, except that the board of directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that the bylaw is not subject to amendment or repeal by the directors.

The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Florida, has executed these Articles of Incorporation this 12th day of February, 1997.

Robert A. Lefcort, Incorporator

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

That OutSource International of America, Inc. desiring to organize under the laws of the State of Florida with its initial registered office, as indicated in the Articles of Incorporation, at 1144 East Newport Center Drive, Deerfield, State of Florida, has named Robert A. Lefcort, as its agent to accept service of process within this state.

ACKNOWLEDGMENT:

Having been named to accept service of process for the corporation named above, at the place designated in this certificate, I agree to act in that capacity, to comply with the provisions of the Florida Business Corporation Act, and am familiar with, and accept, the obligations of that position.

This 12th day of February, 1997.

Robert A. Lefcort

FTL-228101